

1                                   **Lake Region Union High School Board Meeting**  
2                                   **Lake Region Union High School - Orleans, Vermont**  
3                                   **Meeting Held on Google Meet and In Person**  
4                                   **October 5, 2020**  
5

6 **Board members in attendance in person:** Dave Blodgett, Toni Eubanks, Michael Sanville,  
7 Jennifer Edlund, Linda Michniewicz, and Jason Racine **Board members present through**  
8 **Google Meet:** Jennifer McKenzie, Tammy Wiggett

9 **Administrators in attendance:** Andre Messier- Principal, Bev Davis- Superintendent, **And on**  
10 **Google Meet:** Mike Moriarty- Director of Instructional Services

11 **Community members in attendance on Google Meet:** Rod Owens, Karen Ceraso, Ed Barber-  
12 *Newport Daily Express*, Robin Smith- *Caledonian Record*

13 **Call to Order:** David Blodgett, Board Chair, called the meeting to order at 6:18.

14 **Additions/ Deletions:** None

15 **Privilege of the floor:** None

16 **Approval of Consent Agenda Items:** Jason Racine moved to approve the following items: the  
17 minutes of the September 21, 2020 board meeting, written reports, updated FY '21 financial  
18 reports, and payment of the bills. The motion was seconded by Linda Michniewicz and approved  
19 by unanimous vote.

20 **Old Business**

21 **Board Retreat Planning:** Dave Blodgett reminded the board that the Board Retreat had been  
22 scheduled for November 10, 2020 and would be held at Lake Region UHS from 5:00 to 8:00.  
23 The focus for the retreat would be a discussion of the strategic plan goal involving school climate  
24 through the lens of equity and social justice. Discussion would include exploring how social  
25 justice is woven into the curriculum and sharing the equity standards. Mr. Messier and Dave  
26 Blodgett agreed to meet before the next board meeting in order to finalize the agenda for the  
27 retreat. Jason Racine agreed to check in with Bonnie at the Carriage House to work out the  
28 details for providing a meal for the retreat.

29 **New Business**

30 **Hiring of a Long-term Substitute:** Jason Racine moved to approve hiring Erin Nunnink as a  
31 long-term certified substitute at a per diem rate of \$205.82 per approved work day beginning  
32 October 19, 2020. It was seconded by Jennifer Edlund and approved unanimously.  
33

34 **Equity Report:** Mr. Messier reported on a recent incident involving a Lake Region student and  
35 the steps being taken to address it. A current Lake Region student was photographed recently at a  
36 Trump Rally, which was held in Newport, wearing a Lake Region t-shirt and what appeared to  
37 be blackface. The photograph appeared on social media and was seen by many in the school  
38 community, as well as in the larger community. The school's lawyer advised that this was not a  
39 school disciplinary matter. However, Mr. Messier acknowledged that it was an incident that  
40 impacted the school community. He met with the student involved and the student's family. He  
41 also addressed the student body and staff about the incident. He expressed that this incident was

42 an opportunity for teaching the school community and that it was a call for reflection regarding  
43 how the school could do better when it comes to promoting social justice and equity.

44

45 **Administrative Requests/ Reports**

46 Mr. Messier's report was provided during the New Business section of the meeting.

47 **Executive Session**

48 None

49 **Business of the Board**

50 **Career Center RAB Report:** None

51 **OCSU Board:** Dave Blodgett reported that the OCSU Board would meet on Wednesday,  
52 October 7, 2020.

53 **Future Agenda Items**

- 54 • FY '22 Budget Building Process Reports
- 55 • Equity Report
- 56 • Hybrid Teaching and Learning

57 **Upcoming Meeting**

- 58 • Regular Board Meeting- Monday, October 19, 2020 at 6:15 PM
- 59 • Finance Committee- Monday, November 2, 2020 at 5:00 PM (FY'22 Budget Planning)
- 60 • Regular Board Meeting- Monday, November 2, 2020 at 6:15 PM
- 61 • Board Retreat- Tuesday, November 10, 2020 (5:00-8:00pm)
- 62 • Finance Committee- Monday, November 16, 2020 at 5:00 PM (FY'22 Budget Planning)
- 63 • Regular Board Meeting- Monday, November 16, 2020 at 6:15 PM

64 **Adjournment:** David Blodgett adjourned the meeting at 7:19.

65 Respectfully submitted,

66 Tammy Wiggett