

# ORLEANS CENTRAL SUPERVISORY UNION

## OCSU Board Meeting

COFEC -- Virtual

Wednesday, December 2, 2020 – 6:00 pm

Information to join the meeting:

[meet.google.com/qjb-tczn-aiu](https://meet.google.com/qjb-tczn-aiu)

Join by phone

(US) +1 209-862-8682 PIN: 691 013 961#

Our Vision: All of our students will have choices for success throughout their lives.

Our Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

MINUTES
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Present: Amy Leroux, Megan Valley, Gerry Cahill, Dave Blodgett, Dan Demaine, Phil Roberts

Bev Davis, Sherrie Gentry, Heather Wright, Julie Lavine, Mike Moriarty, Larry Fliegelman, Kelly Locke

VSBA: Susan Holson

Press: Ed Barber

1. Call to Order 6:00
2. Addition and Deletions None
3. Public Comments None
4. Consent Agenda Dave motions, Megan 2nd. All in favor.
5. Business of the Board
  - a. Dave motions to set excess cost rate at \$14000. Megan 2nd. This was \$13000 last year. All in favor.
  - b. Superintendent Search. Amy went through the documents from the 2013 search and shared them. Some of the items from the documents include:
    - i. The mission/charge for the committee is to identify three licensable candidates.
    - ii. The search committee is planned to include 12 members that include members from all towns and many different stakeholders (ie. teachers, board members, community members, administrators).
    - iii. There were a few changes to the job posting to update the enrollment numbers, date of merger, application date (want it to be in early Jan and leave open for three weeks).
    - iv. Salary range was discussed. Current budgeted for next year is \$129,500. Statewide range is 100,500- 185,000 with an average of 135,000. OCSU board agreed to post a salary range of 115-135K.
    - v. Susan from VSBA recommended that she place the ad on School Spring from the VSBA account so she can monitor interest. Other than on the OCSU website, she doesn't recommend using any other search options (ie. newspapers). School spring offers an opportunity to ask candidates to respond to a few short essay questions. Susan will share some options.

- vi. For search committee members, Mike Moriarty, Larry Fleigelman, and Lisa Worden have all volunteered. Ideally there should be a high school and EMS board member on the committee. Dave Blodgett will represent the high school and Phil Roberts will represent EMS. Susan recommends including union leadership in the committee and Gerry shared that teachers should be given an opportunity to express interest. Larry shared that Andre Messier is interested in being on the committee. Community members, teachers, and support staff still need to be named with the goal to use community members to make sure all communities are represented. The committee should be together by next week with the first meeting in early January with a plan of 5-6 meetings total.
    - c. Finance
      - i. Dave motions to approve FY 2022 program budgets. Dan 2nd. All in favor.
- 6. Policy
  - a. VSBA Policy Review. OCSU contracted with VSBA to do a review of our current policies and Bev shared the results of that. A few policies need to be rescinded and revised. There was discussion about where discussions on policies should start - either at EMS and high school or at OCSU. Will be discussed further in the future.
- 7. Administrative Requests None
- 8. Anticipated Executive Session (if needed, pursuant to 1 V.S.A. Sec. 313) - Collective Bargaining Agreement ratification vote - Entered 7:14 to discuss negotiations. Exited executive at 7:57.
  - a. Post Executive Session Action (if needed) Dave Motion to ratify the 2020-2023 agreement between OCSU, LRUHS, LRUEMSD, and OCEA teachers. Megan 2nd. All in favor.
- 9. Future Agenda Items
- 10. Adjournment 7:59.

Respectfully submitted,

Dan Demaine