

ORLEANS CENTRAL SUPERVISORY UNION

OCSU Board Meeting

Wednesday, November 4, 2020 – 6:00 pm

Information to join the meeting:

Meeting ID

meet.google.com/uuc-eney-vpm

Phone Numbers

(US) [+1 413-398-2105](tel:+14133982105)

PIN: 598 282 857#

Our Vision: All of our students will have choices for success throughout their lives.

Our Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

MINUTES

PRESENT: Amy Leroux; Dan Demaine; Dave Blodgett; Megan Valley; Neil Urie; Heather Wright, Business Manager; Kelly Locke, Special Services Director; Susan Holson, VSBA; Roderick Owens, Karen Ceraso

1. Call to Order 6:04
2. Vermont Open Meeting Law – Reminder that this meeting is being recorded
3. Additions or Deletions to the Agenda None
4. Public Comments (Listen & Defer Action)
5. Consent Agenda (Action) Dave moves, Megan 2nd. All in favor.
 - a. Approve Minutes from OCSU Board Oct. 7, 2020
 - b. Accept Financial Reports
 - c. Approve Bills
6. Business of the Board
 - a. Dave motions to hire 3 interventionist for St. Paul's, Stacy Lemire, Jennifer Wilson, and Carmen Tarbox. They will have up to 8 hours during school and 8 hours after school for up to 16 hours per week total. To be paid by time-sheets. \$25/hr retro to the beginning of the school year. Megan 2nd. All in favor.
 - b. Dave motions to increase ELL Teacher Johanna Snedeker's FTE to 0.6 effective November 16, 2020. Megan 2nd. All in favor.
 - c. Butler's Bus Contract Extension Proposal. There is a 1.5 % increase each year for three year. Dave motions to approve the three year contract. Megan 2nd. The contract hasn't been put out for bid in a few years. Some discussion of how Butlers has worked with us to save money by combining routes and gave us a credit for unused services last year. All in favor.

- d. State-wide Health Insurance Employee Designations Dave motions that employees who are part of the teacher retirement system will fall under “licensed employees” for the purpose of health care, and those who are part of the municipal retirement system will fall under “support staff”. For staff who are under teacher retirement to receive the teachers health. Megan 2nd. Some discussion about how this was not decided by the arbitrator so the board had to make its own determination.
 - e. Equity. This topic was mostly put off because Bev was not able to attend the meeting. The potential of hiring an equity coordinator has been discussed at both the EMS and high school board and both are not ready to move on this issue yet.
 - f. Superintendent Search. Susan Holson from VSBA gave some insight into the VSBA superintendent search process. Included in this is the forming of a search committee by the board. We are starting relatively early and February tends to be the “hot time” for superintendent search with a goal to announce the new hire at the budget meeting. Susan will help give drafts and templates for advertisements and the charge for the search committee. Susan would like to have the search committee in place by December so that some screening can start. Susan shared that it is important to be clear on where the SU is and what it is looking for. Susan will drop by a future EMS and high school meeting to give those boards a brief overview of her role in the process.
 - g. FY22 Budget Heather presented an overview of the initial OCSU budget. Her assumptions to form the budget are that health insurance will increase 10% and staff wages will have a 2.5% increase. The overall assessment for EMS goes down while it goes up for the high school. The overall budget is up a little under 3% and a lot of that increase is due to special ed contracted services. This increase is due to new students moving into the district that required either contracted services or outside placements and also to an increase in the costs of the contracts. Kelly has been working on reducing the need for these but there are some services that the SU is unable to provide. Also included in the budget is the payoff of one of the loans on the COFEC building. Currently, there is a loan with a balance of \$45K and another with a balance of \$200K. Both are due to be paid off sometime in 2024. Heather included the payoff of the \$45K note because it has a high (approx 7%) interest rate. The board wants more information on the amount of interest that would be paid in the next few years.
- 7. Administrative Requests, Reports & Information (Discussion & Possible Action) None
 - 8. Anticipated Executive Session (if needed, pursuant to 1 V.S.A. Sec. 313) None
 - a. Post Executive Session Action (if needed)
 - 9. Future Agenda Items
 - 10. Adjournment (Action) 7:25 pm

Respectfully submitted,
Dan Demaine