

**ORLEANS CENTRAL SUPERVISORY UNION**  
**OCSU Board Special Meeting**

Wednesday, September 2, 2020 – 6:00 pm

This Special Meeting is being held due to lack of quorum at the August meeting and to approve a revised OCSU board schedule for the remainder of the 2020-2021 school year.

Location: COFEC (Board only)

Members of the public may join:

[meet.google.com/tjo-rmhk-uer](https://meet.google.com/tjo-rmhk-uer)

Join by phone

(US) +1 409-422-5238 PIN: 765 055 643#

Our Vision: All of our students will have choices for success throughout their lives.

Our Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

MINUTES
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PRESENT: Bev Davis, Superintendent; Dan Demaine; Jen McKenzie; Dave Blodgett; Julie Lavine, Preschool Director; Heather Wright, Business Manager; Megan Valley; Amy Leroux; Rod Owens; Ed Barber, Newport Daily Express

1. 1.. Call to Order 6:06 pm
2. Additions or Deletions to the Agenda None allowed due to special meeting.
3. Public Comments (Listen & Defer Action) None
4. Consent Agenda (Action) Megan moved, Jenn 2nd. All in favor.
  - a. Approve Minutes from OCSU Board July 20, 2020
  - b. Accept Financial Reports
  - c. Approve Bills
  - d. Hazing, Harassment, Bullying Designees (preschool): Julie Lavine, Michele Streeter
5. Business of the Board
  - a. Dave motions to accept the Superintendent's recommendation to recall 3 interventionists for St. Paul's, Stacy Lemire, Jennifer Wilson, and Carmen Tarbox. They will have up to 8 hours during school and 8 hours after school for up to 16 hours per week total. To be paid by time-sheets. Megan 2nd. This is 16 hours per person per week and is paid with Titles funds. They were let go in the spring pending the receipt of the Titles funds. All in favor.

- b. Approve Revised Board Meeting Schedule. Mondays wasn't working because it was hard for the EMS and high school boards to finish their work. Bev put together a revised schedule that moves the rest of the OCSU meetings for this year to Wednesdays. Jen motions to accept the revised schedule. Megan 2nd. All in favor.
  - c. FY 20 End of Year Financial Report. All funds ended with better balances than expected in part due to more grant receipts and changes in staff benefit elections and positions that were not filled. Only food service ended up in deficit although the deficit is lower than budgeted.
  - d. ESSER Funds. We applied for a little over \$800K. This is mostly for remote staff (some staff had been funded with titles funds that could not be used for remote teaching). We also applied for funds for enhanced sanitation, staff PPE, and some additional support staff. The additional days used in July for principal planning has also been included in the application.
  - e. Superintendent's vacation days Bev has 5 vacation days that she was unable to use last year. Dave motions to allow Bev to roll over 5 vacation days into this year. Jen 2nd. All in favor.
  - f. Unlicensed Assistive Personnel – Memorandum of Understanding Three schools have no nurse. We were unable to hire replacements and our licensed nurse was unwilling to supervise an LNA. Bev was able to get an MOU for a support staff person that does not need a license and will be supervised by the head nurse. There was lots of discussion of who will fill this role and what duties they will be able to fill. The pay will be in between a support staff and an LPN. Dave moved, Jen 2nd. All in favor.
6. Policy
  - a. Megan moved to adopt policy D15: Electronic Communications Between Employees and Students. Dave 2nd. All in favor.
7. Administrative Requests, Reports & Information (Discussion & Possible Action)
  - a. Preschool Entrance Age – Julie Lavine. There was a request from a community member last year to change the preschool entrance age to reflect proficiency. Julie investigated this and found in the 14 districts she contacted, 10 have strict entrance dates. Four have the ability to appeal for early entry to pre-K or Kindergarten. For example, Stowe has an assessment that can be used for early entry. However, very few have requested it. Other research Julie did on either early or late entry was inconclusive on whether it is positive or not. Two parents asked last year but generally there have been very few. Some discussion of policies around promotion and retention. OCSU has current policies of age for starting pre-K and K and on how students are evaluated for promotion and retention. The promotion and retention assessments take place through the Educational Supports Team in each school. OCSU board generally supports keeping the entrance age as it is.
8. Some discussion about policies in general. Some of the regular review of policies that existed at the Executive Committee in the past has been slowed in the last year. There was discussion of how to get back on track with the review and whether that should happen at the OCSU or EMS and high school levels.
9. Executive Session (if needed, pursuant to 1 V.S.A. Sec. 313) to discuss negotiations Executive entered at 7:03 to discuss negotiations. Exited at 7:41 pm. No action.
10. Future Agenda Items

11. Adjournment (Action) Amy Leroux at 7:42 pm

12. Respectfully submitted,

13. Dan Demaine