

ORLEANS CENTRAL SUPERVISORY UNION

OCSU Board Meeting

Wednesday, April 7, 2021 – 6:00 pm

Location: Google Meet

meet.google.com/tbt-hbod-etm

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Our Vision: All of our students will have choices for success throughout their lives.

Our Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

MINUTES

PRESENT: Amy Leroux, Dan Demaine, Dave Blodgett, Gerry Cahill, Megan Valley

Administrators: Bev Davis, Heather Wright, Kelly Locke

Others: David Solomon

1. Call to Order - Reminder that this meeting is being recorded 6:02 pm
2. Additions or Deletions to the Agenda One deletion
3. Public Comments (Listen & Defer Action)
4. Consent Agenda (Action) Megan moved, Dave 2nd. All in favor.
 - a. Approve Minutes from OCSU Board March 10, 2021
 - b. Accept Financial Reports
 - c. Approve Bills
 - d. We are looking to retire/decommission this List of iPads:
 - i. Device Name: Serial: Reason:
 - ii. OCSUTSPEDMiniBAGS F7NNG9PPFP84 Past its deaccessioned date BAGSTSpedBasment DYVJM359DFHW Past its deaccessioned date OCSUTCEC01 DYVJM35HDFHW Broken Screen
 - iii. OCSUTCEC02 DYTJMXMWFHFW Past its deaccessioned date OCSUTCEC03 DN6FVFEADFHY Broken Screen
 - iv. OCSUTCEC04 DLXLF6YEF193 Past its deaccessioned date OCSUTCEC05 DLXLF7LHF193 Past its deaccessioned date OCSUTCEC06 DN6GCJFNDFHW Past its deaccessioned date
5. Business of the Board
 - a. Dave motions to approve the 2021-2022 School Calendar. Megan 2nd. Some discussion about the number of weeks that have half days or days off especially the week of November 11 when there are three days off. Also some discussion about the fair. There are no days off or half days during the fair. All in favor.
 - b. Special Services Position Deleted
 - c. Superintendent Transition Update Bev met with Penny once and has another meeting scheduled. Penny has an OCSU email and she has access to the shared drive so she can

view COVID planning and other documents. She is also scheduling meetings with administrators.

- d. After School/Summer Program Bev surveyed staff and there are some staff interested in working this summer. Bev would like to hire an afterschool/summer program director to help coordinate the program and design programs in the future. This person would be a year round position at \$25/hour funded with ESSER funds. Part of this position would be to seek out funds (including writing a 21C grant) that would help sustain this program. Dave moves to create a full time position with a salary of \$52K per year, Megan 2nd. Some discussion about why the salary is set where it is. This position is the same rate of pay that a past coordinator received. Also, discussion of paying for slots for OCSU students in summer programs and camps. Bev has reached out to the AOE to see if we can pay for slots .All in favor.
- e. Policy Review Discussion Bev is a little frustrated at the pace of policy review. Some discussion about setting up a policy committee on EMS and high school that would do periodic review and then report to boards for action. Board agreed that most efficient would be to have a special OCSU meeting in May for only policy review.
- f. Staff Appreciation Gifts. Some discussion about providing a meal to all staff on behalf of the boards. Central office will help coordinate.
- g. Unpaid Leave Requests Dave motions to approve Jennifer Peters' request for unpaid leave of absence beginning March 17, 2021 through April 26. Megan 2nd. Jen does not qualify for FMLA and will return if doctor allows at that time. Motion to grant unpaid leave for Jennifer Peters. All in favor. Dave motions to approve unpaid leave for Nicole Poginy for March 11-12 due to COVID. Megan 2nd. All in favor.
- h. Speech Services FY22. Kelly provided update. This year we contracted with a virtual service provider. There is a teacher working toward her SLP and needs two years of clinical practice before she is certified. Kelly would like to hire this person as a special educator and use the funds for the contractor to pay for it. There would be some need for contracted services as well but this would provide a higher level of service for children. Megan motions to create a special educator position that will provide speech services effective July 1 salary per the negotiated agreement. Dan 2nd. Some discussion of how this position will change once the person gains appropriate certification. All in favor.
- i. Summer Services at East Meadow. Megan motions to hire Natasha Lincoln and Donald Rains at East Meadow to provide summer services at a rate of \$16.80 per hour. Donald will work 32 hours per week for four weeks. Natasha will work 32 hours for one week. Dan 2nd. This is funded with Titles and is part of students' IEP and we are required to make this motion to provide these funds. All in favor.
- j. Resignations/Retirement
 - i. Megan motions to accept the resignation of Nicole St. Jean, Special Educator currently at Orleans Elementary, effective June 30, 2021. Dave 2nd. All in favor.
 - ii. Dave motions to accept the resignation of Malcolm Cheney, Special Educator currently at Lake Region, effective June 30, 2021. Megan 2nd. Malcolm is also a varsity soccer coach. All in favor.
- k. Contracts:
 - i. Dave motions to offer a 1 year contract at a raise of 2.5% raise for Sara McKenny as a Mentor. Megan 2nd. Some discussion of the rate of pay and what kind of work the mentor and instructional coach do. This is a state required position and the rate is based on the teacher contract. The mentor is required by the state and funded locally and the instructional coach is funded with titles. Dave and Dan in favor, Gerry abstain. Motion carries.

- ii. Megan motions to offer a one year contract with a 2.5% raise for Steve Laurie, Instructional Coach. Dave 2nd. Some discussion about how to encourage teachers to take up coaching and whether it matters that Steve has experience in the district. Dave, Megan, and Dan in favor, Gerry abstains. Motions carries.
 - iii. Megan motions to offer a two year contract to Monica Menard, Speech Language Pathologist, with a 2.5% raise. Dave 2nd. All in favor.
 - iv. Dave motions to offer a two year contract to Sarah Stanley, School Psychologist, with a 2.5% raise. Megan 2nd. All in favor.
 - v. Dave motions to offer a two year contract to Ashley Creighton, Social-Emotional Learning Coach, with a 2.5% increase. Megan 2nd. This position is working really well with the support staff and teachers. All in favor.
6. Administrative Requests, Reports & Information (Discussion & Possible Action) The admin team is working on the recovery plan. There are three phases in the plan and the first phase is due on April 15th and encompasses where things are currently. A plan for recovery is due in June and the admin team is working on it now. Some of the areas the plan will focus on is academic, mental health, and truancy. So far in OCSU, truancy is not out of line from a normal year which is unusual for the rest of the state. There are weekly meetings led by the AOE on uses of federal funds in ESSER 2 and 3.
7. Negotiations. Support staff is progressing. Salary and benefits haven't been discussed yet.
8. Executive Session (pursuant to 1 V.S.A. Sec. 313) Entered executive at 7:47 to discuss new superintendent contract. Came out at 8:15 with no action taken.
- i. Post Executive Session Action (if needed)
9. Future Agenda Items
10. Adjournment (Action) 8:15 pm

Respectfully submitted,

Dan Demaine