

ORLEANS CENTRAL SUPERVISORY UNION

OCSU Board **Special Meeting**

Wednesday, February 10, 2021 – 6:00 pm

Information to join the meeting:

meet.google.com/vvm-yktg-wds

1 617-675-4444 PIN: 903 623 984 2298#

Our Vision: All of our students will have choices for success throughout their lives.

Our Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

MINUTES

Present: Amy Leroux, Dave Blodgett, Dan Demaine, Gerry Cahill, Megan Valley

Administrators Present: Bev Davis, Kelly Locke

Susan Holson, VSBA

1. Call to Order -6:02pm Reminder that this meeting is being recorded
2. Additions or Deletions to the Agenda There are two additions to Business of the Board.
3. Public Comments (Listen & Defer Action) None
4. Consent Agenda (Action) Megan moved, Dave 2nd. All in favor.
 - a. Approve Minutes from OCSU Board January 6, 2021
 - b. Accept Financial Reports
 - c. Approve Bills
5. Business of the Board
 - a. Dave motions to agree to the Memoranda of Understanding for Linda Perron, Erin Knight, Laura Isham, Jessica Poirier and Denise Coburn. Megan 2nd. All of these OCSU staff would have had a decrease in salary without these MOUs. Linda Perron will not be on the schedule ever. Denise Coburn could not be on the schedule this year because her years of experience and step do not match. This situation will not occur again because the issue of part-time employees is handled in the new negotiated agreement. Erin, Laura, and Jessica are all new employees who were placed on the old agreement because a new agreement was not settled before the school year started. The teacher's association wrote the MOUs. All in favor.
 - b. B. Dave motions to approve request for unpaid leave of absence for Linda LaValle retroactive to February 1, 2020 until passing of her mother. Megan 2nd. Linda is a special ed para at Lake Region who is caretaker for a family member who has exhausted all of her leave time. There is not other coverage at the high school but other arrangements have been made. All in favor.
 - c. American Sign Language Interpreter Position. Kelly shared there is a student who uses ASL and translation services are contracted for them to help them attend the remote academy. This student would like to resume in person school. Contracting for these services is very expensive so hiring for this position could be cost effective. Dave

motions to create a position for an American Sign Language interpreter. Megan 2nd. Some discussion of what happens if services are no longer required. Contract will not be a part of the negotiated agreement and can be structured so that it can end. All in favor.

- d. ELL Teacher Dave motions to increase the ELL teacher Johanna Snedeker to a .58 FTE retroactive to the beginning of this school year. Megan 2nd. All in favor.
 - e. SEL Specialist. Kelly shared that this position would be in Orleans. Orleans is lacking two paras and this would replace both positions. This is not a licensed teacher position. There is a similar position in Albany that has worked well. This person writes behavioral plans, runs groups for students and works one to one with some students in the classroom. This has resulted in the reduction of the need for one to one paras to work with students. The SEL is included in the negotiated agreement and pays more than a para. Dave motions to create an SEL position. Megan 2nd. All in favor. Dave motions to eliminate an OCSU paraprofessional position. Megan 2nd. All in favor.
 - f. Superintendent Search Susan Holson from the VSBA gave update. Committee met with four candidates yesterday and they moved forward with three of them. Susan has forwarded the names of finalists to Agency of Education to make sure they have current licensure. Forums for faculty and staff (next Wednesday at 3:45) and for community members (Monday, March 1, 5 pm) are being scheduled that will also allow attendees to provide feedback. OCSU board will interview candidates on March 3 in executive session with the goal to have a decision that night. Candidates are Penny Chamberlain who is director of career center in Barre. Ben White is Curriculum Director from Mount Mansfield and has risen quickly through administration. Matt Fedders comes from Southern California and is a director of curriculum and head of special ed (same number of special ed students as our entire SU) and has worked in the same district for 25 years and wants to move to Vermont.
6. Policy Review. These will be rescinded at the next meeting.
 - a. Consider rescinding:
 - i. E5 - Emergency Closings
 - ii. G9 – Grade Advancement
 - iii. G3 – Field Trips
 - iv. H2 – Parental Involvement
 7. Administrative Requests, Reports & Information (Discussion & Possible Action) Some discussion of ESSER funds and potential issues.
 8. Executive Session (if needed, pursuant to 1 V.S.A. Sec. 313) Dave motioned to Entered at 7:25. Megan 2nd. Exited at 7:50.
 - a. Post Executive Session Action (if needed)
 9. Future Agenda Items
 10. Adjournment (Action) 7:51 pm.

Respectfully submitted,

Dan Demaine

Upcoming Meetings:

- March 3, 2021 – 6:00pm

“Proceeding with Purpose”