

ORLEANS CENTRAL SUPERVISORY UNION

OCSU Board Meeting

Wednesday, October 7, 2020– 6:00 pm

Location: COFEC (Board only)

Members of the public may join:

meet.google.com/awx-nhzn-vir

Join by phone

(US) +1 708-831-1959 PIN: 292 973 586#

Our Vision: All of our students will have choices for success throughout their lives.

Our Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

MINUTES

PRESENT: Bev Davis, Superintendent; Dan Demaine; Jen McKenzie; Dave Blodgett; Heather Wright, Business Manager; Megan Valley; Angelique Thomas; Gerry Cahill; Kelly Locke, Special Services Director; Larry Fliegelman, BCS Principal; Rod Owens

1. Call to Order 6:04
2. Additions or Deletions to the Agenda: ELL teacher deleted
3. Public Comments (Listen & Defer Action) none
4. Consent Agenda (Action) Megan moved, Jen 2nd. All in favor
 - a. Approve Minutes from OCSU Board September 2, 2020
 - b. Accept Financial Reports
 - c. Approve Bills
5. Business of the Board
 - a. Race and Identity in Education Workgroup and its perceived role within The Orleans Central Supervisory Union: Rod Owens discussed the equity team and its role in the supervisory union. He has some concerns including identifying who are equity coordinators in schools, who is equity coordinator (should it be separate from curriculum director), and where will funding come from. Rod also addressed the Lake Region student in blackface and how the high school board addressed it. There was some discussion of where Mike's salary comes from and how the equity coordinator role was assigned. Currently 70% of Mike's role is funded from titles funds and a portion of this is overseeing equity. If an equity coordinator was a separate position then more local funds would need to be found for Mike's position. Also, there are several other responsibilities that the equity coordinator handles including supervising the educational support teams, handle with care training, social emotional coach, and other roles. Rod shared that other SU and high schools around the state have a separate equity coordinator and curriculum director and that this could lead to more community engagement and progress. At the November OCSU meeting, creating a stand-alone

equity coordinator will be discussed and what the budget and licensing implications of this would be.

- b. Superintendent Search: Bev shared a proposal from the VSBA to assist in the superintendent search for a fee of \$8500. OCSU did this in the past but not for Bev because she started as an interim after the previous superintendent Don von Nostrand left too late to do a full search. Jen motioned to enter into an agreement with VSBA to assist with the superintendent search up to \$8500. Megan 2nd. All in favor.
 - c. Appoint Proxy to Vote at VSBIT and VEHI meetings: **Jen nominates Bev to be proxy for VEHI and VSBIT.** Megan 2nd. All in favor.
 - d. Linda Lavalley Unpaid Leave Request: She is a full time para at Lake Region and has requested leave for 3 hours a day. Jen motions to approve Linda Lavalley's unpaid leave request. Megan 2nd. All in favor.
 - e. Roxanne Bedard Leave of Absence Request: She has requested leave for the rest of the year from her position as a special ed para at Albany school. To cover with her position, Kelly shared that other positions have shifted. Megan moved to approve Roxanne's unpaid leave request. Jen 2nd. All in favor.
 - f. Statewide Health Insurance: Discussed in executive session.
 - g. Preschool FY22: Our preschool enrollment has dropped from 80 before the universal preschool law, to 60 after the law, then to 30 this year due to the virus. Heading into the budget season, Heather wants guidance on what to do. This year a preschool teacher was transferred voluntarily. The board feels we should keep the position in the preschool in the budget for FY22.
 - h. ELL Teacher: Increase FTE for added services: Deleted
 - i. Budget Meeting Calendar: Heather put together schedule of meetings.
6. Administrative Requests, Reports & Information (Discussion & Possible Action) None.
Negotiations. May be wrapping up at the committee's next meeting.
 7. Anticipated Executive Session (if needed, pursuant to 1 V.S.A. Sec. 313)
 - a. Post Executive Session Action (if needed)
Jen motions to enter executive at 7:19 to discuss statewide health insurance. Left at 7:34.
 8. Future Agenda Items
 9. Adjournment (Action): 7:35 pm

Respectfully submitted,

Dan Demaine