

ORLEANS CENTRAL SUPERVISORY UNION
Lake Region Union Elementary-Middle School District
Board of School Directors Meeting

Location: COFEC and Google Meet
Date: December 14, 2020 Time: 6:00pm

Information to join the meeting:

meet.google.com/sfb-uqro-het

Join by phone

(US) +1 347-916-5323 PIN: 877 434 806#

OCSU Vision: All of our students will have choices for success throughout their lives.

OCSU Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

AGENDA

Present: Amy Leroux, Angelique Thomas, Megan Valley, Phil Roberts, Matt Kittredge, Josh Webber, Debbie Brunelle, Dan Demaine, Neil Urie, Linda Michniewicz, Tabitha Armstrong, Tammy Lalime

Administrators Present: Bev Davis, Heather Wright, Mike Moriarty, Steve Owens, Jenna Lawrence, Larry Fliegelman, Angelique Brown, Sherrie Gentry, Kelly Locke

Community Members: Justin Veysey, Bryanne Marquis

Press: Leanne Harple

1. Call to Order 6:00
2. Vermont Open Meeting Law – Reminder that this meeting is being recorded
3. Additions or Deletions to the Agenda None
4. Equity Updates – Mike Moriarty shared an update. There was an equity team meeting this afternoon that discussed how some teachers are addressing equity in their classrooms. Building Fearless Futures attended the meeting and has shared some articles for the equity team to read and discuss. Karen Hack, a community member, put together a picture book library that she shared with younger grade teachers. Mike is also holding a discussion around a new documentary Coded Bias, a documentary that is temporarily available for free. Mike is also working with Rod Owens on doing some community events this winter and spring. Some discussion of a webinar called Decolonizing Thanksgiving (available from the Tarrant Institute) that provoked discussion about Thanksgiving and other holidays. There have also been some other discussions about holidays as part of the remote academy. Overall Mike feels that the equity work has gone very well this fall.
5. Privilege of the Floor None

6. Consent Agenda (Action) Debbie moved, Phil 2nd. All in favor.
 - a. Approve Minutes from November 23, 2020
 - b. Approve Bills
 - c. Accept Financial Reports
 - d. The following equipment, broken down by school, was recently replaced via grant funds and we need board permission to sell and/or dispose of the old equipment.
 - i. Albany - 60" gas range, 54" refrigerator
 - ii. Barton - dishwasher, toaster
 - iii. Brownington - microwave, 60" gas range, 54" refrigerator
 - iv. Glover - food processor, toaster
 - v. Irasburg - 36" electric range, cafeteria tables
 - vi. Orleans - microwave

7. Business of the Board (Discussion and Possible Action)
 - a. Leanne Kruszyna, parent regarding School Choice Parent wasn't at meeting so this was not discussed.
 - b. Irasburg Principal Hiring Process Steve Owens is facilitating the search. Bev reached out to staff and families to put together a committee. A job description has been put together and will likely be posted soon. There are two staff, two parents, and Angelique Thomas on the committee.
 - c. Superintendent Search. OCSU worked on the job posting, salary, and some of the committee. There still need to be teachers, support staff and community members. The salary range for the posting will be \$115,000-135,000.
 - d. Announce Tuition Rate Heather recommends it to be \$13K. There are no current tuitioned students but it needs to be submitted to the state by January. Debbie motions to set the rate at \$13,000. Phil 2nd. All in favor.
 - e. EMS Annual Meeting. Bev reached out to other superintendents and they are recommending to their boards that they do a virtual information meeting and Australian ballot. The warning and annual report need to go out in January so a decision needs to be made soon. If the meeting is held in person, no voters can be turned away which makes determining capacity and/or complying with potential state guidance hard. Phil motions to hold the 2021 EMS informational meeting virtually with voting by Australian ballot. Neil 2nd. All in favor. Bev is looking into how to set up the ballots and warnings for the informational meeting. Polls will be open on the date of the annual meeting at each Town Clerk's office. In order to run, candidates will not need to gather signatures but they will need to sign a consent to appear on the ballot at the town's clerk office. There will be more information put out to the public soon.
 - f. Town Meetings using School Facilities. Glover made a request to use the gym for town meeting. Phil motions to deny requests to use any EMS schools for town meetings in 2021. Tammy 2nd. There was discussion on both sides. There was a roll call vote. Angelique yes, Megan yes, Matt abstained, Phil yes, Josh yes, Debbie yes, Linda yes, Dan no, Neil no, Tabitha no, Motion carries 7-3.
 - g. Irasburg Reserve Account. Phil motions to close Irasburg reserve account and transfer it to the EMS capital account. Debbie 2nd. There is only around \$11 left. All in favor.
 - h. Budget FY22. Heather made a few changes that included using more ESSER funds and changed the capital reserve request. Instead of asking for a separate amount of money to be raised for capital, the warning will ask voters to approve the transfer of \$200,000 from reserve to the capital fund. There was some discussion of the change in the number of days in principal contracts. Debbie motions to approve the FY2021 budget. Phil 2nd. All in favor.

8. Administrative Requests, Reports & Information (Discussion & Possible Action)

a. Superintendent Report.

- i. Staffing after the holidays is a concern given staff that will need to quarantine following planned travel. This will affect Barton and Orleans middle schools especially. K-4 (and potentially 5th) in Barton should be able to be in person. Orleans middle school will likely need to be remote.
- ii. Next round of surveillance is coming soon. Last round 40-50% participated.
- iii. There was some discussion about Albany and the decision to return to in person this week. Some community/staff have expressed concern about returning given level of virus in the community. Bev shared that the decision is based on staff being available based on health guidelines.
- iv. There was also discussion of how students who are in quarantine stay engaged. In Glover, when students do not attend because they are concerned with health then they are marked absent.
- v. There was also discussion of how remote is going. In cases where there were problems, teachers and principals have worked to try to get families and students to understand the expectations and then move back to in person school if necessary. In most cases, students are sticking with the remote academy but there has been movement into the remote academy and returning to in person school.

- b. Facilities Report. Joe provided a written report but was not at the meeting. Some discussion about the Glover ventilation project which will not be done by the Dec 31 deadline. Heather shared that they have worked with Efficiency Vermont to get an extension.

9. Committee Reports

- a. OCSU Board. Budget was approved.

10. Executive Session (if needed, pursuant to 1 V.S.A. sec. 313) - Collective Bargaining Agreement ratification vote Entered at 7:18 to discuss contract and a legal matter. Returned at 7:43

- a. Post Executive Session Action (if needed) Debbie motions to accept the collective bargaining agreement. Josh 2nd. All in favor.

11. Future Agenda Items

- a. School Choice Guidelines
- b. Policy Review

12. Adjournment Phil motions to adjourn at 7:44. Josh 2nd.

Respectfully submitted,

Dan Demaine