

ORLEANS CENTRAL SUPERVISORY UNION

**Lake Region Union Elementary-Middle School District
Board of School Directors Meeting**

Location: COFEC and Google Meet

Date: October 12, 2020 Time: 6:00pm

Location: COFEC (Board only)

Members of the public may join:

meet.google.com/get-mhst-ipp

Phone Numbers

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PIN: 331 889 629#

OCSU Vision: All of our students will have choices for success throughout their lives.

OCSU Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

AGENDA

Board members present in person: Amy Leroux, Phil Roberts, Matt Kittredge, Linda Michniewicz, Dave Doucet

Board members present virtually: Tabitha Armstrong, Debbie Brunelle, Joshua Webber, Dan Demaine, Angelique Thomas

Administrators present: Bev Davis (in-person, all others virtual), Mike Moriarty, Steve Owens, Jenna Lawrence, Larry Fliegelman, Angelique Brown, Paul Simmons, Sherrie Gentry

Call to Order 6:01

Vermont Open Meeting Law – Reminder that this meeting is being recorded

Additions or Deletions to the Agenda: One addition

Equity: Ethnic Studies Standards Christina Suarez, a teacher at Lake Region high school, shared the development of the ethnic studies standards at the high school. The process has developed over the last 6 years and has resulted in all students taking a global citizenship class. Next steps are developing an equity audit for the entire curriculum and working on restorative justice.

Privilege of the Floor: None

Consent Agenda (Action) Phil moved, Matt 2nd. All in favor

- Approve Minutes from Sept. 28, 2020
- Approve Bills
- Accept Financial Reports

Business of the Board (Discussion and Possible Action)

- Linda motions to approve the Superintendent’s recommendation to hire Frank Daigneault as a long-term sub for the vacancy at Irasburg Village School, retro-active to October 5, 2020. Rate of pay \$205.82/day. Phil 2nd. All in favor.
- Phil motions to approve the Superintendent’s recommendation to hire Samantha Cochrane as full-time guidance counselor beginning Oct. 13, 2020 . Matt 2nd. All in favor with one abstention.
- Elementary Teaching Position. There have been lots of shifts of students that have required changes in class configurations. In Brownington, this has meant that the 5th and 6th grade classes need to be split and a new teaching position needs to be created. Linda motions to create a teaching position at Brownington for the remainder of the school year. Phil 2nd. The exact configuration of the teachers will be determined once they are all in place. All in favor.
- School Choice Guidelines. Administrators had a draft that was drafted last February and have recently reviewed them again. The dates for when applications are due is a tricky issue especially since there are often children who show up on the first day of school and were not known about previously. Some discussion of how to list town residents as putting them in the priority list may be confusing.
- Westmore Parent regarding Tuition. Jason Waring is the parent of a child in Westmore who attends Riverside school and had her tuition paid by the district last year. The parents thought the child was grandfathered through eighth grade but the board had agreed to only pay for tuitioned students for last year due to the amount of available funds in the Westmore capital reserve.
- Nurse Substitute Pay. Schools have had different amounts of nurse substitute pay. The high school and some schools pay around \$100 while others paid minimum wage. Phil motions to set substitute pay for nurses at \$100 a day. Dave 2nd. All in favor.

Administrative Requests, Reports & Information (Discussion & Possible Action): None

Committee Reports

- OCSU Board. Dan gave updates on equity coordinator , preschool, and superintendent search. OCSU was approached about creating a stand alone equity coordinator position and will discuss funding and dividing administrative duties at the next meeting. There was some discussion about equity coordinator positions in other SUs and they seem quite varied. The preschool director also updated the OCSU board at a recent meeting about changing the age to start school to a test. The OCSU board decided to stick with the age standard. Lastly, the OCSU board decided to hire VSBA to assist with the superintendent search at a cost of \$8500. They will work with a local committee and handle a lot of the leg work in identifying and vetting candidates.
- Negotiations. Phil shared that negotiations with the teachers are going well and that he is hoping they wrap up at next meeting on October 13.

Executive Session (if needed, pursuant to 1 V.S.A. sec. 313) - None

Adjournment Phil motioned to adjourn at 7:04, Dave 2nd. All in favor.

Respectfully submitted,

Dan Demaine

Upcoming Meetings:

- EMS Board – Oct. 26, 2020 – 6:00pm

“Proceeding with Purpose”