

ORLEANS CENTRAL SUPERVISORY UNION

**Lake Region Union Elementary-Middle School District
Board of School Directors Special Meeting**

Location: COFEC 130 Kinsey Road

Date: July 27, 2020 Time: 6:00pm

There will be both a physical location and a virtual option for attending this meeting. To join virtually:
meet.google.com/bho-ypdi-yvv

Join by phone

(US) +1 860-785-6075 PIN: 529 678 287#

OCSU Vision: All of our students will have choices for success throughout their lives.

OCSU Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

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| MINUTES |
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PRESENT: Bev Davis, Superintendent; Amy Leroux; Josh Webber; Sherrie Gentry, Orleans principal; Neil Urie; Larry Fliegelman, Brownington principal; Dan Demaine, Jenna Lawrence, Barton principal; Tabitha Armstrong; Angelique Thomas; Debbie Brunelle; Matt Kittredge; Phil Roberts; Tammy Lalime; Paul Simmons, Irasburg principal

1. Call to Order 6:06
2. Privilege of the Floor None
3. Business of the Board (Discussion and Possible Action)
 - a. Letter to Board about Racial Justice. Linda Michniewicz had wanted to discuss a letter sent by parents in June about racial justice in our schools. The sound for the meeting made a conversation difficult so this will be on the August agenda.
 - b. Busing. The guidance from the state allows us to start at phase 3 which has no limit on capacity. The concern is that if the state goes back to Phase 2, there will be limits on capacity which will make busing too hard. The state will allow parents to do health checks on their children at home and send in tickets certifying health. Bev was giving the board warning that a return to Phase 2 would require action on busing.
 - c. Kim Hastings Sick Days. Kim has requested to retain 90 sick days which is the maximum allowed under the teacher contract. Phil Roberts motions for Kim Hasting to carry over 90 sick days to her new position as an interventionist in Brownington. Tammy Lalime 2nd. All in favor.
 - d. Employee Request for Leave Time. Cindy Chaffee has made a request to use her sick leave to help care for a grandchild. The bargaining agreement and FMLA does not allow for care for grandchildren. She would like to use 8 weeks. Tammy Lalime motions to allow Cindy to use 8 weeks of sick leave to care for her grandchild. Phil Roberts 2nd. Some discussion of setting a precedent outside of the agreement. Since the vote was not unanimous a roll call vote was taken. Matt Kittridge, Phil Roberts, Debbie Brunelle, Tabitha Armstrong, Amy Leroux, Angelique Thomas, Tammy Lalime, and Joshua Webber voting 'no'. Neil Urie and Dan Demaine voting 'yes'. Motion failed

4. Administrative Requests, Reports & Information (Discussion & Possible Action)

- a. Update on Fall Reopening Plans Bev provided lots of updates on reopening plans.
 - i. A survey was sent to parents asking them to choose an option for learning this fall. 77 % have chosen in person, 15% chose remote, and the balance chose home school. The home school portion is higher than expected given the option of remote..
 - ii. Teachers in K-8 are expected to either teach in person or remote but not both.
 - iii. The high school has a hybrid plan with students attending in person on a staggered schedule.
 - iv. The EMS schools have all been measured and can accommodate all of the in person students.
 - v. Staffing is a continuing concern especially staff that work in more than one building. There is also a concern about staff that have children attending other districts that may not have in person school because those staff are allowed to stay home.
 - vi. Eight teachers have applied for teaching remotely including a special educator and this should allow for enough coverage. Angelique and Larry will be co principals.
 - vii. No teachers have made leave requests but there is anticipation that there might be some as districts announce their plans.
 - viii. Some discussion about masks and face shields. Face shields are not a substitute for masks generally but may be worn by those with an underlying health condition.
 - ix. There is no nurse in Glover or COFEC and there is concern that other nurses may resign. Bev wanted to know if board would support offering a full time position that would cover Glover, COFEC and fill in elsewhere. Board supports advertising for a full time nursing position given the need for health screenings.
 - x. A number of paras have also resigned and Kelly and Bev are discussing what to do. Paras may be especially important so that teachers are able to have planning and lunch times since their classes will not leave the room during the day. Subs are also an issue since some subs move from building to building each day. Some discussion of how kids from different schools are also on the bus.
 - xi. Families are also frustrated because they are not able to get in contact with principals because they are not contracted to work all summer.
 - xii. There was some discussion of what happens in the event of a COVID positive test. In that case, the health department will contact Bev and they will help determine a course of action. Parents would be notified of a positive test.
 - xiii. Playgrounds were also discussed and they need to be sanitized between each class so they may only be used by a grade or two.
 - xiv. Some discussion of whether custodians should work during the day but in some schools there is nowhere for them to work other than in the classrooms. If custodians do work during the day, they are still needed to do a deep cleaning after school as well. Cleaning will have to be done during the day in the classrooms and it is unclear who will do it.
 - xv. There was also discussion of what to do with extra staff that are hired if learning goes to remote. Using subs may help with some of this.
 - xvi. Also, discussion of how St. Paul's has communicated with EMS is affected since some St. Paul's children ride the same busses.
 - xvii. Some discussion of what will happen with children who become sick during the day. Each school has an isolation space where students in this situation can be separated until they can be picked up.
 - xviii. Some discussion of how to keep board members in the loop as decisions are made and whether to have additional meetings. There was discussion of whether

informational meetings that would not require a quorum would allow for more information for the board.

5. Policies
 - a. Angelique motions to adopt Policy D15: Electronic Communications Between Employees and Students. Phil 2nd. This was developed by the Vermont School Boards Association and is a mandatory policy. All in favor.
 - b. Phil moves Policy F35: School Choice. Angelique 2nd. Dan offers amendment to require Superintendent to notify board of her decision to either allow or reject any school choice decision and of the sending and receiving school when the choice request is granted. Tabitha 2nd. All in favor of amended resolution.

6. Committee Reports
 - a. OCSU Board
 - b. Negotiations. Negotiations are set to resume in August in person.

7. Executive Session (if needed, pursuant to 1 V.S.A. sec. 313)
 - a. Post Executive Session Action (if needed)

8. Future Agenda Items
 - a. Identity and Education
 - b. Field Trips/Fundraisers
 - c. School Choice Guidelines

9. Adjournment Phil motions to adjourn at 7:15, Angelique 2nd. All in favor.

Respectfully submitted,

Dan Demaine