

ORLEANS CENTRAL SUPERVISORY UNION
Lake Region Union Elementary-Middle School District
Board of School Directors Meeting

Date: June 14, 2021 Time: 6:00pm
COFEC

Information to join the meeting:

meet.google.com/xzp-xqqh-kiv

Join by phone

(US) +1 631-623-0074 PIN: 924 794 843#

OCSU Vision: All of our students will have choices for success throughout their lives.

OCSU Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

AGENDA

PRESENT: Bev Davis, Superintendent; Josh Webber; Tabitha Armstrong; Heather Wright, Business Manager; Joe Houston, Facilities Coordinator; Phil Roberts; Bryanne Marquis; Angelique Thomas; Amy Leroux; Neil Urie; Steve Owens, Albany Principal; Paul Simmons, Irasburg Principal; Larry Fliegelman, Brownington Principal; Mike Moriarty, Director of Curriculum; Dan Demaine; Angelique Brown, Glover Principal; Sherrie Gentry, Orleans Principal; Debby Brunelle; Linda Michniewicz; Matt Kittredge, David Martinez. COMMUNITY MEMBERS: Rod Owens, Ericka Behrsing

1. Call to Order: 6:03pm
2. Additions or Deletions to the Agenda: None
3. Equity Updates: Mike provided update. There will be no meetings of the committee during the summer.
4. Privilege of the Floor: Ericka Behrsing introduced herself and expressed interest in being on the board.
5. Consent Agenda (Action) Dave Martinez moved, Angelique Thomas 2nd. All in favor.
 - a. Approve Minutes May 24, 2021
 - b. Approve Bills
 - c. Accept Financial Reports
 - d. Retire/decommission these devices.
Albany Copier: Sharp MX-M623U B/W

Device Name:	Serial:	Model:
Unnamed GCS	DN6FVBX9DFHY	A1395
GCSPrincipal	DLXFP392DFJ2	A1396

GCSMLib01	C02HX5CFDTY3	MacBookPro9,2
GCSMLib02	C02HX5W7DTY3	MacBookPro9,2
GCSMLib03	C1MHX1FEDTY3	MacBookPro9,2
GCSMStaffSpareProSpin	C02HX5E9DTY3	MacBookPro9,2
<u>GCSMParaSpare01</u>	CPWKW3R7DTY3	MacBookPro9,2
<u>GCSMTeachersRoom</u>	CPWKX8UGDTY3	MacBookPro9,2
<u>GCSProShelf01</u>	CPWKX8UKDTY3	MacBookPro9,2
Parts laptop	C1MKWNVWDTY3	MacBookPro9,2
GCSMParts	C1ML11LTDTY3	MacBookPro9,2
GCSShelf500GB	C02HX5WGDTY3	MacBookPro9,2
Unnamed GCS iMac	C07CVB8LDD6K	A1347 iMac
GCSCartB10	C02HX5WMDTY3	MacBookPro9,2
GCSCartB11	C02HX22WDTY3	MacBookPro9,2
GCSCartB04	C02HX5VSDTY3	MacBookPro9,2
GCSCartB05	C02HX5DWDTY3	MacBookPro9,2
GCSCartB03	C02HX5VKDTY3	MacBookPro9,2
GCSCartB02	C02HX5CWDTY3	MacBookPro9,2
GCSCartB01	C02HX5R0DTY3	MacBookPro9,2
GCSNurseLoaner	450272L6FYN	MacBook

6. Business of the Board (Discussion and Possible Action)

- a. Appoint Board Member from Barton: Bryanne motions to appoint Erika as Board Member from Barton. Angelique 2nd. All in favor.
- b. Board meeting locations: Meetings will now have in person meetings that rotate between schools as the approved schedule stipulates. Some discussion of the improved attendance due to offering virtual option. Board agrees maintaining a virtual option is a good idea.
- c. Board Retreat: Some discussion of having a board retreat. The high school has often had retreats that last a few hours and include a catered meal. Some discussion of what the focus of the retreat would be. Setting a course for the next year and reiterating board roles and responsibilities were mentioned as starting topics. July 20th is the target date and Amy will check with Penny to make sure this date works.
- d. 8th Grade Field Trips: Principals put together a list of procedures that involve a limit of fundraising per child and relies on the board to fund the balance. Lots of discussion about differences between schools and classes and how to allow all schools and families the ability to participate. Also, discussion of when the class needs to decide where they are going. The procedures don't list a ratio or minimum of chaperones so that the fundraising goal is known. This will continue to be discussed at the next meeting
- e. Part-time Kitchen Assistant Position: Angelique motions to increase the Brownington's kitchen assistant position from 2 hours to 3 hours per day starting two days prior to the school year. Josh 2nd. All in favor.
- f. Linda motions to accept the superintendent's recommendation to hire Samantha Willis as a 1.0 Teacher beginning with the 2021-2022 school year. Salary per negotiated agreement. Angelique 2nd. She will be the Albany 3-4 classroom teacher. All in favor.
- g. Bryanne motions to accept the superintendent's recommendation to hire Linsay McCargar as a 1.0 Teacher beginning with the 2021-2022 school year. Salary per negotiated agreement. Angelique 2nd. She will be in the Glover. All in favor..

7. Policy

- a. Equity Policy: VSBA has put together a model equity policy. Some discussion about how it would be good to have a policy to help guide equity work. Also, discussion of how the community may have some opinions of the equity work taking place in schools that are not based on what is actually happening and that a policy would help educate the public. There are a few issues with the VSBA policy that would be hard for EMS to implement. For example, disaggregating the data for individual students is hard with our small population. Also, incorporating voices to reflect the identity of students is important but it is also important to expose students to identities other than those common in the community. This discussion will continue.
- b. Approve revisions to required policies – Angelique motions to approve revisions to required policies. Dave 2nd. These are required policies and the listed policies need to be revised. Some discussion of policy F8 which names Northeast Kingdom Human Services as the service provider. The high school does use NEKHS and Bev will check if they are satisfied. All in favor.
 - i. D8 Alcohol & Drug-Free Workplace
 - ii. D11 Drug and Alcohol Testing – Transportation Employees
 - iii. D12 Employee Harassment
 - iv. E8 Tobacco Prohibition
 - v. F6 Education Records
 - vi. F8 Student Alcohol and Drugs
 - vii. F23 English Learners
 - viii. F25 Firearms
 - ix. F28 Student Attendance
 - x. F31 Pupil Privacy Rights
 - xi. F24 Prevention of Harassment, Hazing and Bullying of Students
 - xii. G11 Responsible Computer, Network and Internet Use
 - xiii. G12 Title I Comparability Policy
 - xiv. G13 Animal Dissection
 - xv. G14 Class Size Policy
 - xvi. H7 Title I, Part A, Parental Involvement

8. Administrative Requests, Reports & Information (Discussion & Possible Action)

- a. Facilities Director Report: Brownrigton's custodian did not return his contract and Joe and Larry are working on hiring. There is still some part-time custodian work that is unfilled. Albany received a grant to expand the mountain bike trail. Joe met with a solar contractor and is expecting a proposal for the EMS July meeting. Joe is finishing the RFP for the study of our schools' capacity and it will go out soon pending a decision on whether ESSER funds can be used. Joe has identified roughly 12 potential contractors that he will contact directly in addition to public announcements. There are summer projects including HVAC in Albany and flooring (especially because of eating in classrooms this year). Facility usage requests are coming in and Joe is working on finding out how different schools are being used. Irasburg asphalt plant received the Act 250 permit and could be appealed in the next short period of time. The board is not planning an appeal at this time.
- b. Superintendent's Report: 8th grade graduations were held in person and went well thanks to excellent work by the principals. After school/summer program director started today. There have been strong signups at several schools (more than 20 at Brownrigton). Staffing for next year is still a concern. Irasburg is still down two classroom teachers and Orleans a 0.5 teacher. Special educators are also short. Support staff contracts are due tomorrow and there are still some that have not been returned. Wednesday is the last student day then

there is an in service Thursday and then ed camp the following week. Still working with Penny to make for a smooth transition. Well wishes were extended to Paul and Steve on their retirements as well as to Bev.

9. Committee Reports

- a. OCSU Board: None

10. Executive Session (if needed, pursuant to 1 V.S.A. sec. 313) to discuss a personnel issue

- a. Dave motions to enter Executive Session (if needed, pursuant to 1 V.S.A. sec. 313) to discuss a personnel issue at 7:56 pm. Angelique 2nd.
- b. Post Executive Session Action (if needed) Board agrees to advertise for an interim principal in Barton to fill in during Jenna's maternity leave with a goal to fill the position at the July board meeting.

11. Future Agenda Items

12. Adjournment

Note: Should discussion warrant and if the Board votes to do so, some agenda items may be discussed in Executive Session, pursuant to 1 V.S.A. Sec. 313.

Upcoming Meetings:

- EMS Board – July 12 – 6:00pm – Brownington School

“Proceeding with Purpose”