

ORLEANS CENTRAL SUPERVISORY UNION

## Lake Region Union Elementary-Middle School District Board of School Directors Meeting

Google Meet  
May 18, 2020 – 6:00pm

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OCSU Vision: All of our students will have choices for success throughout their lives.

OCSU Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

MINUTES
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PRESENT: Bev Davis, Superintendent; Amy Leroux; Neil Urie; Jenna Lawrence, Barton principal; Kelly Locke, Director of Special Services; Kim Hastings, Orleans principal; Steve Owens, Albany principal; Paul Simmons, Irasburg principal; Mike Moriarty, Curriculum Director; Tabitha Armstrong; Linda Michniewicz; Dan Demaine; Phil Roberts; Angelique Thomas; Josh Webber; Joe Houston, Facilities Coordinator; Megan Valley; Larry Fliegelman, Brownington principal

1. Call to Order 6:03
2. Vermont Open Meeting Law – Reminder that this meeting is being recorded
3. Additions or Deletions to the Agenda One addition to Business of the Board.
4. Privilege of the Floor None
5. Consent Agenda (Action) Phil moved, Angelique 2nd. All in favor.
  - a. Approve Minutes from May 4, 2020
  - b. Approve Bills
  - c. Accept Financial Reports
6. Business of the Board (Discussion and Possible Action)
  - a. Phil moves that the Board expresses its intent to sign the following documents with Union Bank based on the tax/revenue anticipation bid for borrowing. Josh 2nd. All in favor.
    - i. To borrow \$2,000,000 in anticipation of expenses and revenues for the fiscal year 2020-21.
    - ii. A tax certificate
    - iii. A tax/revenue anticipation note.
  - b. Roof Bids – Orleans and Glover. Joe got bids for both roofs. Glover had three bids ranging from \$35-74K. All bids are for removing shingle roof and replacing with another shingle roof. Dan moves to accept the bid from Northern Ridgeline for Glover's roof pending check of references, proof of insurance, and bond of completion. Phil 2nd. All in favor. There was only one bid for the Orleans from Rodd Roofing. There are two sections of roof. One is 50-60 years old and has leaked before and been repaired and the repair is failing. There is a seam

that joins the old section to a newer section that was put on in 1991. To replace the old rough is roughly \$84K and they offered to do both roofs for another \$24K. Doing them together would lead to cost savings of nearly \$8K. Orleans has nearly \$66K in capital reserves. There is one other section of roof that is also 30 years old and it is not failing right now and does not directly adjoin. Phil motions to accept the \$107,020 bid from Rodd roofing pending state approval since there was only one bid. Josh 2nd. All in favor.

- c. School Counselor Positions. There are four positions open and the hiring committee is checking references and sorting through applicants. The positions should be able to be filled at the next board meeting.
7. Administrative Requests, Reports & Information (Discussion & Possible Action)
- a. COVID Closure Update. Last day for students will be June 9th and paras will work until June 15th and teachers until June 16th. The state allowed the district to not make up extra snow days to allow for more staff time at the end of the year to collect devices sent home with students and finish up the year. Lake Region has made plans for graduation. Seniors wanted to walk across a stage, be with their families and have it at Lake Region. They are planning a car parade that ends at Lake Region. Principals are working on 8th graduation plans as well. They are also working on 8th grade field trips and starting discussion for the future. Central office staff is working in the office again under a safety plan designed by the OCSU nurse. Bev anticipates that the 10 person limit may be raised to 25 in early June and there was discussion about resuming in-person board meetings. It was decided to discuss this for future meetings at the June 8th meeting. There are lots of concerns about finances with the main unknown around flexibility in federal funds. Given the unknowns on funding, Bev is working with principals and central office staff to delay purchases and fine tune staffing where possible. Board asked Bev and Heather to look into the potential for lowering sewage rate with less usage.
  - b. Staffing. Support staff contracts went out. Many have been returned. There are three teaching positions open (two at Brownington and one at Glover). So far there is one candidate that is ready to be hired and a few other potentials that are being vetted. Also, the music teacher in Barton has resigned and a current teacher in Barton has requested to transfer to the music teacher. This means that Baton will need a new classroom teacher. There was some discussion about potential changes to the balance of responsibilities between the music teachers.
  - c. Phil moves to hire Tara Capara as a 1.0 FTE teacher starting July 1. Tabitha 2nd. All in favor
  - d. Facilities. Joe is working on improving safety issues around schools such as wood chips on playgrounds and replacing worn floors. Other than the roof projects, no major additional projects are planned.
8. Committee Reports
- a. OCSU Board
  - b. Negotiations. Currently paused until July.
9. Executive Session (if needed, pursuant to 1 V.S.A. sec. 313)
- a. Post Executive Session Action (if needed)
10. Future Agenda Items
11. Adjournment Tabitha motion to adjourn at 7:19. Phil 2nd. All in favor.

Respectfully submitted,  
Dan Demaine