

ORLEANS CENTRAL SUPERVISORY UNION

## Lake Region Union Elementary-Middle School District Board of School Directors Meeting

Date: May 10, 2021 Time: 6:00pm

Information to join the meeting:

[meet.google.com/fii-twko-zqr](https://meet.google.com/fii-twko-zqr)

Join by phone

(US) +1 402-662-1214 PIN: 677 615 878#

OCSU Vision: All of our students will have choices for success throughout their lives.

OCSU Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

MINUTES
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PRESENT: Amy Leroux, Heather Wright, Angelique Thomas, Angelique Brown, Bryanne Marquis, Debbie Brunelle, Jenna Lawrence, Josh Webber, Molly Vesey, Larry Fleigelman, Linda Michniewicz, Matt Kittridge, Megan Valley, Neil Urie, Paul Simmons, Phil Roberts, Sherie Gentry, Ed Barber, Tabitha Armstrong, Joe Houston, Steve Owens, Dan Demaine, Mike Moriarty

1. Call to Order - Reminder that this meeting is being recorded 6
2. **Additions or Deletions to the Agenda:** Delete Rachael Isenberg Hire, Add Ian Kelly Hire
3. **Equity Updates:** Mike updated the Board. There was a meeting last week that went over a tool kit for developing COVID recovery plans that the Education Justice Coalition put out. Some discussion of the overall process for the recovery plan which is due June 1 and is the basis for ESSER 3 funds. Once the draft of the plan is done, Mike plans to share it widely. Also Mike shared that the application can be revised over the course of several years.
4. **Privilege of the Floor:** Molly Vesey asked about staffing at Glover, Angelique gave an update and Molly will reach out to Bev to request an extension on their decision, would like more time to see if Glover will be able to hire staff making it a possibility for their children to attend Glover.
5. **Consent Agenda (Action): Approved (Debbie/Matt)**
  - a. Approve Minutes from April 26, 2021
  - b. Approve Bills
  - c. Accept Financial Reports
  - d. Recycle: 2012 MacBook Pro, Serial #: C1MKWW2FDY3; for deaccession:
  - e. MacBook Serial #: 450272L6FYN Purchase date: 7/2/2010; iPad Air 2, s/n: DMPRVLP3G5VW
6. **Business of the Board (Discussion and Possible Action)**
  - a. **Motion to accept the superintendent's recommendation to hire Chris Farmer as a 1.0 Teacher. Salary per negotiated agreement. Approved (Debbie/Matt)**

- b. **Motion to accept the superintendent's recommendation to hire Hannah Whitaker as a 1.0 Teacher. Salary per negotiated agreement.** Approved (Debbie/Matt)
  - c. **Motion to accept the superintendent's recommendation to hire Rachael Isenberg as a 1.0 Interventionist. Salary per negotiated agreement.** Deletion
  - d. **Motion to accept the superintendent's recommendation to hire Ian Kelly as a 1.0 Interventionist. Salary per negotiated agreement.** Addition Approved (Debbie/Matt)
  - e. **Motion to approve the resignation of Caleb Harris effective at the end of this school year e. Motion to approve the resignation of Tarrah Martin effective at the end of this school year.** Approved (Debbie/Matt)
  - f. **Motion to approve the resignation of Amanda Newton effective at the end of this school year as she has been hired to be an OCSU Employee.** Approved (Debbie/Angelique)
  - g. **Feasibility Study:** Joe found a study done by a consulting firm for Mt. Abraham SU. Mt. Abe also had an earlier study done by a separate firm that engaged the community first. Matt also shared about Washington Central SU. This study also covered efficiency of operations. Heather also shared that the new superintendent has some experience going through a similar process and is excited to be a part of that with us. Board is interested in moving forward with hiring a consultant to conduct a feasibility study and also engage the community. Joe will put together a request for proposals for the board to review.
  - h. **Natalie Dalpe Unpaid Leave Request:** Approved (Brianne/Debbie)
  - i. **Rhonda Colburn Unpaid Leave Request:** Phil motions to grant 5 unpaid leave days from now until end of year, if more is needed it will need to go back to the board. 2nd. All in favor.
  - j. **Principal Mentoring Agreement:** Phil motions to set a rate of pay of \$1500/year for mentorship new principals. Matt 2nd. Some discussion of how long the rate of pay has been \$1500 and how many hours this covers. Larry shared that the expectation is that there are 1-2 hours of in person meetings per month and around 20 for the year. All in favor.
7. **Administrative Requests, Reports & Information (Discussion & Possible Action):**
- a. **Facilities Director Report.** Bids for the Irasburg and Brownington roofs have started to come in and are due on May 21 so they can be reviewed at next board meeting. Joe is meeting with principals to discuss space constraints with principals especially given adding additional interventionists. The Glover energy committee also approached Joe about putting solar panels on the Glover school gym. A third party vendor would install the panels and would receive 85% of the credit provided from the project. Some discussion of who owns and maintains the panels and all the details of this sort of project. Board would like Joe to continue looking into this and will update the board.
  - b. **Superintendent's Report** Bev was out but Heather updated the board.
  - c. **Summer Programs** There are plans to have programs at five of the schools (not Glover) and running on various days and times of days. Programs will be available to all EMS students on a first come first serve basis. A candidate for the summer programs/after school director has been offered the position. Meals are planned to be offered through this program from June through the end of July with meals prepared at Lake Region.
  - d. **Staffing.** Only two interventionists have been hired out of planned 6. Barton is looking for a third grade teacher. Orleans interventionist, special educator. Albany looking for math interventionist, an offer has been made for music teacher. Irasburg 4th and 5th math and science, interventionist. Glover needs K-4 teacher, literacy interventionist. Brownington

currently only has one special educator for roughly 18 students. Three special educators are still needed.

- e. **Superintendent Transition.** Penny has been working with some administrators and is planning on some upcoming visits.
- f. Ed Barber shared thanks to administrators for sharing stories about educators for the Newport Daily Express's Educator Appreciation supplement.
- g. Linda requested that the Westmore student enrollment be included as a separate part in the superintendent's report.

**8. Committee Reports**

- a. **OCSU Board: None**

**9. Executive Session (if needed, pursuant to 1 V.S.A. sec. 313) None**

- a. **Post Executive Session Action (if needed)**

**10. Future Agenda Items**

- a. 8<sup>th</sup> Grade Class Trips
- b. Principal Salary Schedule

**11. Adjournment Debbie motions to adjourn at 7:11.**

Respectfully submitted,

Dan Demaine

**"Proceeding with Purpose"**