

**ORLEANS CENTRAL SUPERVISORY UNION**  
**Lake Region Union Elementary-Middle School District**  
**Board of School Directors Meeting**

Date: April 26, 2021 Time: 6:00pm

Information to join the meeting:

[meet.google.com/ifq-swkm-wgr](https://meet.google.com/ifq-swkm-wgr)

[Join by phone](#)

(US) +1 304-825-7088 PIN: 205 044 941#

OCSU Vision: All of our students will have choices for success throughout their lives.

OCSU Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

<b>MINUTES</b>
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Present: Amy Leroux, Phil Roberts, Megan Valley, Bryanne Marquis, Tabitha Armstrong, Debbie Brunelle, Dan Demaine, Matt Kittredge, Dave Martinez, Josh Webber, Dave Doucet, Neil Urie

Administrators: Bev Davis, Mike Moriarty, Kelly Locke, Steve Owens, Jenna Lawrence, Larry Fliegelman, Angelique Brown, Paul Simmons, Sherrie Gentry, Joe Houston

Others: David Solomon, Karen Ceraso

1. Call to Order - Reminder that this meeting is being recorded 6:02 pm
2. Organize the School Board
  - a. Elect a Chair Matt nominates Amy Leroux, Debbie 2nd. All in favor
  - b. Elect a Vice Chair (optional) Debbie nominates Phil Roberts, Matt 2nd. All in favor.
  - c. Elect a Clerk Megan nominates Dan Demaine, Debbie 2nd. All in favor.
  - d. Appoint Supervisory Union Board Representatives. Debbie nominates Amy, Megan, and Dan Demaine to OCSU board. Matt 2nd. All in favor.
  - e. Appoint Negotiations Committee Members Debbie nominates Phil, Neil, and Tabitha. Bryanne 2nd. All in favor.
  - f. Appoint Truant Officers Debbie motions to appoint Orleans County Sheriff's office and school administrators. Bryanne 2nd. All in favor.
  - g. Set Meeting Schedule & Locations. Lisa put together a list for meetings starting in July. The expectation is that we will be able to be back in person and the meeting locations will rotate between the schools again except for the annual meeting which will happen at Lake Region. Meetings until July will be virtual and are already scheduled. Debbie motions to accept the meeting schedule, Phil 2nd. All in favor.
  - h. Designate Two Locations to Post Agendas (in addition to Town Clerk's Office) Debbie motions to post agendas at schools and libraries in each town. Phil 2nd. All in favor.
  - i. Designate Newspaper of Record. Phil motions to designate The Chronicle as the paper of record. Matt 2nd. All in favor.
  - j. Review Code of Ethics. Board members reviewed the code of ethics.

3. Additions or Deletions to the Agenda There are a few additions to business of the board.
4. Equity Updates Mike shared update. Last equity meeting split into groups to discuss end of year professional development and communications (one idea was to add way to contact Mike on OCSU equity page). Lake Region did a climate survey of high school students and got 300 responses with initial review shows students experiencing racial and homophobic slurs at school. Also, all students reported seeing slurs online. 19 students have been referred for one on one intervention with Building Fearless Futures after an incident involving bias has been identified.
5. Privilege of the Floor None
6. Consent Agenda (Action) Phil moves, Debbie 2nd. All in favor.
  - a. Approve Minutes from April 12, 2021
  - b. Approve Bills
  - c. Accept Financial Reports
7. Business of the Board (Discussion and Possible Action)
  - a. Feasibility Study This is to look at hiring an outside contractor to help us evaluate options as we look at our buildings and how we should invest in them. The problem is what to ask the consultant to evaluate. Matt shared that Washington Central SU went through a process that identified capacities and conditions of all their schools to help formulate a plan for using capital funds. Some discussion of whether to do some discussion internally first. Also, discussion of reaching out to VSBIT to see if they can help identify a consultant. Kingdom East has gone through a process internally and with some professional help. Joe will continue working on identifying building needs and Matt and Debbie will look into potential consultants.
  - b. Summer Program Update. Bev is holding a meeting tomorrow with staff interested in some sort of summer program to see what kind of commitment people are interested in. The state is heavily encouraging schools to offer free summer programs. Bev has reached out to some area providers such as the Old Stone House, and Coutts Siskin. They are too busy to provide services to our students and would be more interested in offering slots in their programs. There have been programs at Albany and Irasburg schools in the past that has served around 20 students each so that seems like a realistic goal.
  - c. Recovery Plan/Continuous Improvement Plan. Mike provided an update. Titles funds require that the board approves a continuous improvement plan. At OCSU our continuous improvement plan includes five strategic objectives that include equity, proficiency based learning, educational support teams, Professional development, and safe learning environment. These funds primarily are used to support students who are struggling (ie through hiring interventionists), professional development, enrichment, purchasing technology. For the ESSER funds, the state is also requiring a recovery plan which includes many elements similar to the continuous improvement plan. There was some discussion of how COVID has or has not affected student and any additional needs they may have. Debbie motions to accept the plans as presented. Phil 2nd. All in favor.
  - d. Phil motions to approve the Superintendent's recommendation to hire Holly Lillis as a 1.0 Humanities Teacher for the 2021-22 school year. Salary per negotiated agreement. Matt 2nd. Holly will be in Albany. All in favor.
  - e. Phil motions to accept resignation of Meghan Roberts. Debbie 2nd. Meghan has been on leave this year and will be administrative assistant in Glover. All in favor.
  - f. Phil motions to approve the Superintendent's recommendation to hire Theresa Peura as a 1.0FTE Library/Media Specialist beginning with the 2021-2022 school year. Salary per

negotiated agreement. Matt 2nd. She will be assigned to Barton and Glover. All in favor, Dan abstains.

- g. Matt motions to approve the Superintendent's recommendation to hire Claire McKenna Buckley (goes by McKenna) as a 1.0 FTE teacher beginning with the 2021-2022 school year. Salary per negotiated agreement. Phil 2nd. She will be assigned to IVS. All in favor.
- h. Future Board Meetings: Matt motions to change the board meetings in May from May 3 and 17 to May 10 and 24. Phil 2nd. All in favor.
- i. Phil motions to accept the retirement/resignation of Duncan Nutter effective June 30, 2021. Duncan is a current Barton teacher. Matt 2nd. All in favor.

#### 8. Administrative Requests, Reports & Information (Discussion & Possible Action)

- a. Facilities Director Report Phone system upgrades at Albany and Brownington schools were funded with a matching funds grants and will allow all of our schools to meet the necessary upgrades.
  - i. New Custodian Position. Phil motions to create a year round 0.625 FTE part time custodian position at Barton. Debbie 2nd. All in favor.
  - ii. Snow Blower. Glover snow blower is worn out and needs to be replaced and is budgeted for this year. Board needs to approve the sale/disposal of the old snow blower. Matt motions to allow the sale/disposal of the old Glover snow blower. Debbie 2nd. All in favor.
  - iii. Bids for Roof Replacement. Irasburg and Brownington roofs need to be replaced. David motions to allow Joe to put out the Irasburg and Brownington roofs out to bid. Debbie 2nd. Some discussion of whether to put Irasburg on hold pending a further discussion. That decision can also be made after the bids come in. Brownington has had some leaking that has been temporarily fixed in the past. Some discussion of the need to have a longer term horizon for capital (ie. 5 years) so that things can be planned over the course of the whole year. The botched vote played some role this year in the lateness of our seeking bids. All in favor.
- b. Superintendent's Report The Agency of Education released end of year guidelines for events like prom and graduation. One item is that there may be a need to identify vaccinated and unvaccinated people because there are different guidelines. Staff were surveyed about vaccination and about half responded and 88% have had at least one dose. There were cases in Barton and Orleans that required contact tracing during the break and some classes in Barton had to go to remote learning this year. Staffing for next year is challenging especially with special ed but also with classroom teachers. There have been many resignations with several of them teachers moving to schools closer to where they live. Support staff letters of intent are going out this week.

#### 9. Committee Reports

- a. OCSU Board No meetings since last EMS meeting.
- b. Negotiations

#### 10. Executive Session (pursuant to 1 V.S.A. Sec. 313) – Ratification of the Support Staff Collective Bargaining Agreement Phil motions to enter executive at 7:46 pm. David 2nd. Came out of executive at 8:08.

- a. Post Executive Session Action (if needed) Debbie motions to ratify the negotiated agreement with the support staff. Tabitha 2nd. All in favor. Matt motions to accept the MOU with the teachers union about number of days a position must be posted. Debbie 2nd. All in favor.

#### 11. Future Agenda Items

Irasburg feasibility, 8th grade fields trips, summer programs.

12. Adjournment 8:10 pm

*Note: Should discussion warrant and if the Board votes to do so, some agenda items may be discussed in Executive Session, pursuant to 1 V.S.A. Sec. 313.*

**Upcoming Meetings:**

- LRUEMSD Board – May 3 – 6:00pm
- LRUEMSD Board – May 17 – 6:00pm

“Proceeding with Purpose”