

ORLEANS CENTRAL SUPERVISORY UNION

Lake Region Union Elementary-Middle School District Board of School Directors Meeting

Date: April 12, 2021 Time: 6:00pm

Information to join the meeting:
meet.google.com/iqo-vewx-gok

[Join by phone](#)

(US) +1 414-909-6976 PIN: 936 510 018#

OCSU Vision: All of our students will have choices for success throughout their lives.

OCSU Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

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| MINUTES |
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1. Call to Order - Reminder that this meeting is being recorded 6:00 pm
2. **Additions or Deletions to the Agenda:** A few additions and deletions.
3. **Equity:** Mike is not available to provide updates this month. The latest [equity newsletter](#) is available on the OCSU website.
4. **Privilege of the Floor:** None
5. **Consent Agenda (Action): Debbie moves, Angelique 2nd. All in favor.**
6. **Business of the Board (Discussion and Possible Action)**
 - a. **School Choice Appeal:** Molly and Justin Veysey requested school choice for their children and were not granted their first choice of Glover due to lack of space according to the class size policy. They are very concerned about the asphalt plant and the overall school environment. There was some discussion about why Albany and Glover denied choice. Both schools have combined classes that are too large to allow for additional students and may be broken up if additional teachers are able to be hired. If the classes are broken up, more school choice spots may open up. It is early in the hiring season but it is a competitive hiring season. Some discussion of whether the board and the Veseys (deadline for decision in the application is April 15th) can delay. All agreed to have a 30 day delay.
 - b. **Leave of absence – Jen Schoen,** Albany teacher has requested a one-year leave of absence for the 2021-2022 school year. Angelique motions to approve a one year leave of absence. Debbie 2nd. Some discussion of how this would be filled. It will be filled with a full time teacher on a one year contract. All in favor.
 - c. **Principal Salaries:** Dan motions to offer a 2.5% raise to all principals under contract. Matt 2nd. All in favor.
 - d. **Albany Principal start date and contract length:** The meeting minutes from 3/22 said July 2 but start date should be July 1, 2021. Also, no mention of how many year contract

this would be. Matt motions to offer a two year contract starting July 1st. Debbie 2nd. All in favor.

- e. **Salary increases for part-time employees:** Donna Smith, BCS kitchen (FY21 \$13.26) (deleted); Vicki Martin, GCS Custodian (FY21: \$13.52); Tom Chaffee, ACS Custodian (FY21: \$13.83); Joe Bousquet, BAGS Custodian (FY21: \$13.93); Wendy Simpson, BAGS Kitchen (FY21: \$12.44); Kelly Peters, ACS Nurse (FY21: \$16.22); Shirley Crouch, IVS para (FY21: \$14.82) (IVS added); Dawn Desjardin, GCS kitchen (FY21: \$12.75) (GCS added). Angelique motions to make a 2.5% increase for all of the non-negotiated part-time employees. Phil 2nd. All in favor.
- f. **SEL Specialists at Glover and Irasburg.** All the other schools have these positions and they have proven very valuable. This is a support staff position and will be funded with ESSER funds. Dan motions to create full time SEL positions in Glover and and Irasburg for FY22. Linda 2nd. Some discussion of whether these positions will continue after the ESSER funds are exhausted. If these positions would continue after that, they would need to be approved again by the board. All in favor.
- g. **Meghan Roberts Proposal:** Ms. Roberts is currently on leave but was a full time librarian split between Barton and Glover. She would like to work full time in Glover split between librarian and school nurse. Her nursing license has lapsed so she would be a support staff nurse. Achieving this would mean the Irasburg nurse would be full time in Irasburg (had been 2 days in Glover), there would be a 0.6 librarian in Barton (need to hire), and a new 0.6 support staff nurse in Glover. Heather and Bev will work on the contract and budget implications of this for the April 26 meeting.
- h. **New Hires:**
 - i. Phil motions to accept the superintendent's recommendation to hire Rachelle Cotnoir for the additional 0.2 FTE Guidance position that was created therefore making her 1.0 FTE starting with the 2021-2022 school year. Salary per negotiated agreement. Angelique 2nd. All in favor.
 - ii. Phil motions to accept the superintendent's recommendation to hire Samantha Rosenbaum as 1.0 FTE teacher starting with the 2021-2022 school year. Salary per negotiated agreement. Sam will teach middle school humanities at Brownington. Debbie 2nd. This is replacing a teacher who is resigning. All in favor.
 - iii. Angelique motions to accept the superintendent's recommendation to hire Kaylor Arant as 1.0 FTE teacher starting with the 2021-2022 school year. Salary per negotiated agreement. Phil 2nd. Kaylor was on a 1-yr non-renewable license this year but we want to hire her. She will teach at Irasburg. All in favor.
 - iv. Angelique motions to accept the superintendent's recommendation to hire Chester (Chet) Devarney as 1.0 FTE Interventionist starting with the 2021-2022 school year. Salary per negotiated agreement. Chet will be at Brownington and paid with ESSR II funds. Phil 2nd. All in favor.
 - v. Matt motions to create a new full time teacher position in Albany school beginning with the FY 22 school year. Phil 2nd. All in favor.
 - vi. Matt motions to approve the Superintendent's recommendation to hire **Cynthia Nutter** as a 1.0FTE teacher beginning with the 2021-2022 school year. Salary per negotiated agreement. Phil 2nd. All in favor.
 - vii. Phil Motion to accept the superintendent's recommendation to hire Alyssa Krebs as 1.0 FTE interventionist. Debbie 2nd. There are four openings and placement is not determined yet. Bev shared that there are lots of things going on with staffing so unsure how all of these interventionists will be deployed. Among other things, there is concern that special educators have been resigning and may be hard to fill. All in favor.

- viii. Matt motions to accept the superintendent's recommendation to hire Bailey Perry as a 1.0 teacher. Phil 2nd. All in favor.
 - i. **Resignations: Angelique** motions to accept the resignation of John Rockwell, ORA/Brownington teacher, effective 6/30/2021. Phil 2nd. All in favor.
7. **Administrative Requests, Reports & Information (Discussion & Possible Action): Routine a.** Facilities Director Report Joe provided update. There is a new part time custodian in Orleans. He is also working on getting spring and summer work this summer. Joe will provide more concrete plans soon. Joe is also working on the facilities plan including updating custodian job descriptions to make them specific to each building's needs.
- a. Irasburg School – April Lane will discuss (see also newspaper article). April had been contacted by State Rep. Katherine Sims and April will provide testimony to Rep Sims about Irasburg's needs. There was other discussion about what kind of decisions we need to make on Irasburg. Lots of discussion of the many issues at Irasburg and ramifications of different decisions.
 - b. Superintendent's Report There are new guidelines that could result in changes to daily health checks and the need to quarantine after travel. There have been several cases in schools but no within school transmission. Some discussion about vaccination of teachers and staff. So far, Bev is not aware of how many of teachers and staff have been vaccinated but is working on finding out in part because it will help with contact tracing. New guidelines allow for use of outdoor school facilities (playground and fields) by community members. Also, Bev was contacted by a family that has bought a house adjacent to Irasburg School and is interested in partnering with the school in some way. Also, some discussion of having meals available for the summer. There are interested staff and Heather and Bev are working on setting something up.
 - c. Staff Openings FY22: There was a list of openings in the March Superintendent's Update. There is an agenda item here in case the board has questions.
8. **Committee Reports**
- a. **OCSU Board:** New superintendent contract has been signed. There was a new position for after school/summer coordinator. Also, plans are underway for a staff appreciation.
 - b. **Negotiations:** Support staff negotiations are underway.
9. **Executive Session (if needed pursuant to 1 V.S.A. sec. 313)**
- a. **Post Executive Session Action (if needed)**
10. **Future Agenda Items**
11. **Adjournment Phil motions to adjourn at 7:39, Angelique 2nd. All in favor.**

Respectfully submitted,

Dan Demaine

“Proceeding with Purpose”