

ORLEANS CENTRAL SUPERVISORY UNION

## Lake Region Union Elementary-Middle School District Board of School Directors Meeting

March 22, 2021 - 6:00pm

Information to join the meeting:

[meet.google.com/fcn-jxex-sqr](https://meet.google.com/fcn-jxex-sqr)

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OCSU Vision: All of our students will have choices for success throughout their lives.

OCSU Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

AGENDA
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Present: Amy Leroux, Dan Demaine, Phil Roberts, Angelique Thomas, Matt Kittredge, Debbie Brunelle, Josh Webber, Linda Michniewicz, Neil Urie, Dave Martinez, Megan Valley

Administrators Present: Bev Davis, Heather Wright, Mike Moriarty, Steve Owens, Jenna Lawrence, Larry Fliegelman, Angelique Brown, Sherrie Gentry, Joe Houston

Others: Rod Owens, Kelly MacMartin, Bryanne Marquis

1. Call to Order - Reminder that this meeting is being recorded 6:01 pm
2. Additions or Deletions to the Agenda: None
3. Equity Updates: Skye Devarney, middle grade teacher from Brownington School, provides information about their new English Language Arts (ELA) program. The curriculum came from EL curriculum and picked out some texts that fit the needs of Brownington students. The latest unit for 5th and 6th graders focusses on athlete leaders and for 7th and 8th graders on Japanese internment. In both cases, current events have added to the discussion. Other highlights included a regular slideshow highlighting famous/influential African Americans during Black History month. Lee Blanco, a Brownington student, also shared her thoughts on the curriculum and shared a piece she wrote in response to reading To Kill a Mockingbird. Mike shared that the Equity Team will be putting out a spring newsletter and that Rod Owens is putting together an event soon.
4. Privilege of the Floor: None
5. Consent Agenda (Action): Debbie moved, Angelique 2nd. All in favor.
6. Business of the Board (Discussion and Possible Action)
  - a. Debbie motions to increase the current .9 FTE art position to 1.0 beginning FY22. Angelique 2nd. The board approved this increase in the budget and now needs to take action so we can issue a contract to the teacher. All in favor.
  - b. Debbie motions to accept the superintendent's recommendation to hire Gisele Gardner as teacher for the 2021-2022 school year. Salary per negotiated agreement. Angelique 2nd.: Gisele will teach in Brownington. She was on a 1-year non-renewable for FY21 and they wish to keep her on. All in favor.

- c. Resignations/Retirements:
    - i. Angelique motions to accept the resignation/retirement of Karen Sayles, teacher at Barton, effective 6/30/2021. Angelique 2nd. Phil shares she is a great teacher and will be missed. All in favor.
    - ii. Debbie motions to accept the resignation of Ruth Martin, ORA teacher, effective 6/30/2021. Angelique 2nd. All in favor.
    - iii. FYI that Dolores Pion, Glover Secretary is retiring at the end of this year. Dan shared this is a big loss.
    - iv. Debbie motions to accept the superintendent's recommendation to non-renew Peter Flaherty. (Glover teacher) Angelique 2nd. All in favor.
  - d. Facilities Director Contract: Heather will provide information. Discussed in executive. After executive, Phil motions to offer Joe Houston a two year contract for \$62K in FY22 and \$65K in FY23. All in favor except Dan no.
  - e. Principal Salaries FY22: See the attached draft salary schedule. Discussed in executive. No action taken. Bev will provide the board more information on the current state of contracts at the next meeting.
  - f. Albany Principal: Debbie motions to approve the Superintendent's recommendation to hire Kelly MacMartin as the principal of Albany Community School effective July 2, 2021. Angelique 2nd. Kelly's contract would be for 215 days with a salary of \$78,000. Kelly is a long time teacher in Calais. All in favor.
  - g. Stipends for ORA Administrators: Bev provided documentation of extra time spent on this work. This included developing professional development, managing flow of students into and out of ORA, meetings on IEPs, regular newsletter for parents, classroom observations, management of staff, and endless technology troubleshooting. An ORA parent shared that Larry and Angelique have been very helpful with their children's experience with ORA. Board had further discussions in Executive session. After executive, Debbie motions to offer Larry and Angelique a stipend of \$5500 for their work with ORA. Josh 2nd. All in favor.
  - h. Interventionist Positions FY22: Debbie motions to add 6 additional interventionist positions beginning with the FY22 school year. Angelique 2nd. These positions would be funded with ESSER 2 funds (\$3.6 million funds). These 6 would be in addition to those already and allow each school to have two interventionists. The ESSER 2 funds can be used in the next two years. Other uses of funds that Bev sees as a priority are afterschool and summer programs. All in favor.
  - i. USDA Extends Free Meals to Children through Summer 2021 Due to Pandemic: Linda Michniewicz requested that this be put on the agenda. She feels strongly that there is a need for food for children in the summer. She is a part of community group that is trying to put together a plan for this summer. She is interested in working with any OCSU kitchen staff who may be interested in working this summer. There are meals at Lake Region for their summer program. North Country has summer food and programs throughout their district but coordinating transport for food from their programs has been a challenge in the past. Bev will reach out to OCSU kitchen staff to see if any are interested in summer work.
  - j. Budget Vote Update: Since the budget was not voted on as planned, we will not have a passed budget before teacher contracts are issued on April 1. The risk of this is that if the budget does not pass, the district is still obligated to honor any contract that is issued. Board feels the contracts should be issued.
7. Administrative Requests, Reports & Information (Discussion & Possible Action): Bev shared that two EMS teachers (Kyle Chadburn and Andrea Gratton) will be receiving outstanding teacher recognition by the state this year. OCSU board has been working on getting staff appreciation gifts. There was a vaccination clinic with 300 appointments at Lake Region last Friday. Bev surveyed staff and found

that only 6 still need appointments. No recent COVID cases but North Country is being hit pretty hard which has affected some OCSU staff with children in that district.

Joe shared a facilities update. He is working on getting contractors lined up for the summer. He has also been doing some professional development on playground safety. He is awaiting a decision on E-911 funding for Irasburg and Albany. Joe is also working on making plans for Irasburg. Tiles in the gym and science lab have tested positive for asbestos. There was some question of the student capacity of Irasburg. The state has standards for spaces of different uses and Irasburg is deficient in many areas. It has by far the smallest square foot per student. Joe is also following the progress of school construction funding in the legislature. There is a bill in the House that would provide funds eventually and provide many new mandates. Molly Veysey shared that there are many issues at the Irasburg school including the presence of the asphalt plant. Angelique thanked Joe for all his work.

8. Committee Reports
  - a. OCSU Board: None
  - b. Negotiations: Support staff negotiations started.
9. Executive Session (if needed, pursuant to 1 V.S.A. sec. 313) Phil motions to enter executive session to discuss personnel at 7:16. Debbie 2nd. All in favor. Returned at 8:18 pm.
  - a. Post Executive Session Action (if needed) Phil motions to offer a two year contract of \$62K in FY22 and \$65K in FY23 for Facilities Coordinator, Joe Houston. All in favor except Dan. Debbie motions to offer Larry and Angelique a stipend of \$5500 for their work with ORA. Josh 2nd. All in favor.
10. Future Agenda Items
11. Adjournment Debbie motions to adjourn at 8:20 pm. Linda 2nd.

Respectfully submitted,

Dan Demaine