

ORLEANS CENTRAL SUPERVISORY UNION

## Lake Region Union Elementary-Middle School District Board of School Directors Meeting

February 8, 2020 - 6:00pm

Information to join the meeting:

[meet.google.com/dkq-wjdh-auh](https://meet.google.com/dkq-wjdh-auh)

Join by phone

(US) +1 541-668-6065 PIN: 595 070 047#

OCSU Vision: All of our students will have choices for success throughout their lives.

OCSU Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

MINUTES
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Present: Amy Leroux, Angelique Thomas, Linda Michniewicz, Megan Valley, Phil Roberts, Josh Webber, Dan Demaine, Debbie Brunelle, Neil Urie, Matt Kittredge, Tabitha Armstrong

Administrators Present: Bev Davis, Mike Moriarty, Sherrie Gentry, Kelly Locke, Angelique Brown, Heather Wright, Steve Owens, Jenna Lawrence, Larry Fliegelman, Paul Simmons, Joe Houston

Community Present: Bryanne Marquis, Mariel Hess, Ned Andrews and Darlene Young, Karen Ceraso

1. Call to Order - 6:02 pm. Reminder that this meeting is being recorded
2. Additions or Deletions to the Agenda There are two additions to business of the board
3. Equity Updates Mike Moriarty gave some updates. This Friday afternoon for professional development there will be a review of a presentation about bias to all teachers and staff. The Equity team had a meeting today and got a presentation on some resources available at the state level. Roderick Owens is putting together an event on Feb 15th that will include vouchers for pizza from C and C. Sherrie shared about Safe Art's program Web of Voices which uses Disney films to discuss issues of culture and bias. Angelique shared about affinity groups. The Agency of Education identified equity gaps as an issue in Glover and Glover school staff are working on bridging gaps between students living in poverty and/or special education and other students. Angelique is working with Building Fearless Futures to run some affinity groups centered around students of color and other areas of interest (for example gender equality). Other EMS students will be invited to join these groups.
4. Privilege of the Floor None
5. Consent Agenda (Action) Debbie moved, Phil 2nd. All in favor.
  - a. Approve Minutes from January 25, 2021
  - b. Approve Bills

- c. Accept Financial Reports
  - d. Recycle: Albany MacBook Air 13-inch FVFX7H1LYWH
  - e. Recycle ORA iPad: Serial #: DMPML5RTFK11
6. Business of the Board (Discussion and Possible Action)
- a. Board schedule for next year. When the board reorganizes after the election, the board will have to set schedules. There was some discussion of having opportunities before scheduled board meetings for representatives to meet with principals. Also, the frequency and day of the meetings should be discussed. The current schedule runs through June.
  - b. Superintendent Search. The search committee met last week to whittle down the list of applicants and there are interviews starting tomorrow morning. They hope to present a list of finalists to the OCSU board by the end of the month.
  - c. Albany and Irasburg Principal Search. Larry shared that there are lots of experienced candidates. Irasburg is getting close to identifying finalists. Albany is getting together a committee starting next week.
  - d. Feb. 15 EMS meeting. There is a meeting scheduled for next week but it is not necessary and will be cancelled.
  - e. Addition: Debbie motions to approve the Memorandum of Understanding with OCEA for Diane Bailey for FY21-FY23 due to the fact that she would take a decrease in pay should she be placed on the salary schedule. Phil 2nd. There are a few people that could not be placed on the salary schedule because they would have to take a pay cut. All in favor.
  - f. Addition: Debbie motions to approve the Memorandum of Understanding with OCEA for Erin Fuchs for FY21 (2020-2021) due to the fact that she would take a decrease in pay should she be placed on the salary schedule. Angelique 2nd. Erin is not on the schedule this year but will be on the schedule next year. All in favor.
  - g. Plans for Informational Meetings on Feb. 23 and March 4. Bev shared highlights from the Lake Region informational meeting. The Lake Region board chair shared highlights from the year and then there was a presentation of the budget. There were no members of the public (other than EMS board member Debbie) so figuring out how questions can be asked was not possible. Some discussion of things beyond the budget to highlight in the EMS informational meeting. Some discussion of timing. There has been confusion of whether the EMS informational meetings were at 6 or 6:30. Board decided to hold meetings at 6. Some discussion of whether candidates will be on the ballot for all open seats. The only seat with no candidate is the high school representative from Orleans but there is someone interested and actively running.
7. Policy. These are all required policies that required revisions in order to comply with the VSBA model policy.
- a. Phil moved to approve revisions to Policy B3 - Board Member Conflict of Interest. Debbie 2nd. All in favor.
  - b. Debbie moved to approve revisions to Policy D6 - Substitute Teachers. Phil 2nd. All in favor.
  - c. Debbie moved to approve revisions to Policy D7 - Volunteer and Work Study Students. Angelique 2nd. All in favor.
8. Administrative Requests, Reports & Information (Discussion & Possible Action)
- a. Facilities Director Report. A few winter related building issues have been taken care of. HVAC controller upgrades in Glover are underway. Joe has also put together an overview of all facilities at Irasburg School. He is working on this for all school buildings eventually. Some discussion of the underground fuel tank and potential issues with replacing it. The high cost of replacing it (\$80-100K) makes it a logical time to look into alternative heating systems. Also discussion of PCB potential issues given the experience of Burlington High school and

the fact that some of our schools date back to the time when PCB laden materials were used. The environmental contractor we have used recommended waiting for statewide guidance on this issue given the complexity of testing.

- b. Superintendent's Report. Lots of new kids have been moving in and this has led to some facility issues. Nine kids moved to Barton, four moved to Orleans, and one to Glover. There are also some movement from remote to in person. At this point, there can still be in person learning but hybrid may be required at some point. Some discussion about what to do if there are not available bus drivers (currently Butler's has no substitutes). Bev is thinking that if a bus were not available OCSU would probably not transition to remote. There is a survey about continuing remote academy going out to families. The remote academy has been really successful. There are ongoing discussions about plans for next fall and how to staff given the potential impacts of the pandemic heading into the fall.
9. Committee Reports
    - a. OCSU Board No quorum at last meeting. Special meeting scheduled for this Wednesday.
    - b. Negotiations First meetings for support staff negotiations are starting soon. Contract expires in June.
  10. Executive Session (pursuant to 1 V.S.A. sec. 313) to discuss a personnel issue Entered at 7:37. Returned at 7:47. No action taken.
    - a. Post Executive Session Action (if needed)
  11. Future Agenda Items
    - a. 8<sup>th</sup> Grade Field Trips
  12. Adjournment 7:49

Respectfully submitted,

Dan Demaine

“Proceeding with Purpose”