

ORLEANS CENTRAL SUPERVISORY UNION

**Lake Region Union Elementary-Middle School District  
Board of School Directors Meeting**

January 25, 2021 - 6:00pm

Information to join the meeting:

[meet.google.com/jwv-dxnp-ghd](https://meet.google.com/jwv-dxnp-ghd)

Join by phone

(US) +1 413-276-6221 PIN: 673 168 145#

OCSU Vision: All of our students will have choices for success throughout their lives.

OCSU Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

MINUTES
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Present: Amy Leroux, Dan Demaine, Tabitha Armstrong, Matt Kittredge, Debbie Brunelle, Phil Roberts, Neil Urie, Linda Michniewicz, Josh Webber, Megan Valley, Dave Martinez

Administrators Present: Bev Davis, Steve Owens, Jenna Lawrence, Larry Fliegelman, Angelique Brown, Paul Simmons, Sherrie Gentry, Mike Moriarty, Heather Wright, Kelly Locke

Community: Bryanne Marquis

1. Call to Order - Reminder that this meeting is being recorded 6:00 pm
2. Additions or Deletions to the Agenda One addition
3. Equity Updates Mike provided an update on a recent in service that included lots of teacher participation (90 out of 130) in workshops on anti-racism. There is also discussion about the high school equity audit. This included the development of a survey for students which the equity committee is trying to adopt to EMS. This is part of the goals outlined last year that include an audit and developing curriculum for teachers. Rod Owens is also planning an educational event in conjunction with C+C supermarket.
4. Privilege of the Floor None
5. Consent Agenda (Action) Phil moved, Josh 2nd. All in favor.
  - a. Approve Minutes from January 11, 2021 and January 19, 2021
  - b. Approve Bills
  - c. Accept Financial Reports
6. Business of the Board (Discussion and Possible Action)
  - a. Superintendent Search Phil gave update. There are 4 applicants so far and a meeting on Jan 28th to go over applicants,
  - b. Irasburg Principal Search. Larry updated. There are many applicants for this position and the committee will start whittling them down. Some discussion of potential for major renovations at Irasburg and skills the applicants may bring to bear.

- c. Matt motions to accept resignation from Albany principal Steve Owens effective June 30. Josh 2nd. Steve is retiring. All in favor. Matt motions to post a full time position principal for Albany. Josh 2nd. Some discussion about sharing a principal with other schools. Given the workload facing principals, this seems unrealistic at this time. All in favor.
  - d. FY21 Salary Increase – Joe Houston. Debbie motions to give Joe Houston an additional 2% raise retroactive to July 1, 2020. Matt 2nd. All in favor.
  - e. Planning for Informational Meeting(s) At the last meeting, we set up two informational meetings (Feb. 23 and March 6 both at 6:30 pm) before the Australian ballot. Some discussion about whether to have a presentation and whether there needs to be a moderator. Matt and Debbie are willing to do some presenting as they have in the past. Amy will facilitate to give all people a chance to ask questions.
  - f. Annual Meeting Ballots. Bev has some conversations with town clerks and that a few clerks have cautioned against sending ballots to all voters. The clerks felt it was confusing to voters to get the ballot in the mail. Board mostly agrees it is not necessary to send to all voters but it is important to publicize the election through social media and school reach.
7. Policy VSBA conducted a review of our policy book and suggested the rescission of the following policies. Board is fine with rescinding them. The high school and OCSU board also need to agree and then the policies will be warned for final rescission.
- a. Consider Rescinding:
    - i. E5 - Emergency Closings
    - ii. G9 - Grade Advancement
    - iii. G3 - Field Trips
    - iv. H2 - Parental Involvement
8. Administrative Requests, Reports & Information (Discussion & Possible Action)
- a. Superintendent's Report. There was a positive case in Irasburg that Bev and Paul were alerted about Saturday morning. Still waiting to hear from the Agency of Education on the template for a recovery plan. Also developing plans for new federal funds. Some discussion on school choice. This is a tricky year to start this school choice because of Covid uncertainty for the fall.
9. Committee Reports
- a. OCSU Board None
  - b. Negotiations None
10. Executive Session (if needed, pursuant to 1 V.S.A. sec. 313) None
- a. Post Executive Session Action (if needed)
11. Future Agenda Items
- a. 8<sup>th</sup> Grade Field Trips
12. Adjournment Debbie motioned to adjourn at 6:51. Phil 2nd. All in favor.

Respectfully submitted,

Dan Demaine