

1                                   **Lake Region Union High School Board Meeting**  
2                                   **Lake Region Union High School - Orleans, Vermont**  
3                                   **July 18, 2019**  
4

5 **Board Members Present:** David Blodgett, Tammy Wiggett, Pat Davis, Toni Eubanks, Jennifer  
6 Edlund, Jason Racine, and Jennifer McKenzie

7 **Administrators Present:** Andre Messier- Principal

8 **Community Members Present:** None

9 **Call to Order:** Andre Messier called the meeting to order at 6:20 and began the process of board  
10 reorganization.

11 **Reorganization of the Board:** Jason Racine nominated David Blodgett as board chair. Jennifer  
12 Edlund seconded the nomination. Pat Davis moved that nominations cease and the clerk cast one  
13 ballot for David Blodgett. It was seconded by Jason Racine and approved. David Blodgett  
14 resumed presiding over the meeting as board chair.

15 Jason Racine nominated Pat Davis as board vice-chair. Toni Eubanks seconded the nomination.  
16 Tammy Wiggett moved that nominations cease and the clerk cast one ballot for Pat Davis. It was  
17 seconded by Toni Eubanks and approved.

18 Jason Racine nominated Tammy Wiggett as board clerk. It was seconded by Jennifer McKenzie.  
19 Pat Davis moved that nominations cease and the clerk cast one ballot for Tammy Wiggett. It was  
20 seconded by Toni Eubanks and approved.

21 The board appointed Dave Blodgett and Pat Davis to be members of the OCSU Negotiations  
22 Committee.

23 The board appointed the Orleans County Sheriff as Truancy Officer.

24 The board agreed that meeting notices/ agendas would be posted on the website, at all town clerk  
25 offices in the district, in the Lake Region UHS office, and at the local public libraries.

26 The board named *The Chronicle* as the Newspaper of Record.

27 A School Board Code of Ethics was distributed for review and discussion. Those present agreed  
28 to discuss it at a later meeting when more board members would be present.

29 **Additions/ Deletions:** None

30 **Privilege of the floor:** None

31 **Approval of Consent Agenda Items:** Jason Racine moved to approve the following items: the  
32 minutes of the June 17, 2019 Board meeting, written reports, updated FY '20 financial reports,  
33 and payment of the bills. The motion was seconded by Jennifer McKenzie and approved.

34 **Old Business**

35 None

36 **New Business**

37 **Hiring of an Assistant Food Service Worker:** Jason Racine moved to approve hiring Randi  
38 Morse as an Assistant Food Service Worker for the 2019-2020 school year, with salary

39 commensurate with placement on the approved salary schedule for the position in the Support  
40 Staff Master Agreement. It was seconded by Pat Davis and approved.

41 **Hiring of an Assistant Work-Based Learning/ Independent Learning Opportunities**

42 **Coordinator:** Pat Davis moved to approve hiring Rachelle Cotnoir as the Assistant WBL/ILO  
43 Coordinator for the 2019-2020 school year (187 days) at a pay rate of \$37,807 per year, plus a  
44 benefit package comparable to that offered in the Teachers' Master Agreement. It was seconded  
45 by Toni Eubanks and approved.

46 **Stipends for Bridges Counselors:** Jason Racine moved to approve stipends in the amount of  
47 \$1,300 for each of the following Bridges counselors: Andre Messier, Kim Messier, and Lee  
48 Penniman. It was seconded by Jennifer McKenzie and approved.

49 **Stipends for Bridges Junior Counselors:** Jason Racine moved to approve stipends in the  
50 amount of \$250 for each of the following Bridges junior counselors: William Coburn and Marina  
51 Rockwell. It was seconded by Pat Davis and approved.

52 **Administrative Requests/ Reports**

53 **State Snapshot Report:** Mr. Messier shared the State's new Snapshot Report that will be  
54 available online for each school in the state. The snapshot will share information regarding how  
55 each school is performing in relation to academic proficiency, personalization, safe, healthy  
56 schools, high quality staffing, and investment priorities. At this point, the Lake Region Snapshot  
57 only provided data regarding student performance on the 2018 SBAC.

58 **Summer Work:** Mr. Messier reported that summer work was underway. The driveway re-  
59 paving project had begun, and lots of work and cleaning was being done within the building.

60 **FY '19 Preliminary End-of-Year Update:** Mr. Messier reported on preliminary End-of-Year  
61 budget information, explaining that Heather Wright was still processing bills and, therefore, the  
62 numbers were not final. Preliminary numbers show a carry forward amount that is approximately  
63 \$225,000 above what was anticipated in the building of the FY '20 budget. Mr. Messier  
64 explained that Heather Wright planned to attend the August meeting to provide Final FY '19  
65 financial information.

66 **Principal Feedback Survey Results:** Mr. Messier distributed results from a feedback survey he  
67 asked staff to complete regarding his performance as principal. He invited school board members  
68 to review the results and ask questions and/or discuss them at the next meeting if they had  
69 questions or comments.

70 **School Resource Officer:** Mr. Messier reported that he was waiting to hear back from the  
71 Orleans County Sheriff's Department regarding whether or not they will have personnel to  
72 assign to Lake Region as a School Resource Officer. He noted that Jesse Testut, who had been  
73 the SRO last year has moved on from the Sheriff's Department and was no longer available.

74 **Executive Session**

75 None

76 **Business of the Board**

77 **Career Center RAB Report:** None

78 **Executive Committee Report:** Dave Blodgett reported that the Executive Committee had met  
79 for the last time. Now that the OCSU board was smaller because of the consolidation of the  
80 elementary schools, the OCSU board would perform the functions previously assigned to the  
81 Executive Committee. Lake Region members of the OCSU board are David Blodgett, Pat Davis,  
82 and Jennifer McKenzie. The OCSU board will meet once per month.

83 **Future Agenda Items**

- 84 • Review Code of Ethics for Vermont School Board Members
- 85 • Discuss Principal Survey Results
- 86 • FY '19 End-of-Year Financial Report- Heather Wright

87 **Upcoming Meetings**

- 88 • Full Board- Monday, August 19, 2019 at 6:15 PM
- 89 • Full Board- Monday, September 9, 2019 at 6:15 PM
- 90 • Full Board- Monday, September 23, 2019 at 6:15 PM

91 **Adjournment:** David Blodgett adjourned the meeting at 7:27.

92 Respectfully submitted,

93 Tammy Wiggett