

1 **Lake Region Union High School Board Meeting**
2 **Lake Region Union High School - Orleans, Vermont**
3 **Meeting Held on Google Meet**
4 **Monday, May 3, 2021**
5

6 **Board members in attendance:** Dave Blodgett, Michael Sanville, Jennifer Edlund, Gerry
7 Cahill, Jesse Coe, Jennifer McKenzie, Linda Michniewicz, Rachel Maxwell, and Tammy
8 Wiggett

9 **Administrators/Faculty in attendance:** Andre Messier- Principal, Bev Davis- Superintendent,
10 Michael Moriarty- Director of Instructional Services

11 **Community Members in attendance:** Darlene Young, Roderick Owens

12 **Call to Order:** David Blodgett, Board Chair, called the meeting to order at 6:15.

13 **Additions/ Deletions:** None

14 **Privilege of the floor:** None

15 **Approval of Consent Agenda Items:** Jennifer McKenzie moved to approve the following
16 items: the minutes of the April 23, 2021 board meeting, written reports, updated FY '21 financial
17 reports, and payment of the bills. The motion was seconded by Michael Sanville and approved
18 by unanimous vote.

19 **Old Business**

20 **Approval of the Minutes from the April 5, 2021 Lake Region Board Meeting:** Michael
21 Sanville moved to approve the amendment as presented in the draft minutes. The motion to
22 approve the amendment was seconded by Jesse Coe and approved by unanimous vote. Michael
23 Sanville moved to accept the minutes of the April 5, 2021 Lake Region board meeting as
24 amended. It was seconded by Jennifer Edlund and approved by unanimous vote.

25 **New Business**

26 **Pay Increase for Part-time Employees:** Michael Sanville moved to approve 4% pay increases
27 for the following part-time employees for the 2021-2022 year: Marian Fontecha – currently
28 makes \$14.94/hour (4% increase = \$.60/hour) – New rate = \$15.54, and Michael Harbec –
29 currently makes \$15.18/hour (4% increase = \$.61/hour) – New rate = \$15.79. It was seconded by
30 Jennifer McKenzie and approved unanimously.

31 **Review Board Committee Assignments:** It was the disposition of the board to have Andre
32 Messier email out the list of current committee assignments and to finalize assignments for the
33 coming year at the next board meeting.

34 **Appoint OCSU Board Delegates:** The board appointed David Blodgett, Gerry Cahill, and Jesse
35 Coe to be delegates to the OCSU Board.

36 **Amend Pay Increase for Non-union Employee, Tami Wesoja.:** Michael Sanville moved to
37 approve a total pay increase of 4%, (1.5% in addition to the 2.5% approved earlier) for Tami
38 Wesoja for the 2021-2022 school year. It was seconded by Jesse Coe and approved unanimously.

39 **Recovery Plan/Continuous Improvement Plan:** Michael Moriarty provided an overview of
40 OCSU's Recovery Plan/ Continuous Improvement Plan. He explained that the plan was created

41 in response to results from a Comprehensive Needs Assessment. He explained that the main
42 focus areas, as required by the state, were academic success, mental health and wellbeing, and
43 student engagement. Specifically at Lake Region, the plan included increasing personnel to
44 support intervention and instructional coaching, providing summer course offerings and
45 enrichment programs, engaging students in equity work, and providing greater access to school-
46 based clinicians and outside agencies. He explained that it was required that the school boards
47 approve of the plan. He agreed to send out written materials to explain the plan before the next
48 board meeting so that the board could review and approve of the plan at that time.

49 **Hiring a Social Studies Intervention Teacher:** Michael Sanville moved to approve the
50 Personnel Committee's recommendation to hire and issue a contract to Robert Thumma as a
51 social studies interventionist for the 2021-2022 school year with salary per negotiated agreement
52 and funded with federal ESSER funds. It was seconded by Jennifer Edlund and approved
53 unanimously.

54 **Hiring a .5 FTE Foundations Director:** Michael Sanville moved to approve the Personnel
55 Committee's recommendation to hire and issue a contract to Katelyn Declat as a .5 FTE
56 Foundations Director for the 2021-2022 school year with salary per negotiated agreement. It was
57 seconded by Jennifer Edlund and approved unanimously.

58 Administrative Requests/ Reports

59 **Recognition:** Mr. Messier reported that Lake Region was recognized by US News and World
60 Report as the 6th Best High School in Vermont, noting that Lake Region has been recognized 9
61 out of the past 10 years.

62 **End-of-year Events Update:** Mr. Messer reported that tickets for the prom were on sale and
63 would probably sell out quickly. He mentioned that he had met with members of the senior class
64 to begin making plans for graduation.

65 **Covid Impact on Operations:** Nothing new to report.

66 Executive Session

67 None

68 Business of the Board

69 **Career Center RAB Report:** None

70 **OCSU Board:** None. The OCSU board was to meet the following Wednesday.

71 **OCSU Equity Committee:** Gerry Cahill reported that she attended the OCSU Equity
72 Committee meeting. They began with celebrations and then discussed the OCSU Recovery Plan.
73 They discussed the possibility of using some recovery funds to support the implementation of
74 restorative practices in schools.

75 Future Agenda Items

- 76 • OCSU Equity Committee Report (added as a standing agenda item)
- 77 • School Culture
- 78 • Committee Assignments
- 79 • Paving Project Bids
- 80 • Lake Region Representative to Career Center Regional Advisory Board

81 • Review and Approve the OCSU Recovery Plan/ Continuous Improvement Plan

82 **Upcoming Meetings**

83 • Lake Region Ad Hoc Equity Committee: Wednesday, May 12 at 6:00 PM

84 • Operations Committee: Monday, May 17, 2021 at 5:45 PM (Opening Paving Bids)

85 • Full Board: Monday, May 17, 2021 at 6:15 PM

86 • Full Board: Monday, June 7, 2021 at 6:15 PM

87 **Adjournment:** David Blodgett adjourned the meeting at 7:25.

88 Respectfully submitted,

89 Tammy Wiggett