

1 **Lake Region Union High School Ad Hoc Equity Study Committee Meeting**
2 **Lake Region Union High School - Orleans, Vermont**
3 **Meeting Held on Google Meet**
4 **Wednesday, March 31, 2021**
5

6 **Board members in attendance:** Dave Blodgett, Jennifer Edlund, Gerry Cahill, Michael Connor,
7 Jennifer McKenzie, Linda Michniewicz, and Tammy Wiggett

8 **Administrators/Faculty in attendance:** Andre Messier- Principal, Sharon Gonyaw- Assistant
9 Principal, Michael Moriarty- OCSU Director of Instructional Services

10 **Community Members in attendance:** Roderick Owens, and Martha Braithwaite

11 **Call to Order:** Andre Messier, Principal, called the meeting to order at 6:02 and asked for
12 nominations for a Committee Chair. Tammy Wiggett nominated Linda Michniewicz. It was
13 seconded by Mike Connor. There were no further nominations, and Linda Michniewicz was
14 elected as Committee Chair by unanimous vote.

15 **Introductions:** Those present introduced themselves.

16 **Additions/ Deletions:** None

17 **Privilege of the floor:** None

18 **Hazing, Harassment, and Bullying Policy Discussion:** The committee discussed the current
19 Hazing, Harassment, and Bullying Policy, noting that this is a state-mandated policy. The
20 committee also discussed how current practices may deter victims of harassment from coming
21 forward. It was suggested that increasing the racial literacy of the staff would be instrumental in
22 noticing and responding to instances of harassment.

23 **Restorative Practices Discussion:** The committee discussed how restorative practices are used
24 at Lake Region and throughout the supervisory union. Roderick Owens gave a brief overview of
25 Punitive, Restorative, and Transformative systems of justice.

26 **Information Regarding OCSU Equity Work:** This was a brief conversation due to time
27 constraints.

28 **Summary and Next Steps:** The committee agreed to meet again on April 14, 2021 at 6:00.
29 Linda Michniewicz and Andre Messier agreed to meet to create an agenda for that meeting.
30 Martha Braithwaite recommended reading Developing Cultural Humility by Miguel Gallardo.

31 **Adjournment:** Linda Michniewicz, committee chair adjourned the meeting at 7:35 pm
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33 Respectfully submitted,

34 Tammy Wiggett
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