

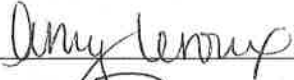
TOWN SCHOOL DISTRICT WARNING

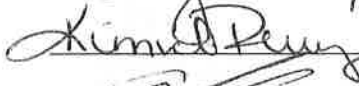
The legal voters of the Town School District of Irasburg are hereby notified and warned to meet at the Town Hall in Irasburg Village on Tuesday, the 1st day of March 2016 at 7:30 pm to transact the following business, namely:


1. To elect a Moderator for the ensuing year.
2. To hear and act upon the reports of the district officers
3. To elect the following officers as provided by statute
 - a) A school director for a term of three years (vice Kimico Perry)
 - b) A school director for the Lake Region Union High School District for a three year term (vice Renee Fontaine)
4. To see if the District will vote to authorize the Board of Directors to borrow money to pay indebtedness and current expenses of the District.
5. To see if voters will authorize an additional Ten Thousand Dollars (\$10,000) to the capital reserve fund established by vote at the 2008 Annual Meeting pursuant to provision of 24 V.S.A section 2804; such funds to be used for repair, replacement and/or upgrading structural components or operating systems of the Irasburg Town School District.
6. a) To have presented by the Board of School Directors their estimate of expenses for the ensuing year.

b) Shall the voters of the school district approve the school board to expense \$ 2,054,169 which is the amount the school board has determined necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$ 11,168.07 per equalized pupil. This projected spending per equalized pupil is 4.28 % higher than spending for the current year.
7. To see what date and time the Annual School District meeting will be held in 2017.
8. To act on any other business, which may legally come before, said meeting.
9. To adjourn.

Dated at Irasburg, Vermont this 17th day of December 2015.

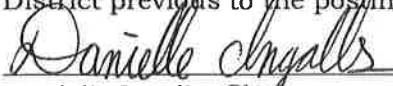






IRASBURG SCHOOL BOARD OF DIRECTORS

I hereby certify the above warning was duly recorded in the records of the Irasburg Town School District previous to the posting and publication thereof.



Danielle Ingalls, Clerk

Irasburg School District

BUDGET REVENUE

Account Number / Description	Budget 2014-15	Actual 2014-15	Budget 2015-16	Anticipated 2015-16	Proposed 2016-17	
01 GENERAL FUND						
0000 DEFAULT						
01-00-00-0000-4000-1110/3110 ED SPENDING (TAXES/STATE AID)	\$1,397,276	\$1,397,276	\$1,529,581	\$1,529,581	\$1,522,148	
01-00-00-0000-4000-1199 PRIOR YEAR SURPLUS	\$173,342	\$217,491	\$103,062	\$155,363	\$90,973	
01-00-00-0000-4000-1500 EARNINGS ON INVESTMENTS	\$11,000	\$13,326	\$11,000	\$13,000	\$13,000	
01-00-00-0000-4000-1905 REFUNDS	\$0	\$470	\$0	\$61	\$0	
01-00-00-0000-4000-1906 FMDA REBATE	\$0	\$156	\$0	\$0	\$0	
01-00-00-0000-4000-2481 MEDICAID	\$0	\$14,228	\$0	\$6,648	\$0	
01-00-00-0000-4000-2785 SWP SUB GRANT	\$44,175	\$60,770	\$46,119	\$55,702	\$50,573	
01-00-00-0000-4000-3145 SMALL SCHOOLS GRANT	\$59,176	\$80,295	\$52,995	\$82,948	\$82,948	
01-00-00-0000-4000-3150 STATE AID TRANSPORTATION	\$37,060	\$36,857	\$36,857	\$36,262	\$36,262	
01-00-00-0000-4000-3201 MAINSTREAM GRANT	\$48,289	\$48,145	\$52,790	\$52,790	\$52,790	
01-00-00-0000-4000-3202 SPECIAL EDUCATION REIMB	\$134,968	\$139,415	\$151,260	\$170,167	\$180,058	
01-00-00-0000-4000-3204 EARLY ESSENTIAL EDUCATION	\$13,373	\$17,097	\$15,418	\$15,418	\$15,418	
01-00-00-0000-4000-5901 REFUNDS/REIMBURSEMENT	\$0	\$265	\$0	\$2,308	\$0	
01-00-00-0000-4000-5902 REIMBURSABLE (SALARY / BENEFITS)	\$0	\$7,077	\$0	\$70	\$0	
01-00-00-0000-4000-5903 E-RATE REIMBURSEMENT	\$3,500	\$10,030	\$3,500	\$10,000	\$10,000	
TOTAL 01 GENERAL FUND	\$1,922,159	\$2,042,898	\$2,002,582	\$2,130,318	\$2,054,169	2.58%

Irasburg School District

BUDGET EXPENDITURES

Account Number / Description	Budget 2014-15	Actual 2014-15	Budget 2015-16	Anticipated 2015-16	Proposed 2016-17	
01 GENERAL FUND						
1100 GENERAL INSTRUCTION						
01-00-00-1100-5110-0000 SALARIES	\$465,796	\$477,076	\$495,767	\$497,455	\$508,018	
01-00-00-1100-5110-2481 MEDICAID SAL	\$0	\$8,890	\$0	\$6,007	\$0	
01-00-00-1100-5111-0000 SUPPORT STAFF SALARIES	\$27,231	\$25,794	\$28,323	\$33,369	\$34,482	
01-00-00-1100-5120-0000 SUBSTITUTES	\$13,500	\$16,467	\$13,500	\$16,500	\$14,500	
01-00-00-1100-5210-0000 HEALTH INSURANCE	\$146,847	\$130,679	\$139,463	\$136,197	\$146,957	
01-00-00-1100-5220-0000 FICA	\$38,749	\$37,510	\$41,125	\$40,608	\$41,501	
01-00-00-1100-5220-2481 SOCIAL SECURITY	\$0	\$680	\$0	\$460	\$0	
01-00-00-1100-5240-0000 MRE	\$642	\$645	\$1,133	\$1,335	\$1,379	
01-00-00-1100-5250-0000 WORKERS' COMPENSATION	\$4,305	\$3,612	\$3,817	\$3,012	\$3,133	
01-00-00-1100-5250-2481 WORKMAN'S COMP	\$0	\$63	\$0	\$48	\$0	
01-00-00-1100-5260-0000 UNEMPLOYMENT	\$3,560	\$2,355	\$2,240	\$1,971	\$2,058	
01-00-00-1100-5260-2481 UNEMPLOYMENT	\$0	\$42	\$0	\$115	\$0	
01-00-00-1100-5270-0000 TUITION	\$9,500	\$5,715	\$9,500	\$9,500	\$9,500	
01-00-00-1100-5280-0000 DENTAL INSURANCE	\$3,744	\$3,292	\$3,272	\$2,841	\$3,146	
01-00-00-1100-5290-0000 CONFERENCES	\$2,700	\$1,847	\$2,000	\$3,213	\$3,000	
01-00-00-1100-5291-0000 DISABILITY INSURANCE	\$1,528	\$1,451	\$1,613	\$1,592	\$1,628	
01-00-00-1100-5291-2481 LONG TERM DISABILITY	\$0	\$18	\$0	\$18	\$0	
01-00-00-1100-5292-0000 SECTION 125	\$72	\$12	\$72	\$0	\$0	
01-00-00-1100-5320-0000 MUSIC ASSESSMENT	\$26,250	\$26,250	\$27,618	\$27,618	\$28,491	
01-00-00-1100-5322-0000 TECH SUPPORT	\$32,545	\$32,545	\$33,359	\$33,359	\$34,193	
01-00-00-1100-5330-0000 PROFESSIONAL SERVICES	\$7,500	\$16,902	\$12,000	\$28,000	\$12,000	ELL/MENTORING/HOMES SCHOOL/CLINICIAN
01-00-00-1100-5332-0000 EARLY EDUCATION SUPPORT (COFEC)	\$24,836	\$24,836	\$23,123	\$23,123	\$15,967	
01-00-00-1100-5430-0000 REPAIRS/MAINTENANCE	\$500	\$0	\$500	\$500	\$500	
01-00-00-1100-5513-0000 FIELD TRIPS/ENRICHMENT	\$5,000	\$2,353	\$5,000	\$5,000	\$4,000	
01-00-00-1100-5580-0000 TRAVEL EXPENSES	\$500	\$46	\$500	\$500	\$500	
01-00-00-1100-5610-0000 SUPPLIES	\$13,500	\$10,206	\$13,500	\$13,500	\$13,500	
01-00-00-1100-5610-2481 SUPPLIES	\$0	\$4,535	\$0	\$0	\$0	
01-00-00-1100-5640-0000 BOOKS/PERIODICALS	\$4,500	\$4,280	\$4,000	\$4,000	\$4,000	
01-00-00-1100-5650-0000 AUDIO VISUAL MATERIALS	\$300	\$263	\$300	\$300	\$300	
01-00-00-1100-5670-0000 SOFTWARE	\$3,220	\$2,003	\$3,770	\$3,770	\$3,770	
01-00-00-1100-5730-0000 EQUIPMENT	\$2,500	\$2,875	\$3,350	\$3,350	\$3,550	
01-00-00-1100-5734-0000 COMPUTER EQUIPMENT	\$20,000	\$18,251	\$25,247	\$25,247	\$25,247	Computer Needs & Portion of Server
01-00-00-1100-5810-0000 DUES/FEES	\$50	\$0	\$50	\$50	\$50	
01-00-00-1100-5910-0000 FUND TRANSFER (VSAC)	\$0	\$244	\$0	\$0	\$0	
TOTAL 1100 GENERAL INSTRUCTION	\$859,375	\$861,737	\$894,142	\$922,558	\$915,370	2.37%
1150 SWP						
01-00-00-1150-5110-2785 SALARIES (SWP)	\$31,799	\$41,377	\$30,442	\$37,082	\$31,432	
01-00-00-1150-5210-2785 HEALTH INSURANCE	\$9,157	\$11,763	\$11,518	\$11,248	\$12,137	
01-00-00-1150-5220-2785 FICA	\$2,433	\$2,991	\$2,329	\$2,837	\$2,405	
01-00-00-1150-5241-2785 TRE ON BEHALF	\$0	\$0	\$1,218	\$3,909	\$4,036	
01-00-00-1150-5250-2785 WORKERS' COMPENSATION	\$270	\$295	\$216	\$171	\$177	
01-00-00-1150-5260-2785 UNEMPLOYMENT	\$175	\$194	\$100	\$154	\$92	
01-00-00-1150-5280-2785 DENTAL INSURANCE	\$243	\$219	\$205	\$192	\$199	

01-00-00-1150-5290-2785	CONFERENCES	\$0	\$1,776	\$0	\$0	\$0	
01-00-00-1150-5291-2785	DISABILITY INSURANCE	\$99	\$117	\$91	\$111	\$94	
01-00-00-1150-5580-2785	TRAVEL-SWP	\$0	\$2,039	\$0	\$0	\$0	
TOTAL 1150 SWP		\$44,176	\$60,770	\$46,119	\$55,702	\$50,573	9.66%
1200 SPECIAL EDUCATION							
01-00-00-1200-5324-0000	SPECIAL ED ASSESSMENT	\$361,664	\$361,664	\$403,107	\$403,107	\$421,423	
TOTAL 1200 SPECIAL EDUCATION		\$361,664	\$361,664	\$403,107	\$403,107	\$421,423	4.54%
1211 PREK & EEE (SPECIAL EDUCATION)							
01-00-00-1211-5332-0000	PREK & EEE ASSESSMENTS	\$38,300	\$38,300	\$64,105	\$64,105	\$74,768	
TOTAL 1211 PREK & EEE (SPECIAL EDUCATION)		\$38,300	\$38,300	\$64,105	\$64,105	\$74,768	16.63%
1410 CO-CURRICULAR							
01-00-00-1410-5110-0000	SALARY (CO-CURRICULAR)	\$6,200	\$6,515	\$6,200	\$6,200	\$6,200	
01-00-00-1410-5220-0000	SOCIAL SECURITY	\$474	\$498	\$474	\$474	\$474	
01-00-00-1410-5250-0000	WORKERS' COMPENSATION	\$0	\$46	\$44	\$279	\$279	
01-00-00-1410-5260-0000	UNEMPLOYMENT	\$0	\$30	\$0	\$119	\$119	
01-00-00-1410-5341-0000	OFFICIALS	\$300	\$0	\$450	\$450	\$450	
01-00-00-1410-5610-0000	SUPPLIES	\$500	\$5	\$500	\$500	\$500	
01-00-00-1410-5810-0000	DUES/FEES	\$100	\$150	\$100	\$100	\$100	
TOTAL 1410 CO-CURRICULAR		\$7,574	\$7,244	\$7,768	\$8,123	\$8,123	4.56%
2120 GUIDANCE							
01-00-00-2120-5110-0000	SALARIES	\$17,149	\$16,704	\$16,936	\$16,936	\$17,593	
01-00-00-2120-5210-0000	HEALTH INSURANCE	\$2,867	\$0	\$0	\$0	\$0	
01-00-00-2120-5220-0000	SOCIAL SECURITY	\$1,312	\$1,264	\$1,296	\$1,296	\$1,346	
01-00-00-2120-5250-0000	WORKERS' COMPENSATION	\$146	\$119	\$120	\$95	\$99	
01-00-00-2120-5260-0000	UNEMPLOYMENT	\$269	\$78	\$167	\$154	\$154	
01-00-00-2120-5280-0000	DENTAL INSURANCE	\$149	\$135	\$137	\$128	\$133	
01-00-00-2120-5291-0000	DISABILITY INSURANCE	\$53	\$41	\$51	\$51	\$53	
01-00-00-2120-5610-0000	SUPPLIES	\$0	\$0	\$0	\$32	\$50	
TOTAL 2120 GUIDANCE		\$21,945	\$18,341	\$18,707	\$18,690	\$19,427	3.85%
2130 HEALTH SERVICES							
01-00-00-2130-5110-0000	SALARIES (NURSE)	\$44,654	\$30,770	\$33,741	\$33,675	\$35,242	
01-00-00-2130-5120-0000	SUBSTITUTES	\$300	\$631	\$300	\$650	\$650	
01-00-00-2130-5210-0000	HEALTH INS.	\$0	\$5,884	\$6,759	\$6,759	\$7,293	
01-00-00-2130-5220-0000	SOCIAL SECURITY	\$3,416	\$2,321	\$2,604	\$2,626	\$2,746	
01-00-00-2130-5250-0000	WORKERS' COMPENSATION	\$380	\$219	\$242	\$191	\$198	
01-00-00-2130-5260-0000	UNEMPLOYMENT	\$269	\$144	\$167	\$154	\$154	
01-00-00-2130-5280-0000	DENTAL INSURANCE	\$374	\$311	\$325	\$303	\$315	
01-00-00-2130-5291-0000	DISABILITY INSURANCE	\$138	\$69	\$101	\$101	\$106	
01-00-00-2130-5331-0000	NURSE ASSESSMENT	\$699	\$683	\$699	\$173	\$591	
01-00-00-2130-5610-0000	SUPPLIES	\$500	\$35	\$500	\$500	\$500	
01-00-00-2130-5670-0000	SOFTWARE	\$300	\$319	\$300	\$332	\$332	
01-00-00-2130-5730-0000	EQUIPMENT	\$100	\$0	\$100	\$100	\$100	
01-00-00-2130-5810-0000	DUES/FEES	\$50	\$0	\$50	\$50	\$50	
TOTAL 2130 HEALTH SERVICES		\$51,180	\$41,386	\$45,888	\$45,613	\$48,277	5.21%
2150 SPEECH SERVICES							
01-00-00-2150-5330-0000	SPEECH PURCHASED SERVICES	\$0	\$3,840	\$0	\$4,000	\$4,000	
TOTAL 2150 SPEECH SERVICES		\$0	\$3,840	\$0	\$4,000	\$4,000	#DIV/0!
2220 EDUCATION MEDIA							
01-00-00-2220-5110-0000	SALARY (EDUCATION MEDIA)	\$5,977	\$5,733	\$6,049	\$6,047	\$6,292	
01-00-00-2220-5120-0000	SUBSTITUTES	\$50	\$0	\$0	\$0	\$0	
01-00-00-2220-5220-0000	SOCIAL SECURITY	\$457	\$438	\$463	\$463	\$481	
01-00-00-2220-5250-0000	WORKERS' COMPENSATION	\$51	\$41	\$43	\$48	\$50	

01-00-00-2220-5260-0000	UNEMPLOYMENT	\$201	\$27	\$126	\$116	\$121	
01-00-00-2220-5291-0000	DISABILITY INSURANCE	\$19	\$0	\$18	\$0	\$0	
01-00-00-2220-5610-0000	SUPPLIES	\$400	\$140	\$300	\$300	\$300	
01-00-00-2220-5640-0000	BOOKS/PERIODICALS	\$1,000	\$923	\$1,000	\$1,000	\$1,000	
01-00-00-2220-5650-0000	AUDIO VISUAL EQUIPMENT	\$250	\$0	\$250	\$250	\$250	
TOTAL 2220 EDUCATION MEDIA		\$8,405	\$7,302	\$8,249	\$8,224	\$8,494	2.97%
2310 BOARD OF DIRECTORS							
01-00-00-2310-5110-0000	BOARD SALARIES	\$2,800	\$2,800	\$2,800	\$2,800	\$2,800	
01-00-00-2310-5220-0000	SOCIAL SECURITY	\$214	\$214	\$214	\$214	\$214	
01-00-00-2310-5290-0000	CONFERENCES	\$75	\$85	\$75	\$75	\$75	
01-00-00-2310-5331-0000	AUDIT ASSESSMENT	\$5,300	\$5,300	\$5,300	\$5,300	\$5,500	
01-00-00-2310-5360-0000	LEGAL SERVICES	\$1,500	\$18	\$1,500	\$750	\$750	
01-00-00-2310-5520-0000	LIABILITY INS	\$2,050	\$1,556	\$1,618	\$1,328	\$1,381	
01-00-00-2310-5540-0000	ADVERTISING	\$850	\$715	\$850	\$850	\$850	
01-00-00-2310-5550-0000	PRINTING	\$72	\$0	\$72	\$72	\$72	
01-00-00-2310-5610-0000	SUPPLIES	\$250	\$230	\$250	\$250	\$250	
01-00-00-2310-5640-0000	BOOKS/PERIODICALS	\$100	\$51	\$100	\$100	\$100	
01-00-00-2310-5810-0000	DUES/FEES	\$1,800	\$1,390	\$1,369	\$1,272	\$1,323	
TOTAL 2310 BOARD OF DIRECTORS		\$15,011	\$12,359	\$14,148	\$13,011	\$13,315	-5.89%
2321 OFFICE OF THE SUPERINTENDENT							
01-00-00-2321-5331-0000	CENTRAL OFFICE ASSESSMENT	\$77,308	\$77,308	\$64,986	\$64,986	\$66,574	
TOTAL 2321 OFFICE OF THE SUPERINTENDENT		\$77,308	\$77,308	\$64,986	\$64,986	\$66,574	2.44%
2410 PRINCIPAL'S OFFICE							
01-00-00-2410-5110-0000	PRINCIPAL'S SALARIES	\$73,417	\$73,417	\$75,620	\$75,620	\$78,645	
01-00-00-2410-5111-0000	SECRETARY SALARIES	\$21,696	\$21,696	\$22,564	\$26,464	\$27,408	
01-00-00-2410-5120-0000	SUBSTITUTES	\$1,200	\$683	\$1,200	\$800	\$800	
01-00-00-2410-5210-0000	GR. HEALTH INS.	\$29,383	\$28,047	\$29,869	\$29,171	\$31,475	
01-00-00-2410-5220-0000	SOCIAL SECURITY	\$7,368	\$7,176	\$7,603	\$7,871	\$8,174	
01-00-00-2410-5240-0000	MRE	\$868	\$868	\$903	\$1,059	\$1,096	
01-00-00-2410-5250-0000	WORKERS' COMPENSATION	\$819	\$677	\$706	\$557	\$579	
01-00-00-2410-5260-0000	UNEMPLOYMENT	\$538	\$446	\$334	\$323	\$323	
01-00-00-2410-5270-0000	TUITION	\$1,400	\$0	\$1,400	\$1,400	\$1,400	
01-00-00-2410-5280-0000	DENTAL INSURANCE	\$747	\$678	\$684	\$638	\$664	
01-00-00-2410-5290-0000	CONFERENCE	\$750	\$468	\$700	\$700	\$700	
01-00-00-2410-5291-0000	DISABILITY INSURANCE	\$295	\$284	\$295	\$306	\$318	
01-00-00-2410-5292-0000	SECTION 125 PLAN	\$72	\$72	\$72	\$72	\$72	
01-00-00-2410-5430-0000	REPAIRS	\$250	\$0	\$250	\$250	\$250	
01-00-00-2410-5530-0000	COMMUNICATIONS	\$12,225	\$15,944	\$13,500	\$16,000	\$16,000	
01-00-00-2410-5580-0000	TRAVEL EXPENSES	\$400	\$338	\$400	\$400	\$400	
01-00-00-2410-5610-0000	SUPPLIES	\$1,500	\$1,331	\$1,350	\$1,350	\$1,350	
01-00-00-2410-5640-0000	BOOKS/PERIODICALS	\$100	\$0	\$100	\$100	\$100	
01-00-00-2410-5670-0000	SOFTWARE	\$350	\$0	\$350	\$350	\$350	
01-00-00-2410-5730-0000	EQUIPMENT	\$7,800	\$7,426	\$7,800	\$7,800	\$7,800	
01-00-00-2410-5810-0000	DUES/FEES	\$550	\$539	\$550	\$550	\$550	
TOTAL 2410 PRINCIPAL'S OFFICE		\$161,728	\$160,089	\$166,250	\$171,780	\$178,454	7.34%
2520 FISCAL SERVICES							
01-00-00-2520-5830-0000	SHORT TERM INTEREST	\$13,000	\$10,243	\$13,000	\$13,000	\$13,000	
TOTAL 2520 FISCAL SERVICES		\$13,000	\$10,243	\$13,000	\$13,000	\$13,000	0.00%
2600 MAINTENANCE							
01-00-00-2600-5110-0000	CUSTODIAN'S SALARY	\$36,296	\$36,436	\$37,893	\$37,896	\$39,025	
01-00-00-2600-5120-0000	SUBSTITUTE SALARIES	\$2,234	\$1,683	\$2,234	\$2,234	\$2,235	
01-00-00-2600-5210-0000	HEALTH INSURANCE	\$14,087	\$13,429	\$14,320	\$13,985	\$15,090	
01-00-00-2600-5220-0000	SOCIAL SECURITY	\$2,948	\$2,735	\$3,070	\$3,070	\$3,156	
01-00-00-2600-5240-0000	MRE	\$1,452	\$1,457	\$1,516	\$1,516	\$1,561	

01-00-00-2600-5250-0000	WORKERS' COMPENSATION	\$328	\$259	\$284	\$1,807	\$1,850	
01-00-00-2600-5260-0000	UNEMPLOYMENT	\$269	\$171	\$167	\$154	\$154	
01-00-00-2600-5280-0000	DENTAL	\$374	\$340	\$342	\$319	\$332	
01-00-00-2600-5291-0000	DISABILITY INSURANCE	\$113	\$109	\$114	\$114	\$117	
01-00-00-2600-5411-0000	WATER/SEWAGE	\$2,500	\$3,200	\$2,800	\$3,500	\$3,500	
01-00-00-2600-5421-0000	DISPOSAL SERVICE	\$2,000	\$1,767	\$2,100	\$2,100	\$2,100	
01-00-00-2600-5424-0000	CARE OF GROUNDS	\$1,700	\$1,700	\$1,700	\$1,700	\$1,700	
01-00-00-2600-5430-0000	REPAIRS/MAINTENANCE	\$15,000	\$15,408	\$15,000	\$15,000	\$15,000	
01-00-00-2600-5520-0000	PROPERTY INSURANCE	\$5,816	\$5,568	\$5,791	\$5,274	\$5,485	
01-00-00-2600-5580-0000	TRAVEL EXPENSES	\$250	\$60	\$250	\$250	\$250	
01-00-00-2600-5610-0000	SUPPLIES	\$13,000	\$6,596	\$11,000	\$10,000	\$10,000	
01-00-00-2600-5622-0000	ELECTRICITY	\$22,000	\$20,344	\$22,000	\$22,000	\$22,000	
01-00-00-2600-5623-0000	GAS (PROPANE)	\$1,500	\$1,728	\$1,700	\$1,750	\$1,750	
01-00-00-2600-5624-0000	FUEL OIL	\$20,000	\$14,269	\$22,000	\$18,000	\$18,000	
01-00-00-2600-5730-0000	EQUIPMENT	\$3,000	\$340	\$3,000	\$3,000	\$2,500	
TOTAL 2600 MAINTENANCE		\$144,867	\$127,600	\$147,281	\$143,667	\$145,804	-1.00%
2710 TRANSPORTATION (BUS CONTRACT)							
01-00-00-2710-5331-0000	TRANSPORTATION ASSESSMENT	\$0	\$0	\$0	\$0	\$86,568	
01-00-00-2710-5513-0000	STUDENT TRANSPORTATION	\$87,290	\$82,949	\$89,210	\$84,779	\$0	
01-00-00-2710-5519-0000	TRANSPORTATION	\$0	\$1,350	\$0	\$8,000	\$0	
TOTAL 2710 TRANSPORTATION (BUS CONTRACT)		\$87,290	\$84,299	\$89,210	\$92,779	\$86,568	-2.96%
2720 CO-CURRICULAR TRANSPORTATION							
01-00-00-2720-5519-0000	CO-CURRICULAR TRANSPORTATION	\$0	\$53	\$0	\$0	\$0	
TOTAL 2720 CO-CURRICULAR TRANSPORTATION		\$0	\$53	\$0	\$0	\$0	#DIV/0!
3100 SCHOOL LUNCH SUPPORT							
01-00-00-3100-5340-0000	SCHOOL LUNCH SUPPORT	\$15,336	\$0	\$9,622	\$0	\$0	
TOTAL 3100 SCHOOL LUNCH SUPPORT		\$15,336	\$0	\$9,622	\$0	\$0	-100.00%
9999 CAPITAL RESERVE							
01-00-00-9999-5999-0000	CAPITAL RESERVE	\$15,000	\$15,000	\$10,000	\$10,000	\$0	
TOTAL 9999 CAPITAL RESERVE		\$15,000	\$15,000	\$10,000	\$10,000	\$0	-100.00%
TOTAL 01 GENERAL FUND		\$1,922,159	\$1,887,535	\$2,002,582	\$2,039,345	\$2,054,169	2.58%
						CAPITAL RESERVE	
						\$10,000	
						\$2,064,169	3.08%

Irasburg School District

FOOD SERVICE

	Budget 2014-15	Actual 2014-15	Budget 2015-16	Anticipated 2015-16	Proposed 2016-17	
05 SCHOOL LUNCH						
0000 DEFAULT						
05-00-00-0000-4000-1199 PRIOR YEAR SURPLUS	\$0	\$17,388	\$0	\$22,017	\$1,278	
05-00-00-0000-4000-1610 STUDENT SALES	\$17,000	\$0	\$0	\$0	\$0	
05-00-00-0000-4000-1620 AL A CARTE & ADULT SALI	\$0	\$3,583	\$4,350	\$3,500	\$3,500	
05-00-00-0000-4000-1900 MISC REVENUES / REBATE	\$0	\$41	\$0	\$283	\$0	
05-00-00-0000-4000-2430 STATE REIMBURSEMENT S	\$500	\$874	\$0	\$850	\$850	
05-00-00-0000-4000-2432 SCHOOL BREAKFAST SUB (\$200	\$453	\$0	\$450	\$450	
05-00-00-0000-4000-2433 ADDT'I BREAKFAST REIM. S	\$200	\$0	\$0	\$0	\$0	
05-00-00-0000-4000-2460 FEDERAL LUNCH REIM SU	\$31,000	\$53,485	\$52,500	\$52,500	\$53,000	
05-00-00-0000-4000-2462 FEDERAL BREAKFAST SUB	\$21,500	\$27,153	\$25,600	\$25,600	\$25,600	
05-00-00-0000-4000-5290 FOOD SERVICE SUPPORT	\$15,336	\$0	\$9,622	\$0	\$0	
TOTAL 0000 DEFAULT	\$85,736	\$102,978	\$92,072	\$105,200	\$84,678	-8.03%
	Budget	Actual	Budget	Anticipated	Proposed	
	2014-15	2014-15	2015-16	2015-16	2016-17	
05 SCHOOL LUNCH						
3100 SCHOOL LUNCH SUPPORT						
05-00-00-3100-5110-0000 FOOD SERVICE SALARIES	\$31,548	\$31,893	\$32,934	\$31,585	\$33,608	
05-00-00-3100-5120-0000 SUBSTITUTE SALARIES	\$1,500	\$1,714	\$1,500	\$1,800	\$1,800	
05-00-00-3100-5210-0000 GR. HEALTH INS.	\$14,087	\$13,499	\$14,320	\$13,985	\$15,090	
05-00-00-3100-5220-0000 SOCIAL SECURITY	\$2,528	\$2,389	\$2,634	\$2,554	\$2,709	
05-00-00-3100-5240-0000 MRE	\$845	\$852	\$1,317	\$1,263	\$1,344	
05-00-00-3100-5250-0000 WORKERS' COMPENSATION	\$268	\$227	\$244	\$267	\$283	
05-00-00-3100-5260-0000 UNEMPLOYMENT	\$538	\$149	\$334	\$276	\$276	
05-00-00-3100-5280-0000 DENTAL INSURANCE	\$374	\$338	\$366	\$319	\$332	
05-00-00-3100-5290-0000 CONFERENCES	\$0	\$0	\$0	\$1,000	\$1,000	
05-00-00-3100-5291-0000 DISABILITY INSURANCE	\$98	\$95	\$99	\$358	\$372	
05-00-00-3100-5430-0000 REPAIRS/MAINTENANCE	\$0	\$982	\$0	\$3,000	\$1,000	
05-00-00-3100-5580-0000 TRAVEL EXPENSES	\$700	\$96	\$825	\$825	\$825	
05-00-00-3100-5610-0000 SUPPLIES	\$750	(\$59)	\$1,000	\$1,000	\$1,000	
05-00-00-3100-5630-0000 FOOD SUPPLIES	\$31,000	\$28,486	\$35,000	\$35,000	\$35,000	
05-00-00-3100-5670-0000 SOFTWARE	\$300	\$299	\$299	\$299	\$299	
05-00-00-3100-5730-0000 EQUIPMENT	\$1,200	\$0	\$1,200	\$10,390	\$1,200	*Dishwasher
TOTAL 3100 SCHOOL LUNCH SUPPORT	\$85,736	\$80,960	\$92,072	\$103,923	\$96,139	4.42%

IRASBURG SCHOOL DISTRICT
 RESERVE FUND BALANCE AT JANUARY 04, 2016

BALANCE	RECEIVED	REVENUE	INTEREST	EXPENDED	BALANCE
12/3/2014	Appropriation	Energy Efficiency	Earned		1/4/2016
\$ 23,546.44	\$ 10,000.00	\$ -	\$ 19.47	\$ -	\$ 33,565.91

CAPITAL RESERVE

OFFICERS 2015 - 2016

KIMICO PERRY	TERM EXPIRES 2016
AMY LEROUX, CHAIRPERSON	TERM EXPIRES 2017
ADAM JOHNSON	TERM EXPIRES 2018

**LAKE REGION UNION HIGH SCHOOL
DISTRICT DIRECTORS**

REENE FONTAINE	TERM EXPIRES 2016
MICHAEL SANVILLE	TERM EXPIRES 2017

**IRASBURG VILLAGE SCHOOL
ENROLLMENT 2015-16***

<u>GRADE</u>	<u>BOYS</u>	<u>GIRLS</u>	<u>TOTAL</u>
K	13	5	18
1	3	6	9
2	5	8	13
3	7	6	13
4	12	2	14
5	10	9	19
6	8	8	16
7	8	1	9
8	7	9	16
TOTALS			127

LAKE REGION ENROLLMENT 2015-16*

Grade 9	14
Grade 10	20
Grade 11	10
<u>Grade 12</u>	<u>11</u>
Total	55

*Enrollment as of 12/01/2015

Irasburg School District Salaries & Benefits

Name	FTE	Salaries	Benefits	Degree	Years of Experience
Paul Simmons, Principal Lesley University	1	\$ 75,620.00	\$ 29,146.00	M30	36
Laurie Perron, Literacy Team Teacher Champlain College	1	\$ 50,736.70	\$ 27,568.17	B30	17.95
Susan Tinker, Kindergarten Johnson Sate College	1	\$ 60,609.00	\$ 5,456.89	B30	32.7
Rose Marie Stone, Grade 1 Lyndon State College	1	\$ 56,907.00	\$ 24,199.26	B30	27
Michelle Hall, Grades 2-3 Humanities Johnson State College	1	\$ 45,560.00	\$ 23,206.40	B15	13
Katrina Hardgrove McCullough, Grades 4 & 5 M Union Institute and University-Vermont College	1	\$ 43,574.00	\$ 23,032.63	B	5
Wallace Rogers, Grades 4-5 Humanities Rhode Island College	1	\$ 64,734.00	\$ 20,122.15	M	37
Lindsay Davis Grades 6-8 Science Union College	1	\$ 47,276.00	\$ 23,356.55	M	10
April Lane, Grades 6-8 Math Middlebury College	1	\$ 42,340.00	\$ 22,924.65	M	5
Kristi Lafleur, Grades 2 & 3 Math and Science Johnson State College	1	\$ 35,447.00	\$ 3,574.40	B	1
Janet Delaney, Math Interventionist Salem State College	0.92	\$ 18,066.00	\$ 1,622.00	M30	38.98
Sam Carbonetti, Humanities, Grades 6 -8 University of Maine	1	\$ 39,872.00	\$ 17,946.72	M	2
Heather Brault, Art Johnson State College	0.26	\$ 9,193.66	\$ 844.38	BA	0
Francois Daigneault, Physical Education Drake University	0.6	\$ 25,710.60	\$ 2,341.80	B	7.2
*Anna Kennedy, Vocal & Instrumental Music, Gr. Wesleyan College	0.4	\$ 23,143.18	\$ 7,755.04	M15	14
Erin Day-Chesley, Guidance Counselor Webster University	0.4	\$ 9,393.97	\$ 975.57	M	10.5
Stephen Matson, Guidance Counselor University of Florida	0.4	\$ 16,936.00	\$ 1,763.18	M	4
Karin Groff, RN Vermont Technical College	0.95	\$ 33,674.60	\$ 7,586.20	RN B	1
*Sarah Baughman, ELL University of Michigan	0.39	\$ 17,326.07	\$ 1,516.03	M	7
*Susan Foy, Special Education Castleton State College	1	\$ 50,978.00	\$ 4,481.37	M	14
*Elizabeth Grzebien, Special Education Rhode Island College	1	\$ 39,390.00	\$ 10,901.00	B	5
Total Teaching Staff		\$ 698,793.71	\$ 243,421.99		

During the 2014-2015 school year, 2 out of 16 (12.5%) of the core academic classes at Irasburg Village School were taught by teachers who were NOT highly qualified (HQT) for their assignments. Additionally, during the 2014-2015 school year, there were no teachers (0.0%) teaching under emergency licenses. Reported per Title I (1111)(h) of NCLB requirements

Name	FTE	Salaries	Benefits
Robin Kay, Administrative Secretary	1	\$ 26,464.00	\$ 10,961.66
Shirley Crouch, Para Educator	0.41	\$ 6,046.60	\$ 592.00
Ronda Leblanc, Para Educator*	1	\$ 20,212.50	\$ 16,902.22
Beverly Hall, Para Educator* .5 OCSU, .5 Irasburg	1	\$ 33,124.00	\$ 18,702.04
Alison Jeanpierre, Para Educator	1	\$ 16,807.00	\$ 2,296.50
Wendy Burkewitz, Para Educator *	1	\$ 15,729.00	\$ 21,093.15
Jay VanHouwe, Head Custodian	1	\$ 37,895.68	\$ 19,289.62
Jane Fisher, Head Food Service	1	\$ 22,081.44	\$ 17,273.30
Karen Fontaine, Food Service Personnel	0.75	\$ 9,504.00	\$ 954.48
Total Support Staff		\$ 187,864.22	\$ 108,064.97
Total All Staff		\$ 886,657.93	\$ 351,486.96

* = OCSU employee assigned to Irasburg Village School

Orleans Central Supervisory Union

Treasurer's Report

Beginning Balance 07/01/2014	\$1,383,094.69
Income:	\$7,389,585.79
Interest:	\$ 3,519.77
Expense:	
School Board Orders:	\$3,089,860.89
Payroll:	\$4,204,724.57
Ending Balance 06/30/2015	\$1,481,614.79

**ORLEANS CENTRAL SUPERVISORY UNION
PROGRAM FINANCIAL REPORT**

FY16	2015-16		2015-16 ANTICIPATED	
	FUND BAL 7/1/2016	ANTICIPATED RECEIPTS	ANTICIPATED EXPENSES	FUND BAL 6/30/2016
Art	(5,153)	44,706	49,870	(10,317)
Central Office	85,205	\$625,585	624,189	86,601
COFEC Building	19,256	204,438	206,209	17,485
EEE/PRE-K	734	340,559	373,920	(32,627)
Mainstream	513,250	3,369,157	3,501,177	381,230
Music	6,355	138,091	140,438	4,008
Nurse	14,465	45,642	58,715	1,392
Physical Education	(502)	55,307	55,397	(592)

FY17	2016-17		2016-17 PROPOSED	
	ANTICIPATED FUND BAL 7/1/2016	PROPOSED RECEIPTS	PROPOSED EXPENSES	PROPOSED FUND BAL 6/30/2017
ART	(10,317)	62,107	51,790	0
Audits	0	48,000	48,000	0
Central Office	86,601	560,217	646,818	0
COFEC Building	17,485	192,491	209,976	0
EEE/PRE-K	(32,627)	467,300	434,673	0
Mainstream	381,230	3,367,634	3,748,864	0
Music	4,008	142,453	146,461	0
Nurse	1,392	60,235	61,627	0
Physical Education	(592)	58,358	57,766	0
Transportation	0	771,316	771,316	0

ORLEANS CENTRAL SUPERVISORY UNION

130 Kinsey Road, Barton, Vermont 05822
Tel: (802) 525-1204 ♦ www.ocsu.org ♦ Fax: (802) 525-1276

November 19, 2015

I would like to begin by thanking board members, administration, teachers, staff, and parents for the work you do in support of educating the children of the Orleans Central Supervisory Union. I continue to be amazed at the dedication and commitment to educational quality across all schools, and it is a pleasure to serve the communities.

Last spring the Vermont legislature passed Act 46, “an act relating to making amendments to education funding, education spending, and education governance.” This creates some significant challenges for many of our school districts. One challenge of Act 46 is the “allowable growth” cost containment provision, which puts a limit to the per-pupil spending increases for FY17 budgets. Another challenge is a potential loss of the small school support grant. Each year our schools receive close to half a million dollars as part of the small school support grant. The language in Act 46 removes this grant if school districts do not join into larger districts.

While it is always a challenge to maintain an affordable budget while still providing the most beneficial educational opportunities for our children, the added pressures of Act 46 make it especially challenging. Business Manager, Heather Wright, has been working closely with the Board of Directors to support the Board’s work. Mrs. Wright and the members of the Board are fiscally responsible and work hard to ensure each penny spent is appropriate.

Each town school district in the supervisory union has voted to join a study committee to look into whether forming a single school district under Act 46 would be beneficial to the children and communities. The conversations occurring around this charge is testament to the commitment of the community in its education system. The group has developed the following charge to guide its work: *As soon as practicable, submit a report to the State Board of Education that will indicate if there is a desire to create a “single education district” that includes all of the towns in Orleans Central Supervisory Union.*

In 2014 the legislature passed Act 166, Universal Access to Publicly Funded Prekindergarten Education, which included in it a provision that all school districts offer 10 hours per week of prekindergarten education to each child ages three, four, and five. The full implementation of this bill was delayed for one year, and will now go into effect beginning July 1, 2016. Much of the funding for our prekindergarten program had been made available through federal grants; however this new legislation will unfortunately force a large shift of funds to local budgets. The Orleans Central Supervisory Union in collaboration with Head Start has a highly-developed and successful prekindergarten program under the leadership of lead-teacher, Julie Lavine.

The public school system serves all students, regardless of readiness levels. Under the leadership of Special Services Director, Kathy Poginy, students with special needs are provided with many opportunities to receive the same educational opportunities as their peers and within the regular classroom. Special education services and staffing are all employed at the supervisory union level and deployed to schools as needed. By providing the support at the SU level, Ms. Poginy is better able to monitor and adjust delivery models when student needs change. This model also protects

individual districts from large cost increases of individual students by spreading the costs across all the schools in the supervisory union.

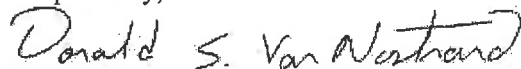
Last spring, students in grades three through eight and grade 11 participated in the first administering of the Smarter Balanced Assessment Consortium (SBAC) tests. SBAC, given in reading and mathematics, utilized an online system designed to better gauge whether students are proficient in the Common Core State Standards. In each school, teachers and administrators are closely monitoring the results in order to make instruction and program changes as needed.

The schools are lucky to have the strong administrations they do. The principals continue to show their dedication to their students and staff and their commitment to a strong education. As they strive to continue to improve their instructional leadership skills, Director of Instruction, Bev Davis, is leading the team toward identifying opportunities to support teachers in improving the “instructional core.” The administrators are committed to providing professional development opportunities and focused support for teachers as they move their work to a continued higher level which will help us meet the needs of all our students.

Teachers and administrators have focused efforts around increasing the knowledge and implementation of “formative assessment” strategies. Formative assessment means that on an on-going basis, students and teachers use evidence of learning to provide specific feedback tied to the standards and to adapt teaching and learning to meet immediate learner needs. Research has shown that teachers engaging in solid formative feedback practices in the classroom raise student achievement.

Students across the supervisory union are lucky to have the support and commitment to a strong education system as they grow and learn. It is a pleasure to be given this opportunity to serve the wonderful communities, the members of the school board, administration and teachers, and the families and students. I look forward to the continued growth of the organization.

Respectfully,

A handwritten signature in black ink that reads "Donald S. Van Nostrand". The signature is written in a cursive style with a large, sweeping initial "D".

Donald S. Van Nostrand
Superintendent

INDEPENDENT AUDITORS

Irasburg School District has engaged Gene A. Besaw & Associates, P.C. to audit the school district for the year ended June 30, 2015. At the time of printing the Annual Report, the audit had not been completed. The audited financial statements for Irasburg School District, when complete, will be available for public inspection at the Superintendents Office, 130 Kinsey Road, Barton, VT 05822.

District: Irasburg County: Orleans		T102 Orleans Central				Property dollar equivalent yield 9,870	Homestead tax rate per \$9,870 of spending per equalized pupil 1.00
						11,065	Income dollar equivalent yield per 2.0% of household income
Expenditures		FY2014	FY2015	FY2016	FY2017		
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$1,835,414	\$1,922,159	\$2,002,582	\$2,054,169		
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	\$10,000		
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-		
4.	Locally adopted or warned budget	\$1,835,414	\$1,922,159	\$2,002,582	\$2,064,169		
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-		
6.	plus Prior year deficit repayment of deficit	-	-	-	-		
7.	Total Budget	\$1,835,414	\$1,922,159	\$2,002,582	\$2,064,169		
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-		
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-		
Revenues							
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$407,115	\$524,883	\$473,001	\$532,022		
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-		
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	-		
13.	Offsetting revenues	\$407,115	\$524,883	\$473,001	\$532,022		
14.	Education Spending	\$1,428,299	\$1,397,276	\$1,529,581	\$1,532,147		
15.	Equalized Pupils	135.54	142.99	142.82	137.19		
16.	Education Spending per Equalized Pupil	\$10,537.84	\$9,771.84	\$10,709.85	\$11,168.07		
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	-	-	-	NA		
18.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	-	-	-	NA		
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	NA		
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	NA		
21.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	NA		
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	NA		
23.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	NA		
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	NA	NA	-	NA		
25.	Allowable growth per pupil spending threshold (secs. 37 & 38, Act 46, 2015)	Threshold = \$15,456 NA	Threshold = \$16,166 NA	Threshold = \$17,103 NA	District Threshold \$11,175.73		
26.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-		
27.	Per pupil figure used for calculating District Equalized Tax Rate	\$10,538	\$9,772	\$10,710	\$11,168.07		
28.	District spending adjustment (minimum of 100%)	115.155% based on \$9,151	105.243% based on \$9,285	113.224% based on \$9,459	NA		
Prorating the local tax rate							
29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [(\$11,168.07 + (\$9,870.00 / \$1,000)]	\$1.0825 based on \$0.94	\$1.0314 based on \$0.98	\$1.1209 based on \$0.99	\$1.1315 based on \$1.00		
30.	Percent of Irasburg equalized pupils not in a union school district	60.47%	65.93%	68.24%	67.93%		
31.	Portion of district eq homestead rate to be assessed by town (67.93% x \$1.13)	\$0.6546	\$0.6800	\$0.7649	\$0.7686		
32.	Common Level of Appraisal (CLA)	100.36%	102.33%	100.49%	97.20%		
33.	Portion of actual district homestead rate to be assessed by town (\$0.7686 / 97.20%)	\$0.6523 based on \$0.94	\$0.6645 based on \$0.98	\$0.7612 based on \$0.99	\$0.7907 based on \$1.00		
<p>If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.</p>							
34.	Anticipated income cap percent (to be prorated by line 30) [(\$11,168.07 + \$11,065) x 2.00%]	2.07% based on 1.80%	1.89% based on 1.80%	2.04% based on 1.80%	2.02% based on 2.00%		
35.	Portion of district income cap percent applied by State (67.93% x 2.02%)	1.25% based on 1.80%	1.25% based on 1.94%	1.39% based on 1.94%	1.37% based on 2.00%		
36.	Percent of equalized pupils at Lake Region UHSD	39.53%	34.07%	31.76%	32.07%		
37.		-	-	-	-		

- Following current statute, the Tax Commissioner recommended a property yield of \$9,955 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,157 for a base income percent of 2.0% and a non-residential tax rate of \$1.538. New and updated data have changed the proposed property yield to \$9,870 and the income yield to \$11,065.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.