


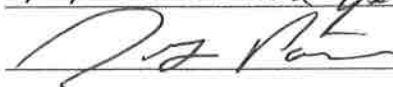
TOWN SCHOOL DISTRICT WARNING

The legal voters of the Town School District of Glover, Vermont are hereby notified and warned to meet at the Town Hall in Glover Village in the Town of Glover, Vermont on Tuesday, March 7, 2017 at one o'clock in the afternoon to transact the following business, namely:

1. To elect a Moderator for ensuing year.
2. To receive and accept the report of the district officers
3. To elect the following district officers as provided by statute:
 - a.) One school director for a term of three years (Richard Epinette, whose term expires).
4. To see if the voters will authorize an appropriation of Ten Thousand Dollars (\$10,000) to a capital reserve fund, pursuant to the provision of 24 V.S.A. Section 2804; such funds to be used for repair, replacement and/or upgrading of structural components or operating systems of the Glover Town School District.
5. a) To have presented an estimate of expenses of the School District for the ensuing year.
 - b.) Shall the voters of the school district approve the school board to expend \$ 2,042,507, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$ 14,957.30 per equalized pupil. This is projected spending per equalized pupil is 3.50% higher than spending for the current year.
6. To see if the District will vote to authorize the Board of Directors to borrow money to pay indebtedness and current expenses of the District.
7. To act on any other business which may legally come before said meeting
8. To see if the District will vote to hold its 2018 Annual Meeting on the first Tuesday of March at one o'clock in the afternoon.
9. To adjourn.


Dated at Glover, Vermont, this 19 day of January, 2017





GLOVER SCHOOL DIRECTORS

I hereby certify the above warning was duly recorded in the records of the Glover Town School District previous to the posting and publication thereof.



DONNA SWEENEY, CLERK
GLOVER TOWN SCHOOL DISTRICT

Glover School District BUDGETED REVENUE

Account Number / Description	2015-16 Budget	2015-16 Actual	2016-17 Budget	2016-17 Anticipated	2017-18 Proposed	
01 GENERAL FUND						
0000 DEFAULT						
01-00-00-0000-4000-1110/3110 ED SPENDING (TAXES/STATE AID	\$1,771,465	\$1,771,465	\$1,769,714	\$1,769,714	\$1,772,760	
01-00-00-0000-4000-1199 PRIOR YEAR FUND BALANCE	\$120,669	\$161,938	\$131,889	\$145,953	\$74,228	
01-00-00-0000-4000-1300 TUITION	\$9,550	\$0	\$0	\$10,050	\$10,050	
01-00-00-0000-4000-1500 EARNINGS ON INVESTMENTS	\$16,500	\$22,371	\$19,000	\$20,000	\$20,000	
01-00-00-0000-4000-1900 MISCELLANEOUS	\$0	\$30	\$0	\$0	\$0	
01-00-00-0000-4000-1906 FMDA REBATE	\$0	\$0	\$0	\$0	\$0	
01-00-00-0000-4000-1910 RENTALS	\$0	\$0	\$0	\$0	\$0	
01-00-00-0000-4000-1921 DONATIONS	\$0	\$15	\$0	\$0	\$0	
01-00-00-0000-4000-1960 SALE OF ASSETS	\$0	\$665	\$0	\$0	\$0	
01-00-00-0000-4000-1980 REFUND	\$0	\$496	\$0	\$0	\$0	
01-00-00-0000-4000-2785 SWP SUB GRANT	\$20,669	\$24,695	\$22,907	\$22,777	\$23,275	
01-00-00-0000-4000-3145 SMALL SCHOOLS GRANT	\$50,569	\$94,078	\$92,408	\$91,708	\$90,406	
01-00-00-0000-4000-3150 STATE AID TRANSPORTATION	\$43,203	\$40,395	\$40,395	\$41,570	\$41,462	
01-00-00-0000-4000-3201 MAINSTREAM GRANT	\$45,810	\$47,528	\$47,351	\$47,351	\$0	
01-00-00-0000-4000-3202 SPECIAL EDUCATION REIMB	\$140,501	\$161,615	\$118,976	\$117,060	\$0	
01-00-00-0000-4000-3204 EARLY ESSENTIAL EDUCATION	\$12,310	\$14,435	\$14,672	\$14,672	\$0	
01-00-00-0000-4000-5720 VSBIT INS. REFUND/CLAIM	\$0	\$2,500	\$0	\$0	\$0	
01-00-00-0000-4000-5903 E-RATE REIMBURSEMENT	\$5,000	\$23,597	\$15,400	\$17,210	\$10,326	
TOTAL 01 GENERAL FUND	\$2,236,246	\$2,365,824	\$2,272,711	\$2,298,066	\$2,042,507	-10.13%
FMDA- Facilities Management Directors Association						
SWP- School Wide Program						
VSBIT- Vermont School Board Insurance Trust						
E-RATE- Name used for School and Library Program						
MRE- Municipal Retirement						

Glover School District BUDGET EXPENDITURES

Account Number / Description	BUDGET 2015-16	ACTUAL 2015-16	BUDGET 2016-17	ANTICIPATED 2016-17	BUDGET 2017-18	
01 GENERAL FUND						
1100 GENERAL INSTRUCTION						
01-00-00-1100-5110-0000 SALARIES	\$514,832	\$521,117	\$536,350	\$514,379	\$525,756	Reduced from .30 to .20 Art
01-00-00-1100-5111-0000 SUPPORT STAFF SALARIES	\$48,976	\$48,525	\$50,164	\$43,906	\$0	Reduced 2.5 Para positions
01-00-00-1100-5120-0000 SUBSTITUTES	\$14,500	\$13,784	\$19,000	\$19,000	\$19,000	
01-00-00-1100-5210-0000 HEALTH INSURANCE	\$167,897	\$198,697	\$193,709	\$184,464	\$169,378	
01-00-00-1100-5220-0000 SOCIAL SECURITY	\$44,240	\$41,661	\$44,866	\$44,162	\$41,674	
01-00-00-1100-5240-0000 MRE	\$1,959	\$1,652	\$2,007	\$1,756	\$0	
01-00-00-1100-5250-0000 WORKERS' COMPENSATION	\$4,337	\$3,344	\$4,692	\$5,600	\$5,284	
01-00-00-1100-5260-0000 UNEMPLOYMENT	\$250	\$617	\$498	\$271	\$271	
01-00-00-1100-5270-0000 TUITION	\$5,000	\$10,505	\$9,000	\$10,000	\$10,000	
01-00-00-1100-5280-0000 DENTAL INSURANCE	\$3,333	\$3,533	\$3,569	\$3,204	\$2,906	
01-00-00-1100-5290-0000 CONFERENCES	\$5,000	\$1,010	\$5,000	\$5,000	\$5,000	
01-00-00-1100-5291-0000 DISABILITY INSURANCE	\$1,691	\$1,664	\$1,760	\$1,732	\$1,634	
01-00-00-1100-5320-0000 MUSIC ASSESSMENT	\$27,618	\$27,618	\$28,491	\$28,491	\$30,342	
01-00-00-1100-5322-0000 TECH SUPPORT	\$33,359	\$33,919	\$34,193	\$34,193	\$35,047	
01-00-00-1100-5330-0000 PROFESSIONAL SERVICES	\$18,000	\$1,752	\$18,000	\$15,000	\$10,000	
01-00-00-1100-5332-0000 EARLY EDUCATION SUPPORT (COFEC)	\$30,831	\$30,831	\$29,938	\$29,938	\$19,950	
01-00-00-1100-5336-0000 PHYSICAL EDUCATION ASSESSMENT	\$27,654	\$27,654	\$29,179	\$29,179	\$29,179	
01-00-00-1100-5430-0000 REPAIRS/MAINTENANCE	\$4,500	\$0	\$4,500	\$4,500	\$4,500	
01-00-00-1100-5513-0000 FIELD TRIPS/ENRICHMENT	\$2,000	\$4,584	\$1,300	\$1,300	\$1,300	
01-00-00-1100-5610-0000 SUPPLIES	\$18,000	\$21,613	\$19,500	\$19,500	\$17,510	
01-00-00-1100-5611-0000 ASSESSMENT MATERIALS	\$1,000	\$49	\$1,000	\$1,000	\$4,310	
01-00-00-1100-5640-0000 BOOKS/PERIODICALS	\$7,000	\$3,042	\$8,635	\$8,635	\$7,525	
01-00-00-1100-5650-0000 AUDIO VISUAL MATERIALS	\$100	\$192	\$300	\$300	\$300	
01-00-00-1100-5670-0000 SOFTWARE	\$10,600	\$4,772	\$9,000	\$9,000	\$8,000	
01-00-00-1100-5730-0000 EQUIPMENT	\$13,000	\$17,715	\$12,000	\$12,000	\$7,000	
01-00-00-1100-5734-0000 COMPUTER EQUIPMENT	\$20,000	\$18,497	\$20,000	\$20,000	\$20,000	
01-00-00-1100-5810-0000 DUES/FEES	\$850	\$150	\$850	\$850	\$800	
TOTAL 1100 GENERAL INSTRUCTION	\$1,026,527	\$1,038,497	\$1,087,501	\$1,047,360	\$976,667	-10.19%
1150 SWP						
01-00-00-1150-5110-2785 SALARIES (SWP)	\$14,227	\$14,227	\$14,639	\$14,639	\$15,052	
01-00-00-1150-5120-2785 SALARIES-SWP SUBS	\$0	\$538	\$0	\$0	\$0	
01-00-00-1150-5210-2785 HEALTH INSURANCE	\$4,687	\$4,756	\$5,057	\$5,056	\$5,056	
01-00-00-1150-5220-2785 SOCIAL SECURITY	\$1,088	\$1,059	\$1,120	\$1,120	\$1,151	
01-00-00-1150-5241-2785 TRE ON BEHALF	\$427	\$1,827	\$1,836	\$1,697	\$1,744	
01-00-00-1150-5250-2785 WORKERS' COMPENSATION	\$107	\$80	\$117	\$142	\$146	
01-00-00-1150-5260-2785 UNEMPLOYMENT	\$5	\$12	\$11	\$5	\$5	
01-00-00-1150-5280-2785 DENTAL INSURANCE	\$85	\$79	\$83	\$75	\$75	
01-00-00-1150-5291-2785 DISABILITY INSURANCE	\$43	\$46	\$44	\$44	\$45	
01-00-00-1150-5580-2785 TRAVEL EXPENSES	\$0	\$2,072	\$0	\$0	\$0	
TOTAL 1150 SWP	\$20,669	\$24,695	\$22,907	\$22,777	\$23,275	1.61%
1200 SPECIAL EDUCATION						
01-00-00-1200-5324-0000 SPECIAL ED ASSESSMENT	\$369,061	\$369,515	\$291,755	\$291,755	\$164,049	Revenues moved to SU by state, reducing assessment
TOTAL 1200 SPECIAL EDUCATION	\$369,061	\$369,515	\$291,755	\$291,755	\$164,049	-43.77%
1211 PREK SPECIAL EDUCATION						
01-00-00-1211-5332-0000 EBE ASSESSMENT	\$48,079	\$48,079	\$74,768	\$74,768	\$75,340	
TOTAL 1211 PREK SPECIAL EDUCATION	\$48,079	\$48,079	\$74,768	\$74,768	\$75,340	0.77%
1410 CO-CURRICULAR						
01-00-00-1410-5110-0000 SALARY (CO-CURRICULAR)	\$5,400	\$4,580	\$5,670	\$5,794	\$5,794	

	BUDGET 2015-16	ACTUAL 2015-16	BUDGET 2016-17	ANTICIPATED 2016-17	BUDGET 2017-18	
01-00-00-1410-5220-0000 SOCIAL SECURITY	\$413	\$350	\$434	\$443	\$443	
01-00-00-1410-5250-0000 WORKERS' COMPENSATION	\$40	\$243	\$45	\$56	\$56	
01-00-00-1410-5260-0000 UNEMPLOYMENT	\$0	\$0	\$30	\$30	\$30	
01-00-00-1410-5341-0000 OFFICIALS	\$800	\$630	\$800	\$800	\$800	
01-00-00-1410-5610-0000 SUPPLIES	\$800	\$791	\$800	\$800	\$800	
01-00-00-1410-5810-0000 DUES/FEES	\$0	\$110	\$0	\$100	\$100	
TOTAL 1410 CO-CURRICULAR	\$7,453	\$6,704	\$7,779	\$8,023	\$8,023	3.14%
2120 GUIDANCE						
01-00-00-2120-5110-0000 SALARIES	\$17,430	\$23,449	\$36,164	\$36,164	\$37,154	
01-00-00-2120-5220-0000 SOCIAL SECURITY	\$1,231	\$1,792	\$2,767	\$2,767	\$2,842	
01-00-00-2120-5250-0000 WORKERS' COMPENSATION	\$131	\$98	\$289	\$351	\$360	
01-00-00-2120-5260-0000 UNEMPLOYMENT	\$22	\$48	\$42	\$42	\$42	
01-00-00-2120-5280-0000 DENTAL INSURANCE	\$137	\$43	\$199	\$179	\$179	
01-00-00-2120-5290-0000 CONFERENCE	\$300	\$0	\$300	\$300	\$300	
01-00-00-2120-5291-0000 DISABILITY INSURANCE	\$52	\$70	\$108	\$108	\$111	
01-00-00-2120-5610-0000 SUPPLIES	\$450	\$0	\$450	\$450	\$200	
01-00-00-2120-5640-0000 BOOKS/PERIODICALS	\$450	\$273	\$450	\$450	\$150	
01-00-00-2120-5650-0000 AUDIO/VISUAL	\$100	\$0	\$100	\$100	\$0	
01-00-00-2120-5810-0000 DUES/FEES	\$50	\$0	\$50	\$50	\$0	
TOTAL 2120 GUIDANCE	\$20,353	\$25,773	\$40,919	\$40,960	\$41,339	1.03%
2130 HEALTH SERVICES						
01-00-00-2130-5110-0000 SALARIES (NURSE)	\$22,194	\$22,746	\$28,885	\$22,941	\$18,232	Reduced to 6 FTE
01-00-00-2130-5120-0000 SUBSTITUTES	\$150	\$0	\$150	\$150	\$150	
01-00-00-2130-5210-0000 HEALTH INS.	\$11,188	\$11,462	\$12,072	\$12,069	\$9,202	
01-00-00-2130-5220-0000 SOCIAL SECURITY	\$1,708	\$1,556	\$2,221	\$1,766	\$1,406	
01-00-00-2130-5240-0000 MRE	\$888	\$910	\$1,155	\$918	\$729	
01-00-00-2130-5250-0000 WORKERS' COMPENSATION	\$165	\$125	\$231	\$224	\$178	
01-00-00-2130-5260-0000 UNEMPLOYMENT	\$21	\$48	\$42	\$21	\$21	
01-00-00-2130-5280-0000 DENTAL INSURANCE	\$274	\$315	\$266	\$238	\$182	
01-00-00-2130-5290-0000 CONFERENCE	\$500	\$616	\$500	\$500	\$500	
01-00-00-2130-5291-0000 DISABILITY INSURANCE	\$67	\$61	\$87	\$69	\$55	
01-00-00-2130-5331-0000 NURSE ASSESSMENT	\$3,242	\$2,728	\$3,217	\$3,217	\$2,929	
01-00-00-2130-5610-0000 SUPPLIES	\$350	\$364	\$350	\$350	\$350	
01-00-00-2130-5670-0000 SOFTWARE	\$300	\$332	\$319	\$269	\$320	
01-00-00-2130-5730-0000 EQUIPMENT	\$300	\$139	\$300	\$300	\$300	
TOTAL 2130 HEALTH SERVICES	\$41,347	\$41,402	\$49,795	\$43,031	\$34,555	-30.61%
2150 SPLA						
01-00-00-2150-5330-0000 SPEECH PURCHASED SERVICES	\$0	\$2,685	\$500	\$3,000	\$3,000	
TOTAL 2150 SPLA	\$0	\$2,685	\$500	\$3,000	\$3,000	500.00%
2210 Imp. of Instruction/Instructional Staff Training						
01-00-00-2210-5331-0000 CURRICULUM/MENTORING ASSESSMENT	\$0	\$0	\$0	\$0	\$8,701	
TOTAL 2210 Imp. of Instruction/Instructional Staff Training	\$0	\$0	\$0	\$0	\$8,701	#DIV/0!
2220 EDUCATION MEDIA						
01-00-00-2220-5110-0000 SALARY (EDUCATION MEDIA)	\$16,936	\$17,065	\$17,596	\$23,218	\$23,878	
01-00-00-2220-5120-0000 SUBSTITUTES	\$250	\$816	\$250	\$250	\$250	
01-00-00-2220-5210-0000 HEALTH INSURANCE	\$2,846	\$480	\$6,141	\$0	\$0	
01-00-00-2220-5220-0000 SOCIAL SECURITY	\$1,315	\$1,323	\$1,365	\$1,795	\$1,846	
01-00-00-2220-5250-0000 WORKERS' COMPENSATION	\$129	\$96	\$143	\$228	\$234	
01-00-00-2220-5260-0000 UNEMPLOYMENT	\$22	\$48	\$42	\$24	\$24	
01-00-00-2220-5280-0000 DENTAL INSURANCE	\$274	\$29	\$266	\$0	\$0	
01-00-00-2220-5290-0000 STAFF CONFERENCE	\$300	\$200	\$300	\$300	\$300	
01-00-00-2220-5291-0000 DISABILITY INSURANCE	\$51	\$37	\$53	\$70	\$72	
01-00-00-2220-5430-0000 REPAIRS/MAINTENANCE	\$150	\$0	\$150	\$150	\$150	
01-00-00-2220-5610-0000 SUPPLIES	\$500	\$500	\$500	\$500	\$500	

	BUDGET 2015-16	ACTUAL 2015-16	BUDGET 2016-17	ANTICIPATED 2016-17	BUDGET 2017-18	
01-00-00-2220-5640-0000 BOOKS/PERIODICALS	\$3,000	\$2,239	\$3,000	\$3,000	\$2,000	
01-00-00-2220-5650-0000 AUDIO VISUAL EQUIPMENT	\$800	\$13	\$800	\$800	\$400	
01-00-00-2220-5670-0000 SOFTWARE	\$0	\$93	\$0	\$0	\$600	
01-00-00-2220-5730-0000 EQUIPMENT	\$0	\$1,525	\$0	\$0	\$0	
01-00-00-2220-5810-0000 DUES/FEES	\$700	\$300	\$700	\$700	\$400	
TOTAL 2220 EDUCATION MEDIA	\$27,273	\$24,765	\$31,306	\$31,035	\$30,654	-2.08%
2310 BOARD OF DIRECTORS						
01-00-00-2310-5110-0000 BOARD SALARIES	\$2,800	\$2,800	\$2,800	\$2,800	\$2,800	
01-00-00-2310-5220-0000 SOCIAL SECURITY	\$214	\$214	\$214	\$214	\$214	
01-00-00-2310-5330-0000 PROFESSIONAL SERVICES	\$600	\$0	\$600	\$600	\$200	
01-00-00-2310-5331-0000 AUDIT ASSESSMENT	\$0	\$0	\$6,000	\$5,000	\$5,000	
01-00-00-2310-5360-0000 LEGAL SERVICES	\$500	\$0	\$500	\$500	\$500	
01-00-00-2310-5370-0000 AUDIT	\$5,300	\$5,300	\$0	\$0	\$0	
01-00-00-2310-5520-0000 LIABILITY INS	\$1,955	\$1,359	\$1,413	\$1,365	\$1,420	
01-00-00-2310-5540-0000 ADVERTISING	\$1,000	\$2,527	\$1,000	\$1,000	\$1,000	
01-00-00-2310-5610-0000 SUPPLIES	\$100	\$107	\$100	\$100	\$100	
01-00-00-2310-5810-0000 DUES/FEES	\$1,077	\$1,103	\$1,137	\$1,092	\$1,091	
TOTAL 2310 BOARD OF DIRECTORS	\$13,546	\$13,410	\$13,764	\$12,671	\$12,325	-10.46%
2321 OFFICE OF THE SUPERINTENDENT						
01-00-00-2321-5331-0000 CENTRAL OFFICE ASSESSMENT	\$63,451	\$63,451	\$58,317	\$58,317	\$71,785	
TOTAL 2321 OFFICE OF THE SUPERINTENDENT	\$63,451	\$63,451	\$58,317	\$58,317	\$71,785	23.09%
2410 PRINCIPAL'S OFFICE						
01-00-00-2410-5110-0000 PRINCIPAL'S SALARIES	\$71,232	\$71,569	\$74,081	\$68,000	\$70,720	
01-00-00-2410-5111-0000 SECRETARY SALARIES	\$31,475	\$27,913	\$32,056	\$31,056	\$31,978	
01-00-00-2410-5112-0000 MENTORING SALARIES	\$0	\$1,500	\$0	\$0	\$0	
01-00-00-2410-5120-0000 SUBSTITUTES	\$500	\$1,074	\$800	\$1,000	\$1,000	
01-00-00-2410-5210-0000 GR. HEALTH INS.	\$30,438	\$15,462	\$15,090	\$15,086	\$15,086	
01-00-00-2410-5220-0000 SOCIAL SECURITY	\$7,894	\$7,593	\$8,181	\$7,654	\$7,933	
01-00-00-2410-5232-0000 TRE OPEB	\$0	\$1,097	\$0	\$0	\$0	
01-00-00-2410-5240-0000 MRE	\$1,259	\$1,113	\$1,282	\$1,242	\$1,279	
01-00-00-2410-5250-0000 WORKERS' COMPENSATION	\$762	\$578	\$855	\$971	\$1,006	
01-00-00-2410-5260-0000 UNEMPLOYMENT	\$44	\$97	\$85	\$42	\$42	
01-00-00-2410-5270-0000 TUITION	\$1,400	\$0	\$1,400	\$1,400	\$1,400	
01-00-00-2410-5280-0000 DENTAL INSURANCE	\$684	\$340	\$332	\$1,257	\$1,257	
01-00-00-2410-5290-0000 CONFERENCE	\$1,000	\$50	\$1,000	\$1,000	\$1,000	
01-00-00-2410-5291-0000 DISABILITY INSURANCE	\$308	\$266	\$321	\$297	\$308	
01-00-00-2410-5330-0000 PROFESSIONAL SERVICES	\$500	\$0	\$500	\$500	\$300	
01-00-00-2410-5430-0000 REPAIRS	\$150	\$80	\$150	\$150	\$150	
01-00-00-2410-5530-0000 COMMUNICATIONS	\$20,000	\$26,627	\$22,000	\$27,000	\$27,000	
01-00-00-2410-5540-0000 ADVERTISING	\$200	\$0	\$200	\$200	\$200	
01-00-00-2410-5580-0000 TRAVEL EXPENSES	\$350	\$364	\$350	\$350	\$350	
01-00-00-2410-5610-0000 SUPPLIES	\$2,000	\$1,991	\$2,000	\$2,000	\$2,000	
01-00-00-2410-5640-0000 BOOKS/PERIODICALS	\$0	\$0	\$675	\$675	\$400	
01-00-00-2410-5670-0000 SOFTWARE	\$675	\$0	\$0	\$0	\$0	
01-00-00-2410-5730-0000 EQUIPMENT	\$500	\$0	\$500	\$500	\$300	
01-00-00-2410-5734-0000 COMPUTER EQUIPMENT	\$0	\$803	\$0	\$0	\$0	
01-00-00-2410-5810-0000 DUES/FEES	\$500	\$703	\$650	\$728	\$728	
TOTAL 2410 PRINCIPAL'S OFFICE	\$171,871	\$159,221	\$162,508	\$161,108	\$164,437	1.19%
2520 FISCAL SERVICES						
01-00-00-2520-5810-0000 DUES/FEES	\$0	\$111	\$0	\$310	\$310	
01-00-00-2520-5830-0000 SHORT TERM INTEREST	\$18,000	\$18,076	\$19,133	\$18,721	\$19,000	
TOTAL 2520 FISCAL SERVICES	\$18,000	\$18,187	\$19,133	\$19,030	\$19,310	0.92%
2600 MAINTENANCE						
01-00-00-2600-5110-0000 CUSTODIAN'S SALARY	\$48,618	\$48,587	\$49,715	\$50,133	\$51,675	
01-00-00-2600-5120-0000 SUBSTITUTE SALARIES	\$1,000	\$448	\$1,000	\$2,000	\$1,000	

	BUDGET 2015-16	ACTUAL 2015-16	BUDGET 2016-17	ANTICIPATED 2016-17	BUDGET 2017-18	
01-00-00-2600-5210-0000 HEALTH INSURANCE	\$18,748	\$18,861	\$20,228	\$20,223	\$20,223	
01-00-00-2600-5220-0000 SOCIAL SECURITY	\$3,795	\$3,497	\$3,880	\$3,988	\$4,030	
01-00-00-2600-5240-0000 MRE	\$1,516	\$1,553	\$1,516	\$2,005	\$2,067	
01-00-00-2600-5250-0000 WORKERS' COMPENSATION	\$372	\$2,234	\$406	\$506	\$511	
01-00-00-2600-5260-0000 UNEMPLOYMENT	\$44	\$48	\$85	\$31	\$31	
01-00-00-2600-5280-0000 DENTAL	\$342	\$318	\$332	\$298	\$298	
01-00-00-2600-5290-0000 STAFF CONFERENCE	\$200	\$0	\$200	\$200	\$0	
01-00-00-2600-5291-0000 DISABILITY INSURANCE	\$146	\$113	\$149	\$150	\$155	
01-00-00-2600-5411-0000 WATER/SEWAGE	\$6,200	\$4,722	\$6,000	\$6,000	\$6,000	
01-00-00-2600-5421-0000 TRASH PICK UP	\$6,000	\$3,778	\$5,000	\$5,000	\$6,000	
01-00-00-2600-5422-0000 SNOW REMOVAL	\$3,500	\$3,500	\$3,500	\$3,500	\$3,500	
01-00-00-2600-5424-0000 CARE OF GROUNDS	\$1,000	\$1,600	\$1,300	\$1,300	\$1,300	
01-00-00-2600-5430-0000 REPAIRS/MAINTENANCE	\$10,500	\$13,046	\$10,500	\$13,000	\$15,000	
01-00-00-2600-5520-0000 PROPERTY INSURANCE	\$5,435	\$5,483	\$5,703	\$4,960	\$5,158	
01-00-00-2600-5580-0000 TRAVEL EXPENSES	\$150	\$27	\$150	\$150	\$150	
01-00-00-2600-5610-0000 SUPPLIES	\$7,500	\$6,712	\$7,500	\$7,500	\$7,500	
01-00-00-2600-5622-0000 ELECTRICITY	\$21,000	\$20,286	\$21,000	\$21,000	\$21,000	
01-00-00-2600-5624-0000 FUEL OIL	\$20,000	\$8,507	\$20,000	\$15,000	\$15,000	
01-00-00-2600-5730-0000 EQUIPMENT	\$3,000	\$539	\$3,000	\$3,000	\$3,000	
01-00-00-2600-5810-0000 DUES & FEES	\$275	\$70	\$275	\$275	\$275	
TOTAL 2600 MAINTENANCE	\$159,341	\$143,928	\$161,439	\$160,220	\$163,873	1.51%
2710 TRANSPORTATION (BUS CONTRACT)						
01-00-00-2710-5331-0000 BUS/TRANSPORTATION ASSESSMENT	\$0	\$0	\$96,855	\$96,855	\$98,876	
01-00-00-2710-5519-0000 BUS CONTRACT	\$97,541	\$92,509	\$0	\$0	\$0	
TOTAL 2710 TRANSPORTATION (BUS CONTRACT)	\$97,541	\$92,509	\$96,855	\$96,855	\$98,876	2.09%
3100 SCHOOL LUNCH SUPPORT						
01-00-00-3100-5340-0000 SCHOOL LUNCH SUPPORT	\$32,506	\$28,848	\$35,349	\$34,809	\$38,183	
TOTAL 3100 SCHOOL LUNCH SUPPORT	\$32,506	\$28,848	\$35,349	\$34,809	\$38,183	8.02%
5100 DEBT SERVICE						
01-00-00-5100-5830-0000 INTEREST	\$5,161	\$4,133	\$4,049	\$4,049	\$4,049	
01-00-00-5100-5910-0000 PRINCIPAL	\$104,067	\$104,067	\$104,067	\$104,067	\$104,067	
TOTAL 5100 DEBT SERVICE	\$109,228	\$108,200	\$108,116	\$108,116	\$108,116	0.00%
9999 CAPITAL RESERVE						
01-00-00-9999-5999-0000 CAPITAL RESERVE	\$10,000	\$10,000	\$10,000	\$10,000	\$0	
TOTAL 9999 CAPITAL RESERVE	\$10,000	\$10,000	\$10,000	\$10,000	\$0	-100.00%
TOTAL 01 GENERAL FUND	\$2,236,246	\$2,219,871	\$2,272,711	\$2,223,836	\$2,042,507	-10.13%
				Capital Reserve	\$10,000	
					\$2,052,507	-9.69%

Glover School District

FOOD SERVICE BUDGET

	2015-16 Budget	2015-16 Actual	2016-17 Budget	2016-17 Anticipated	2017-18 Proposed	
05 SCHOOL LUNCH						
0000 DEFAULT						
01-00-00-0000-4000-1199 PRIOR YEAR FUND BALANCE	\$0	\$0	\$0	\$0	\$0	
05-00-00-0000-4000-1610 STUDENT SALES	\$17,000	\$12,191	\$16,000	\$12,200	\$12,200	
05-00-00-0000-4000-1620 AL A CARTE & ADULT SALES	\$4,100	\$5,126	\$4,000	\$5,100	\$5,100	
05-00-00-0000-4000-1900 MISC. REVENUES/REBATES	\$0	\$1,378	\$0	\$1,400	\$1,400	
05-00-00-0000-4000-1902 REFUNDS	\$0	\$329	\$0	\$0	\$0	
05-00-00-0000-4000-2430 STATE REIMBURSEMENT	\$550	\$603	\$600	\$600	\$600	
05-00-00-0000-4000-2432 SCHOOL BREAKFAST SUB GRAN	\$300	\$198	\$200	\$200	\$200	
05-00-00-0000-4000-2433 BREAKFAST REIM. SUB GRANT	\$400	\$295	\$500	\$300	\$300	
05-00-00-0000-4000-2460 FEDERAL LUNCH REIM. SUB GRA	\$21,450	\$25,235	\$24,500	\$25,300	\$25,300	
05-00-00-0000-4000-2462 FEDERAL BREAKFAST SUB GRAN	\$9,460	\$10,340	\$10,000	\$10,350	\$10,350	
05-00-00-0000-4000-2474 LUNCH INCENTIVE SUB GRANT	\$700	\$689	\$775	\$700	\$700	
05-00-00-0000-4000-4456 COMMODITIES	\$0	\$3,416	\$0	\$0	\$0	
05-00-00-0000-4000-5290 FOOD SERVICE SUPPORT	\$32,506	\$28,848	\$35,345	\$34,809	\$38,183	Open In Gen Fund Budget
TOTAL 0000 DEFAULT	\$86,466	\$88,647	\$91,920	\$90,959	\$94,333	2.63%

	2015-16 Budget	2015-16 Actual	2016-17 Budget	2016-17 Anticipated	2017-18 Proposed	
05 SCHOOL LUNCH						
3100 SCHOOL LUNCH SUPPORT						
05-00-00-3100-5110-0000 FOOD SERVICE SALARIES	\$29,381	\$29,699	\$30,178	\$30,472	\$31,691	
05-00-00-3100-5120-0000 SUBSTITUTE SALARIES	\$1,200	\$679	\$1,500	\$1,500	\$1,500	
05-00-00-3100-5210-0000 GR. HEALTH INS.	\$18,748	\$19,032	\$20,228	\$20,223	\$20,223	
05-00-00-3100-5220-0000 SOCIAL SECURITY	\$2,339	\$1,981	\$2,423	\$2,446	\$2,539	
05-00-00-3100-5240-0000 MUNICIPAL RETIREMENT	\$1,175	\$887	\$916	\$916	\$953	
05-00-00-3100-5250-0000 WORKERS' COMPENSATION	\$229	\$495	\$253	\$310	\$322	
05-00-00-3100-5260-0000 UNEMPLOYMENT	\$42	\$48	\$81	\$31	\$81	
05-00-00-3100-5280-0000 DENTAL INSURANCE	\$342	\$315	\$328	\$298	\$298	
05-00-00-3100-5290-0000 CONFERENCE	\$1,000	\$330	\$1,000	\$1,000	\$400	
05-00-00-3100-5291-0000 DISABILITY INSURANCE	\$88	\$66	\$91	\$91	\$95	
05-00-00-3100-5292-0000 SECTION 125	\$72	\$66	\$72	\$72	\$72	
05-00-00-3100-5331-0000 ASSESSEMENT	\$0	\$0	\$0	\$0	\$3,059	
05-00-00-3100-5430-0000 REPAIRS/MAINTENANCE	\$2,000	\$1,811	\$2,500	\$2,500	\$2,000	
05-00-00-3100-5580-0000 TRAVEL EXPENSES	\$150	\$264	\$150	\$150	\$150	
05-00-00-3100-5610-0000 SUPPLIES	\$2,750	\$2,940	\$2,750	\$3,000	\$3,000	
05-00-00-3100-5630-0000 FOOD SUPPLIES	\$24,500	\$23,702	\$27,000	\$25,500	\$25,500	
05-00-00-3100-5630-4456 COMMODITIES	\$0	\$3,416	\$0	\$0	\$0	
05-00-00-3100-5670-0000 SOFTWARE	\$300	\$299	\$300	\$300	\$300	
05-00-00-3100-5730-0000 EQUIPMENT	\$2,000	\$2,569	\$2,000	\$2,000	\$2,000	
05-00-00-3100-5810-0000 DUES/FEES	\$150	\$47	\$150	\$150	\$150	
TOTAL 3100 SCHOOL LUNCH SUPPORT	\$86,466	\$88,647	\$91,920	\$90,959	\$94,333	2.63%

District: Glover County: Orleans		T080 Orleans Central		Property dollar equivalent yield	Homestead tax rate per \$10,078 of spending per equalized pupil
				10,078	1.00
				11,875	Income dollar equivalent yield per 2.0% of household income
Expenditures		FY2015	FY2016	FY2017	FY2018
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$2,152,508	\$2,236,246	\$2,272,711	\$2,042,607
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	\$10,000
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-
4.	Locally adopted or warned budget	\$2,152,508	\$2,236,246	\$2,272,711	\$2,062,607
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-
6.	plus Prior year deficit repayment of deficit	-	-	-	-
7.	Total Budget	\$2,152,508	\$2,236,246	\$2,272,711	\$2,062,607
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-
Revenues					
10.	Offsetting revenues (categorical grants, donations, tuition, surplus, etc., including local Act 144 tax revenues)	\$468,908	\$464,781	\$502,997	\$269,747
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	-
13.	Offsetting revenues	\$468,908	\$464,781	\$502,997	\$269,747
14.	Education Spending	\$1,683,600	\$1,771,465	\$1,769,714	\$1,782,760
15.	Equalized Pupils	125.64	125.38	122.48	119.19
16.	Education Spending per Equalized Pupil	\$13,410.87	\$14,128.77	\$14,451.36	\$14,957.30
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	\$919.43	\$871.18	\$882.86	-
18.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	-	-	-	-
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-
21.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-
23.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	NA	-	-	-
25.	Excess spending threshold	Threshold = \$16,168	Threshold = \$17,103	Attonable growth	Threshold = \$17,388
26.	plus Excess Spending per Equalized Pupil over threshold (if any)	\$16,168.00	\$17,103.00	\$14,454.91	\$17,386.00
27.	Per pupil figure used for calculating District Equalized Tax Rate	\$13,411	\$14,129	\$14,451	\$14,957.30
28.	District spending adjustment (minimum of 100%)	144.438% <small>based on \$0.266</small>	149.366% <small>based on \$0.265</small>	148.968% <small>based on yield \$0.701</small>	148.445% <small>based on yield \$10,078</small>
Prorating the local tax rate					
29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [(\$14,957.30 + \$10,078.00) / \$1,000]	\$1.4155 <small>based on \$0.99</small>	\$1.4788 <small>based on \$0.99</small>	\$1.4897 <small>based on \$1.00</small>	\$1.4844 <small>based on \$1.00</small>
30.	Percent of Glover equalized pupils not in a union school district	68.09%	66.31%	65.76%	65.22%
31.	Portion of district eq homestead rate to be assessed by town (65.22% x \$1.48)	\$0.9638	\$1.0102	\$0.9796	\$0.9681
32.	Common Level of Appraisal (CLA)	104.05%	103.88%	105.57%	109.90%
33.	Portion of actual district homestead rate to be assessed by town (\$0.9681 / 109.90%)	\$0.8263 <small>based on \$0.99</small>	\$0.9725 <small>based on \$0.99</small>	\$0.9279 <small>based on \$1.00</small>	\$0.8809 <small>based on \$1.00</small>
34.	Anticipated income cap percent (to be prorated by line 30) [(\$14,957.30 + \$11,875) x 2.00%]	2.60% <small>based on 1.60%</small>	2.69% <small>based on 1.80%</small>	2.66% <small>based on 2.00%</small>	2.62% <small>based on 2.00%</small>
35.	Portion of district income cap percent applied by State (65.22% x 2.62%)	1.77% <small>based on 1.60%</small>	1.84% <small>based on 1.80%</small>	1.75% <small>based on 2.00%</small>	1.64% <small>based on 2.00%</small>
36.	Percent of equalized pupils at Lake Region UHSD #24	31.91%	31.69%	34.24%	34.78%
37.		-	-	-	-

- Following current statute, the Tax Commissioner recommended a property yield of \$10,078 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,875 for a base income percent of 2.0% and a non-residential tax rate of \$1.550. New and updated data will likely change the proposed property and the income yields and perhaps the non-residential rate.
 - Final figures will be set by the Legislature during the legislative session and approved by the Governor.
 - The base income percentage cap is 2.0%.

**Comparative Data for Cost-Effectiveness, FY2017 Report
16 V.S.A. § 165(a)(2)(K)**

School: Glover Community School
S.U.: Orleans Central S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2016 School Level Data

Cohort Description: K - 8, enrollment < 200
(33 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
10 out of 33

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tch	Stu / Admin	Tchr / Admin
						Ratio	Ratio	Ratio
Smaller →	Charleston Elementary School	PK - 8	122	13.80	1.00	8.84	122.00	13.80
	Newton School	PK - 8	127	10.90	1.00	11.65	127.00	10.90
	Folsom Ed and Community Ctr	PK - 8	134	13.80	1.00	9.71	134.00	13.80
	Glover Community School	PK - 8	134	10.30	1.00	13.01	134.00	10.30
← Larger	Montgomery Elementary School	PK - 8	138	9.80	1.00	14.08	138.00	9.80
	Iraaburg Village School	PK - 8	140	11.41	1.00	12.27	140.00	11.41
	Waterford Elementary School	PK - 8	152	12.74	1.00	11.93	152.00	12.74
Averaged SCHOOL cohort data			119.00	11.34	0.99	10.49	120.46	11.48

School District: Glover
LEA ID: T080

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

FY2015 School District Data

Cohort Description: K - 8 school district, FY2013 FTE < 200
(34 school districts in cohort)

School district data (local, union, or joint district)		Grades offered In School District	Student FTE enrolled in school district	Current expenditures per student FTE EXCLUDING special education costs	Cohort Rank by FTE (1 is largest) 11 out of 34
Smaller →	Lowell	PK-8	116.55	\$11,391	Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.
	Strefford	PK-8	124.24	\$13,325	
	South Hero	PK-8	124.56	\$19,446	
	Glover	PK-8	129.29	\$13,083	
← Larger	Montgomery	PK-8	132.53	\$10,696	
	Iraaburg	PK-8	141.58	\$11,120	
	Bakersfield	PK-8	143.72	\$11,885	
Averaged SCHOOL DISTRICT cohort data			117.66	\$13,967	

FY2017 School District Data

LEA ID	School District	Grades offered In School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			SchIDist Equalized Pupils	SchIDist Education Spending per Equalized Pupil	SchIDist Equalized Homestead Ed tax rate	MUN Equalized Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate
Smaller →	T114 Lowell	PK-8	113.65	11,676.65	1.2037	1.2852	99.96%	1.2857
	T194 Stamford	K-8	114.88	11,286.42	1.1834	1.1634	109.06%	1.0668
	T044 Charleston	PK-8	115.24	11,766.00	1.2129	1.2737	93.58%	1.3610
	T080 Glover	PK-8	122.46	14,451.36	1.4897	1.4924	105.67%	1.4136
← Larger	T223 Washington	PK-8	128.45	13,814.53	1.4240	1.4240	111.72%	1.2746
	T120 Marlboro	PK-8	128.77	16,676.69	1.7312	1.7312	100.87%	1.7183
	T148 Orwell	K-8	129.35	12,814.57	1.3210	1.3471	100.63%	1.3387

The Legislature has required the Agency of Education to provide this information per the following statute:
16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

GLOVER SCHOOL DISTRICT
RESERVED FUND BALANCE AS 12/29/16

	BALANCE 1/4/2016	RECEIVED Appropriation	INTEREST EARNED	EXPENDED	BALANCE 12/29/2016
CAPITAL RESERVE FUND	\$ 70,669.14	\$ 10,000	\$ 137.53	\$-	\$ 80,806.67

**

* Reserve is held in a 12 month Certificate of Deposit at Community National Bank with a .20% interest rate.

**To be deposited for FY17 as approved at the 2016 Annual Meeting.

GLOVER COMMUNITY SCHOOL

OFFICERS 2016-2017

LEAH ROGERS	TERM EXPIRES:	2018
RICHARD EPINETTE	TERM EXPIRES:	2017
JEFF POIRIER	TERM EXPIRES:	2019

LAKE REGION UNION HIGH SCHOOL

JASON RACINE	TERM EXPIRES:	2019
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INDEPENDENT AUDITORS

Orleans Central Supervisory Union has engaged RHR Smith & Company to audit the school districts for the year ended June 30, 2016. The audited financial statement for Glover School District is available for public inspection at the Superintendent's Office, 130 Kinsey Road, Barton, VT 05822.

**ORLEANS CENTRAL SUPERVISORY UNION
PROGRAM FINANCIAL REPORT**

	FUND BAL	ANTICIPATED RECEIPTS	ANTICIPATED EXPENSES	ANTICIPATED FUND BAL
FY17	7/1/2016	2016-17	2016-17	6/30/2017
Art	(10,389)	62,107	52,882	(1,164)
Central Office	64,574	568,752	666,418	(33,092)
COFEC Building	31,368	192,491	194,452	29,407
EEE/PRE-K	(36,323)	467,300	525,780	(94,803)
Mainstream	509,442	3,418,634	3,903,587	24,489
Music	2,817	143,636	147,177	(724)
Nurse	7,306	60,235	61,652	5,889
Physical Education	(470)	58,358	57,808	80
Transportation	0	771,316	771,316	0
Audit	0	42,000	42,000	0
	ANTICIPATED FUND BAL	PROPOSED RECEIPTS	PROPOSED EXPENSES	PROPOSED FUND BAL
FY18	7/1/2017	2017-18	2017-18	6/30/2018
ART	(1,164)	54,898	53,734	0
Audits	0	48,000	48,000	0
Central Office	(33,092)	675,307	642,215	0
COFEC Building	29,407	178,452	207,859	0
EEE/PRE-K	(94,803)	666,479	571,676	0
Mainstream	24,489	3,926,686	3,951,175	0
Music	(724)	151,712	150,988	0
Nurse	5,889	57,572	63,461	0
Physical Education	80	59,538	59,618	0
Transportation	0	787,952	787,952	0
Audits	0	42,000	42,000	0
Food Service Coordinator	0	27,334	27,334	0
Curriculum/Improv. Of Instr,	0	60,906	60,906	0

Orleans Central Supervisory Union

Treasurer's Report

Beginning Balance 07/01/2015	\$ 1,481,614.79
Income:	\$ 7,984,824.98
Interest:	\$ 5,173.92
Expense:	
School Board Orders:	\$ 3,265,848.43
Payroll:	\$ 4,511,850.57
Ending Balance 06/30/2016	\$ 1,693,914.69

ORLEANS CENTRAL SUPERVISORY UNION

130 Kinsey Road, Barton, Vermont 05822
Tel: (802) 525-1204 ♦ www.ocsu.org ♦ Fax: (802) 525-1276

Superintendent's Report 2016-2017

I would like to start by thanking school board members, community members, parents, students, staff, teachers, and administration. The Orleans Central Supervisory Union community is truly a special place! As I enter my third year as Superintendent I am excited at the growth of the schools and the dedication of everyone working to provide the best opportunities for students.

In July, the OCSU Board adopted their Strategic Plan. Under the tagline "Proceeding with Purpose!" the Board identified three key areas for growth over the next five years. The Focus Areas are: 1) Ensure high expectations for every student in every school, 2) Provide a caring and supportive environment for learning, and 3) Provide for a culture promoting trusting relationships between community and school. Driving the work in these areas is OCSU's Mission:

It is the mission of the Orleans Central Supervisory Union to ensure all students have a right to an environment that fosters learning and development, celebrates diversity, and promotes inclusion, in a system where schools, parents and community partnerships strengthen opportunities for students and families through developmentally-based programs focused on individual needs in classrooms where activities address the strengths, interests and differing abilities of each student.

Last year the school boards took on the challenges of Act 46, the law that incentivizes changing governance structures toward a "preferred structure" aimed at reducing costs and increasing opportunities for students. This led to a vote this past June for school districts to consolidate into a single structure, which was defeated by the voters. Boards are returning to the drawing table this year to study further opportunities available to communities, with the goal to continue to improve efficiencies and save money, in particular the "small schools grant" which is worth \$500,000 across all the schools.

It is always a challenge to provide the most beneficial educational opportunities to our children while maintaining an affordable budget for the community. Business Manager Heather Wright has been working closely with school boards to do just that. Ms. Wright and the members of the boards continually demonstrate fiscal responsibility and work hard to ensure each penny spent is appropriate. I believe you'll see this in the presented budget requests of the supervisory union for the next fiscal year.

Education in OCSU begins with our littlest of students, pre-kindergarten. This is the first year of full implementation of Act 166, the Universal Access to Publicly Funded Prekindergarten Education law. Act 166 is an opportunity for children and families, and Pre-Kindergarten Lead Teacher Julie Lavine has worked diligently hard with families to ensure students three and four years of age can attend the preschool program of parents' choice.

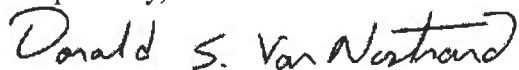
Additionally, under Ms. Lavine's leadership, the Orleans Central Early Childhood Program is in the process of implementing the E-MTSS, or Early Multi-Tiered System of Support. Through this work and the collaboration with Head Start the pre-kindergarten program continues to grow stronger for the students. In this first year of E-MTSS, teachers are involved in intensive training to support implementation with focus on supporting students' social-emotional growth. OCECP is also preparing to become a demonstration site, where teachers from other programs will visit to train and learn from the great work happening in our pre-kindergarten program.

The public school system serves all students, regardless of readiness levels. Under the leadership of Special Services Director, Kathy Poginy, students with special needs are provided with many opportunities to receive the same educational opportunities as their peers and within the regular classroom. Special education services and staffing are all employed at the supervisory union level and deployed to schools as needed. By providing the support at the SU level, Ms. Poginy is able to monitor and adjust delivery models when student needs change. This model also protects individual districts from large cost increases of individual students by spreading the costs across all the schools in the supervisory union.

The schools are lucky to have strong administrators. Principals continue to show their dedication to their students and staff and their commitment to a strong education. As they strive to continue to improve their instructional leadership skills, Director of Instruction Bev Davis is leading the team toward identifying opportunities to support teachers in improving work with student engagement and formative assessment. The administrators are committed to providing professional development opportunities and focused support for teachers as they move their work to a continued higher level which will help us meet the needs of all our students.

The schools across OCSU continue to implement great programs for students. It is a pleasure to be given this opportunity to serve the wonderful communities, the members of the school board, and the families and students. I look forward to the continued growth of the organization.

Respectfully,



Donald S. Van Nostrand
Superintendent