

ORLEANS CENTRAL SUPERVISORY UNION

**Lake Region Union Elementary-Middle School District
Board of School Directors **Special** Meeting**

COFEC

Nov. 19, 2019 – 6:00pm

This is a special meeting to discuss the proposed budget for FY21

OCSU Vision: All of our students will have choices for success throughout their lives.

OCSU Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

MINUTES

PRESENT: Tammy Lalime; Steve Owens, Albany Principal; Larry Fliegelman, Brownington Principal; Jenna Lawrence, Barton Principal; Kim Hastings, Orleans Principal; Angelique Brown, Glover Principal; Bev Davis, Superintendent; Amy Leroux; Phil Roberts; Theresa Daigle; Angelique Thomas; Megan Valley; Paul Simmons, Irasburg Principal; Neil Urie; Dan Demaine; Linda Michniewicz; Matt Kittridge

- 1) Call to Order 6:05
- 2) Additions or Deletions to the Agenda A few additions to Business of the Board.
- 3) Privilege of the Floor None
- 4) Consent Agenda (Action) None
 - a) Approve Minutes
 - b) Approve Bills
 - c) Accept Financial Reports
- 5) Business of the Board (Discussion and Possible Action)
 - a) Angelique motions to hire Skye Devarney as a teacher for the 2019-20 school year with salary and benefits per negotiated agreement with an anticipated start date of 1/2/2020., Tammy 2nd. All in favor
 - b) Barton Behavior Support Position. Tammy motions to hire Caitlin Feerick as Behavioral Support in Barton with salary and benefits comparable to negotiated agreement. Angelique 2nd. This is not a position in the negotiated agreement but will be paid according to the scale. Caitlin will start when Titles funds are approved. All in favor
 - c) Tammy motions to hire Jennifer Simpson as an interventionist pending license approval. Angelique 2nd. Jennifer was hired as a special educator under the hopes that she would receive a provisional. The state did not receive the provisional and Jennifer was working as a para. She can be an interventionist under an emergency license. All in favor.
 - d) Tammy motions to use up to \$5700 from Albany capital reserve fund to repair existing heating system. Angelique 2nd. All in favor.
 - e) FY21 Budget Discussion. In Albany, the math support, subs, and teacher tuition are additions that have been covered by moving money around in the past. There is also an addition of moving the guidance to full time. In Barton, the behavior support position is new and this addition would change the funding from titles to local funding. The amount proposed may not be adequate since the plan for this year is to hire a licensed person. Some discussion about the sidewalk addition of \$43K to replace sidewalks that are in disrepair and whether it could be done in phases or with

capital funds. Brownington wants to increase repairs and maintenance only up to \$15K not \$20K as is in currently in budget. Half time custodian is to help full time custodian because full time custodian has been pulled into maintenance which has cut into cleaning time. Some discussion of how staffing has gone this year and plans for next year. Glover's request is for only \$1k additional in maintenance instead of \$4700. Iraburg seeks half time custodian to help as in Brownington. The additional \$5K in maintenance helps deal with issues presented by the aging school. Orleans added more funds for school based clinician to help meet needs of students who need in depth help. Half time food service assistant will bring Orleans in line with other schools and current full time food service has needed some overtime this year.

- 6) Administrative Requests, Reports & Information (Discussion & Possible Action)
 - a) Staffing Update

- 7) Committee Reports
 - a) OCSU Board
 - b) Facilities
 - c) Negotiations

- 8) Executive Session (if needed, pursuant to 1 V.S.A. sec. 313) None
 - a) Post Executive Session Action (if needed)

- 9) Future Agenda Items & Next Meeting (Discussion)

Adjournment 7:26 pm

Respectfully submitted,
Dan Demaine