

ORLEANS CENTRAL SUPERVISORY UNION

**Lake Region Union Elementary-Middle School District
Board of School Directors Meeting**

Location: Orleans Elementary School
Monday, Aug. 26, 2019 – 6:00pm

OCSU Vision: All of our students will have choices for success throughout their lives.

OCSU Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

MINUTES

PRESENT: Angelique Thomas (Irasburg); Megan Valley (Westmore); Josh Webber (Orleans); Tammy Lalime (Orleans); Linda Michniewicz (Westmore); Amy Leroux (Irasburg); Theresa Daigle (Glover); Phil Roberts (Barton); Matt Kittredge (Albany); David Doucet (Barton); Dan Demaine (Glover); Debbie Brunelle (Brownington); Neil Urie (Albany); Leanne Kruszyna, parent

1. Call to Order 6:01
2. Additions or Deletions to the Agenda. Several additions to the business of the board.
3. Privilege of the Floor
4. Focus on Learning: Tour of the School by Kim Hastings, principal. Orleans has classrooms on three floors with lots of combined classrooms (3-4 on 1st floor, K-2 on 2nd floor, and 5-8 on third floor). The school has lots of little rooms to allow for students in need of quiet spaces. In addition, there is a space that is shared with the after school program that is run as a private day care. In the last year, the school has received grants to update the library and work with the middle school.
5. Consent Agenda (Action) Tammy moved, Angelique 2nd. All in favor
 - a. Approve Minutes. Amend minutes from August 12. Add one abstention and one no vote for the vote on motion about student wishing to attend another school.
 - b. Approve Bills
 - c. Accept Financial Reports
 - d. Motion to approve the superintendent's recommendation to hire Tara Young as a 1.0 teacher for one year, salary per the negotiated agreement.

Meeting suspended at 7:29. Resumed at 7:43.

6. Business of the Board (Discussion and Possible Action)

- a. Rates of pay for non-bargaining unit support staff. There are a few part-time, non-contract workers who were hired to start this school year and needed to have their rates of pay set. The board asked to see what other similar workers were making at all the schools in the district so that the pay could be standardized. Neil motions to pay Jennifer Caswell \$12/hr as a kitchen assistant for Albany School for the 2019-20 school year. Linda 2nd. All in favor. Brianna Hill is a para at the Albany preschool working part-time with a student with special needs. There is no spot on the salary schedule for a person with her qualifications. There was also a question about whether Brianna has maintained her LNA certifications. Bev will get the board more information.
- b. School choice policy. Discussion about how class size policy affects school choice. Current class size policy has no numbers attached. There was discussion that the lack of specific numbers will make decisions on school choice hard. Some other districts that have merged specify minimum, optimum, and maximum while others mention maintaining "balance." Board agreed to try to work on class size policy at next meeting.
- c. Technology budget. In past, each school had individual budgets and Wild Branch scheduled their hours and kept track of their hours at each school and then would reconcile. This requires a lot of time for Wild Branch to keep track of and they would rather not keep track. The board is fine with Wild Branch not keeping tracking of their work at each school.
- d. Teachers who transferred from OCSU to LRUEMSD carrying their seniority and benefits. Some employees (ie. music, art, pe) that had been shared among schools were moved from OCSU to LRUEMSD. Angelique motioned for their seniority to transfer. Dave 2nd. All in favor.
- e. Angelique motions to approve the superintendent's recommendation to hire Donna Perron as a long-term sub for head food service at a rate of \$20.23 per hour and paid with time sheets. Dave 2nd. The head cook at Barton is on leave and Donna has been her long term helper. All in favor.
- f. 21C. There had been several schools that applied for this in the past for afterschool and summer programs. There are discussions for writing a grant for all of the schools. This will require hiring a grant writer and having discussions about what programs we would like to offer.
- g. Angelique motions to pay Robin Kay to train Nikki Bickford for 4 hours at a rate of \$18.50/hour. Theresa 2nd. This is in addition to previous training. All in favor.

7. Administrative Requests, Reports & Information (Discussion & Possible Action) None

8. Committee Reports

h. Negotiations

- i. Ratification of Teachers' Agreement. Discussion about reimbursement for HRA. The contractor, DataPath, wants to have check writing authority to write checks from the HRA that is forward funded by the District. Bev and Heather are working to find another way to do this. Phil motions to ratify. Megan 2nd. All in favor.

9. Executive Session (if needed, pursuant to 1 V.S.A. sec. 313) Entered at 6:45 to discuss a student issue. Came out at 7:27 (Linda motioned, Angelique 2nd). Linda motioned to allow Albany student to attend Glover. 2 yes, 2 abstentions, all others nos. Motion denied.

i. Post Executive Session Action (if needed)

10. Future Agenda Items & Next Meeting (Discussion)

j. EMS Board – Monday, Sept. 16, 2019 – 6:00pm – Barton School

k. EMS Board – Monday, Sept. 30, 2019 – 6:00pm – Brownington School

11. Adjournment Phil motions to adjourn at 8:43. Angelique 2nd. All in favor.

Respectfully submitted,

Dan Demaine