

ORLEANS CENTRAL SUPERVISORY UNION

**Lake Region Union Elementary-Middle School District  
Board of School Directors Meeting**

Location: Lake Region Union High School  
Thursday, July 18, 2019 – 6:00pm

MINUTES

Present: Theresa Daigle, Bev Davis, Kelly Locke, Angelique Thomas, Linda Michniewicz, David Martinez, Amy Leroux, Tammy Lalime, Megan Valley, Debbie Brunelle, Kim Hastings, Dan Demaine, Neil Urie, Jenna Lawrence

1. Call to Order: 6 pm
2. Additions or Deletions to the Agenda: Add Board Calendar, Rate of kitchen help pay in Albany.
3. Privilege of the Floor: Westmore parent who has sent children to Charleston came to ask board to reconsider decision not to grandfather students tuitioned out of the district. This will be on the agenda for the next meeting.
4. Consent Agenda (Action) Angelique motions, Debbie 2nd. All in favor
  - a. Approve Minutes
  - b. Approve Bills
  - c. Accept Financial Reports
5. Business of the Board (Discussion and Possible Action)
  - a. Farm to School report. Maura (program director) and Katherine Cusack (Executive Director) came to discuss potential fee increases starting in FY2020-21. In 20-21 increase will be to \$4000 per year and then up to \$6000 after that. Current cost of program is around \$6000 which includes cost of materials, mileage, and GMTFS share of Americorp stipend. Overhead of the program itself is not included in the fee increase. Albany is not a part of GMTFS so is not included in the fee structure.
  - b. Barton building projects. There are some projects for Barton school that have been planned that have come to the attention of new principal Jenna Lawrence. Last year some leaking into the ground floor (esp. kindergarten and boiler room). A temporary fix of some tar was done last year that has not stopped the leak completely. A few bids have been submitted (one for \$10K, another for \$48K). Some discussion of whether an insurance claim was made and no one knows if there was. Another project is circulators for the boiler. The boiler is in need of replacement and will need some amount of repair in order to last even for a few years. Lake Region High school board has a facilities committee that helps evaluate these types of projects. A lot of discussion of the challenges of evaluating project like this since we don't have expertise on staff to evaluate projects. Ms. Lawrence will work with Heather to put out formal bid proposals and look into insurance issues.
  - c. Albany building project. Siding is rotting from snow falling off the roof. The Albany already approved the work but it hasn't been done. An estimate has come in for roughly \$11K (below needed for separate bids). Debbie motions to go ahead with the proposed work and pay 50% of the estimate to the contractor so that work can begin. Linda 2nd. All in favor.

- d. Motion to adopt the policy manual. Tammy motions, Theresa 2nd. Some discussion about whether some aspects of policies will need to be changed/updated to reflect merged district. As policies are reviewed they will be updated. All in favor.
  - e. School choice guidelines and policies. Bev handed out the policy and guidelines for Kingdom East. Policy is set by the board and guidelines are set by the administration. This will be especially important for Westmore. In the past since Westmore had choice they could choose any school in or out of district.
  - f. Principal reports. Skipped over.
  - g. Board meeting calendar. Bev put together a calendar of meetings for the rest of the year. There had been some interest in Mondays. Tammy motioned to accept the calendar. Angelique 2nd. All in favor.
  - h. Rate of pay for Albany kitchen staff. Bev will gather information on all non contact employees in the district so the board can make an informed decision on the rate of pay.
  - i. Motion to accept the resignation of Jennifer Fortier. Linda moved, Angelique 2nd. All in favor.
  - j. Motion to approve the superintendent's recommendation to hire Emma Vogel as a full-time music teacher. Salary per negotiated agreement. Linda moved, Angelique 2nd. All in Favor.
  - k. Motion to approve the superintendent's recommendation to hire Lindsay Day as a .95 teacher. Salary per negotiated agreement. Tammy moved, Angelique 2nd. Won't start until after Labor Day. All in favor.
  - l. Motion to approve the superintendent's recommendation to hire Rachel Deonigi as a full-time teacher. Salary per negotiated agreement. Tammy moved, Angelique 2nd. All in favor.
  - m. Motion to approve the superintendent's recommendation to hire Kye Randall as a full-time teacher, pending licensure. Salary per negotiated agreement. Tammy moved, Angelique 2nd. All in favor.
  - n. Motion to set a rate of pay for Brownington School soccer coaches David LaClair and Melissa Hinton. Debbie motioned, Tammy 2nd. Most schools pay the teacher negotiated rate to both teachers and non-teachers and this will be split between the two.
  - o. Credit Cards vs P Cards. Schools have had different policies on credit cards. North Country has used P cards which are similar to debit cards. One potential issue is big bills at end of school. Debbie motions to move forward to move to P cards with limits as recommended. Angelique 2nd. All in favor.
6. Administrative Requests, Reports & Information (Discussion & Possible Action)
    - a. Update on open positions. Brownington needs special educator. Glover has guidance (3 applicants). Barton needs support staff in kitchen.
  7. Committee Reports
    - a. OCSU Board
    - b. Negotiations
  8. Executive Session (if needed, pursuant to 1 V.S.A. sec. 313)
    - a. Post Executive Session Action (if needed) Amy moved to entered at 7:23 to discuss a parent request. Leaving 7:54. No action taken.
  9. Future Agenda Items & Next Meeting (Discussion)
    - a. Reconsidering decision on Westmore tuitioning.
    - b. School Choice policy.
    - c. Principal reports.

10. Upcoming Meetings:

- a. Monday, Aug. 12, 2019 - EMS Board – 6:00pm - Irasburg
- b. Monday, Aug. 26, 2019 - EMS Board – 6:00pm - Orleans

11. Adjournment 7:56.

Respectfully submitted,

Dan Demaine

*Note: Should discussion warrant and if the Board votes to do so, some agenda items may be discussed in Executive Session, pursuant to 1 V.S.A. Sec. 313.*

“Proceeding with Purpose”