

ORLEANS CENTRAL SUPERVISORY UNION

**Lake Region Union Elementary-Middle School District
Board of School Directors Meeting**

Lake Region Union High School Room 205

November 4, 2019 – 6:00pm

OCSU Vision: All of our students will have choices for success throughout their lives.

OCSU Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

MINUTES

PRESENT: Josh Webber, Phil Roberts, Theresa Daigle, Megan Valley, Angelique Thomas, Linda Michniewicz, Neil Urie, Dan Demaine, Bev Davis, Mike Moriarty, Steve Owens, Kim Hastings, Jeff Coburn, Kelly Locke

- 1) Call to Order 6:13 pm
- 2) Additions or Deletions to the Agenda None
- 3) Privilege of the Floor None
- 4) Principal Updates. Albany school was able to stay open through the power outage last Friday due to the generator and was able to provide water to people in the village. Also, a mentor for PBIS at the school passed away over the weekend.
- 5) Focus on Learning: Curriculum, Instruction, and Assessment and Professional Development – Mike Moriarty. The last two years, teachers have been working on proficiency based learning and establishing indicators. Much of the information is on the OCSU website. There is an Integrated Field Review this February where a team from another supervisory union will come and visit our schools and provide feedback.
- 6) Consent Agenda (Action) Linda moved. Theresa 2nd. All in favor.
 - a) Approve Minutes
 - b) Approve Bills
 - c) Accept Financial Reports
- 7) Business of the Board (Discussion and Possible Action)
 - a) Facilities Director. Bev made changes to the job description. Linda moved to create the position of Facilities Director per the job description with the goal of the start date on January 1, 2020. Theresa 2nd. Some discussion about the cost going forward. Also, discussion about how much time administrators are currently spending on facilities management and how it detracts from their other duties. All in favor.
 - b) School Choice Policy and Guidelines. Bev clarified that only the EMS board needs to adopt the policy. The policy will be adopted at the next EMS meeting. Bev also clarified that the guidelines and policy cannot go into effect until school year 2021-22 because of the default articles of agreement. Up until then parents can request the board allow children to go to another school and the board will rely on the class size and school choice policy to make decisions. On the guidelines, Bev will seek input from principals on the dates listed for the application process.

- c) Irasburg School Doors. Irasburg has several exterior doors that either do not function at all or require a teacher to open. There are a total of 11 doors of which half are not operable and the other half are deteriorating. If all 11 doors are fully replaced it could cost around \$30-40K. Irasburg had a little more than \$24K in capital reserves so this project would exhaust all of this. There are three bids that have come in. Some discussion about whether some of the weatherization could be covered through an Efficiency Vermont grant. Phil motions to accept the bid from Kingdom Construction for doors, closers, hold open devise, weather stripping thresholds and sweeps pending to calling of references and to pay for this with the Irasburg capital reserves and then use its maintenance budget. Linda 2nd. All in favor.
- d) Substitute Pay. OCSU board voted on October 28 to set substitute pay at \$110 so that the rate is the same as the high school. Linda moves for EMS to set pay at \$110. Theresa 2nd. All in favor.
- e) OCSU Budget. OCSU is developing their budget and will be voting on it this month. In the first draft, the EMS assessment will go up by about \$300K of which over \$100K is for replacing the roof on the COFEC building and another \$100K is increases in special ed. Balance is increases in salary and benefits. Special ed includes a new special educator at Barton. Average special ed case load for the nearby districts is 12-14 (ranges from lower case loads at elementary and higher at high school) and our current case load is 16 but would go down to 12.8 with the new educator next year. EMS board had no specific items to change.

8) Administrative Requests, Reports & Information (Discussion & Possible Action)

- a) Staffing Update. Still have school counselor opening in Glover and there is an applicant. Lisa is looking at licensing. Barton has titles funds for behavior interventionist and is interviewing. This would be a new position. Brownington is interviewing for two teachers and has an applicant that interviewed today. Irasburg has titles for interventionist and also has existing budget for a behavioral interventionist. Looking ahead to next year, Bev and principles are starting to look at numbers in pre-K and looking ahead to what that will mean for staffing.
- b) Air Quality Testing. Paul did some research to find a company to do air quality testing. He is looking into how much it will cost. Bev and Paul are also meeting about the asphalt plant with an Irasburg selectman and a concerned parent.

9) Committee Reports

- a) OCSU Board
- b) Facilities
- c) Negotiations Things are progressing.

10) Executive Session (if needed, pursuant to 1 V.S.A. sec. 313) None

- a) Post Executive Session Action (if needed)

11) Future Agenda Items & Next Meeting (Discussion)

Adjournment 8:38 pm.

Respectfully submitted,
Dan Demaine