

STAFFING AND JOB DESCRIPTIONS

D3

Policy

It is the policy of the Orleans Central Supervisory Union to provide the level of staffing needed to accomplish the school system's goals and objectives. All staff positions will be created by the board and only the board may abolish a position. Positions may remain unfilled.

Implementation

Each time a new position is established by the board, the superintendent will present for approval a job description for the position that specifies the qualifications required for the position, performance responsibilities, evaluation criteria, terms of employment, and supervisor. Employee evaluation will be based substantially on criteria stated in approved job descriptions

	Date Warned	Date Adopted	Date Revised
Orleans Central Supervisory Union	03-17-2005	07-14-2005	
Albany School District	03-17-2005	07-14-2005	
Barton School District	03-17-2005	07-14-2005	
Brownington School District	03-17-2005	07-14-2005	
Irasburg School District	03-17-2005	07-14-2005	
Glover School District	03-17-2005	07-14-2005	
Lake Region Union High School	03-17-2005	07-14-2005	
Orleans School District	03-17-2005	07-14-2005	
Westmore School District	03-17-2005	07-14-2005	

Date Reviewed: June 20, 2012, Nov. 7, 2018

Legal Reference(s): 16 V.S.A. §563(12) (Powers of school boards)

*Cross Reference: Personnel Recruitment, Selection, Appointment and Criminal Records Checks (D1)
Evaluation and Supervision of Staff (D4)*