

**BOARD RELATIONS WITH SCHOOL PERSONNEL**

**C5**

**Policy**

It is the policy of Orleans Central Supervisory Union to encourage School Board interactions with school personnel while respecting appropriate reporting relationships.

**At School Board Meetings**

The Board will request the Superintendent to invite school personnel to School Board meetings regularly to discuss student achievement relative to their programs.

**Relations with the Principal**

The Superintendent will develop guidelines for Board relations with Principals and other administrators. Guidelines for Board relations with Principals should take into account:

1. The responsibility of the Superintendent to direct the administration and coordination of educational programs in the Orleans Central Supervisory Union;
2. The periodic need of Board members for information most readily available from school Principals; and
3. The need to maintain a distinction between the administrative role of the Principal and the policy making role of the Board.

**Relations with other School Staff**

1. Individual Board members will communicate with staff members on matters of school business only at the direction of the Board as a whole.
2. Staff participation in the development of educational and personnel policies will be encouraged and facilitated by the Board
3. Board members will adhere to procedures required by Board policy and Vermont law related to collective bargaining and teacher evaluation.

	<b>Date Warned</b>	<b>Date Adopted</b>	<b>Date Revised</b>
Orleans Central Supervisory Union	03-17-2005	07-14-2005	
Albany School District	03-17-2005	07-14-2005	
Barton School District	03-17-2005	07-14-2005	
Brownington School District	03-17-2005	07-14-2005	
Irasburg School District	03-17-2005	07-14-2005	
Glover School District	03-17-2005	07-14-2005	
Lake Region Union High School	03-17-2005	07-14-2005	
Orleans School District	03-17-2005	07-14-2005	
Westmore School District	03-17-2005	07-14-2005	

*Date Reviewed: June 20, 2012, April 25, 2018*

*Legal Reference(s): 16 V.S.A. §§1981 et seq. (Labor Relations)  
 16 V.S.A. §§1751 et seq. (Contracts, etc.)  
 16 V.S.A. §§243 et seq. (Principals)  
 21 V.S.A. §§1721 et seq. (Municipal Labor Act)*

ORLEANS CENTRAL SUPERVISORY UNION POLICY MANUAL

*Cross Reference: Personnel: Recruitment, Selection, Appointment and Criminal Records  
Checks (D1)  
Staff Development (D2)*