

ORLEANS CENTRAL SUPERVISORY UNION

OCSU Board Meeting

Location: COFEC

Tuesday, November 19, 2019 – 7:30 pm

Our Vision: All of our students will have choices for success throughout their lives.

Our Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

MINUTES

PRESENT: Bev Davis, Superintendent; Amy Leroux; Heather Wright, Business Manager; Dan Demaine; Pat Davis; Megan Valley; David Blodgett

- 1) Call to Order 7:35 pm
- 2) Additions or Deletions to the Agenda None
- 3) Public Comments (Listen & Defer Action) None
- 4) Consent Agenda (Action) Pat moved, Megan 2nd. All in favor.
 - a) Approve Minutes from Oct. 28, 2019
 - b) Accept Financial Reports
 - c) Approve Bills
- 5) General Business (Discussion and Possible Action)
 - a) Placement of special educators on salary schedule. In the negotiated agreement, hard to fill positions are allowed to slot higher. This has been done for speech and language. The union proposed that special educators be included in this since we are having trouble hiring special educator. Some discussion of how this affects special educators already on the schedule and the potential ramifications for hiring in the future. Last year, all special educator positions were thought to be filled but then some changes happened after the hiring season was over. For now, the board feels there is no need to change how special educators slot.
- 6) Business of the Board (Receive Information & Possible Action)
 - a) Contracts
 - b) Finance
 - i) Motion to approve the following FY21 program budgets: Pat moves, Megan 2nd. Some discussion of how the COFEC roof will be paid for. In total, the increase of the overall budget is around 10%. The salary and benefits increases are around 5% of the increase. All in favor.
 - a. Mainstream
 - b. Pre-Kindergarten/EEE/COFEC
 - c. Nurse
 - d. Central Office
 - e. Transportation
 - f. Auditing
 - g. Food Service Coordinator

h. Curriculum/Improvement of Instruction

i. Behavioral Specialist

c) Curriculum

d) Personnel

i) Brianna Stuart, unpaid leave. Pat moves to grant 10 unpaid days to Brianna Stuart from 11/12/19 through 1/2/20. Megan 2nd. She will work Tuesday, Wednesday, and Thursday for this period. Monica will cover Monday and Friday during the period. All in favor.

e) Negotiations

i) Update on Process*

f) Legislative Updates

g) Policy

7) Administrative Requests, Reports & Information (Discussion & Possible Action)

8) Anticipated Executive Session (if needed, pursuant to 1 V.S.A. Sec. 313)

a) Post Executive Session Action (if needed)

9) Future Agenda Items

Adjournment (Action) 8:02 pm

Respectfully submitted,

Dan Demaine