

ORLEANS CENTRAL SUPERVISORY UNION
Lake Region Union Elementary-Middle School District
Board of School Directors Meeting

Virtual Meeting
April 13, 2020 - 6:00pm

Conference Call Login Information:

Step 1) Dial **1-470-485-9474**

Step 2) Input Conference code when prompted – **Code: 800 832 321#**

OCSU Vision: All of our students will have choices for success throughout their lives.

OCSU Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

AGENDA

PRESENT: Bev Davis, Superintendent; Amy Leroux; Dan Demaine; Kelly Locke, Director of Special Services; Larry Fliegelman, Brownington Principal; Megan Valley; Tammy Lalime; Dave Martinez; Phil Roberts; Linda Michniewicz; Neil Urie; Tabith Armstrong; Josh Webber; Angelique Thomas; Jenna Lawrence, Barton Principal; Kim Hastings, Orleans Principal; Angelique Brown, Glover Principal

1. Call to Order 6:03
2. Tammy Lalime motions to enter Executive Session to discuss a personnel meeting, Angelique Thomas 2nd. Started executive at 6:08. Came out of executive at 7:47.
3. Additions or Deletions to the Agenda None
4. Privilege of the Floor None
5. Consent Agenda (Action) Linda Michniewicz moved, Angelique Thomas 2nd. All in favor.
 - a. Approve Minutes from March 23, 2020
 - b. Approve Bills
 - c. Accept Financial Reports
6. Business of the Board (Discussion and Possible Action)
 - a. Increases for part-time employees
 - i. Albany: Jennifer Caswell, Food Service; Kelly Peters, LPN; Tom Chaffee, Custodian
 - ii. Barton: Joe Bousquet, Custodian; Wendy Simpson, Food Service
 - iii. Brownington: Donna Smith, Food Service
 - iv. Glover: Vicki Martin, Custodian; Lisa Darling-Judd, Food Service
 - v. Irasburg: Shirley Crouch, Para
 - vi. Orleans: Mark Hastings, Custodian

There is a 4% increase in the budget. These employees are not in the collective bargaining agreement. Dan Demaine motions to approve a 4% raise for part time employees listed above for the 2020-21 school year. Linda Michniewicz 2nd. All in favor.

- b. 8th Grade Field Trips. Many schools raised money for their 8th grade trips which were cancelled. Some discussion of who is responsible for the funds. The funds are under the jurisdiction of each school. Also, discussion of potentially using funds for trips in 9th grade. The high school has separate activity funds. Also, discussion of returning money directly to the 8th grade student's families. There was a suggestion to have principals and current 8th graders make suggestions. This will be discussed further at the April 27 meeting.
 - c. Tammy Lalime motions to accept the resignation of Amanda Addeo, guidance counselor at Orleans School, effective the end of the 2019-2020 school year. Angelique Thomas 2nd. All in favor.
 - d. Tammy Lalime motions to accept the superintendent's recommendation to hire Erin Fuchs as Middle School Science teacher for the 2020-2021 school year. Salary per the negotiated agreement. Linda Michniewicz 2nd. All in favor.
7. Administrative Requests, Reports & Information (Discussion & Possible Action)
- a. COVID Closure Update Bev shared updates. The admin team has been organized into teams and are meeting twice weekly and processing guidance from the state. One real positive has been the opportunity for paras to receive professional development remotely. There are 170 families and more than a dozen staff that have no internet at home. There is a small list of families that no one from the schools have been able to contact. Most of the feedback has been that things are going ok. The April vacation is happening as scheduled but meals and childcare will still happen. There are discussions about how to do grading and reporting. It will likely be in narrative form. Also, discussion of how to address issues for next year especially given potentially challenging finances. There was some discussion of facilities issues. The contracts for the foundation in Barton and doors in Irasburg are being finalized and are dependent on contractors being able to resume working. The bat exclusion contract for Barton is for roughly \$15K and does not come out of capital reserves.
8. Committee Reports
- a. OCSU Board
 - b. Negotiations
9. Executive Session (if needed, pursuant to 1 V.S.A. sec. 313)
- a. Post Executive Session Action (if needed)
10. Future Agenda Items
11. Adjournment Tammy Lalime motions to adjourn at 8.27 pm. Linda Michniewicz 2nd. All in favor

Respectfully submitted,

Dan Demaine