

ORLEANS CENTRAL SUPERVISORY UNION
Lake Region Union Elementary-Middle School District
Board of School Directors Meeting

Lake Region Union High School or Virtually

March 23, 2020 – 6:00pm

Conference call login information will be available on Monday. This will be sent to all board members.

Others: Please contact Lisa at lworden@ocsu.org or 802-525-1204 ext. 134

OCSU Vision: All of our students will have choices for success throughout their lives.

OCSU Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

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| MINUTES |
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PRESENT: Bev Davis, Superintendent; Phil Roberts; Kim Hastings, Orleans Principal; Debbie Brunelle; Amy Leroux; Neil Urie;

VIRTUALLY: Matt Kittredge; Megan Valley; Tabitha Armstrong; Joshua Webber; Jenna Lawrence, Barton Principal; Joe Houson, Facilities Coordinator; Dave Martinez; Larry Fliegelman, Brownington Principal; Mike Moriarty, Curriculum Director; Jeff Coburn, Wildbranch; Kelly Locke, Special Services Director; Dave Doucet; Dan Demaine; Angelique Thomas

1. Call to Order 6:03Organize the School Board
 - a. Elect a Chair Debbie nominates Amy Leroux, Phil 2nd. All in favor.
 - b. Elect a Vice Chair (optional) Debbie nominates Angelique Thomas, Dave 2nd. All in favor.
 - c. Elect a Clerk Debbie nominates Dan Demaine. Phil 2nd. All in favor.
 - d. Appoint Negotiations Committee Members Phil, Josh, Tabitha, Debbie, Neil, Angelique nominated. All in favor.
 - e. Appoint 3 members to OCSU board Amy, Dan and Megan nominated. All in favor.
 - f. Appoint Truant Officers Debbie appoints Orleans County Sheriff and school administrators.Phil 2nd. All in favor
 - g. Set Meeting Schedule & Locations Debbie moves to approve the schedule Bev put together. Phil 2nd All in favor.
 - h. Designate Two Locations to Post Agendas (in addition to Town Clerk’s Office). Debbie motions for agendas to be posted in every school and post office for every town. Phil 2nd. Libraries are also potential spots if the post office is not an option. All in favor.
 - i. Designate Newspaper of Record Matt motions to designate Barton Chronicle as paper of record. Phil 2nd. Al in favor.
 - j. Review Code of Ethics. Lisa will send out and board members will sign at next in person meeting.
3. Additions or Deletions to the Agenda There are some additions.
4. Privilege of the Floor None

5. Consent Agenda (Action)
 - a. Approve Minutes from March 10, 2020 Dave Doucet moved. Dave Martinez 2nd. All in favor.
 - b. Approve Bills Debbie moved. Phil 2nd. All in favor.
 - c. Accept Financial Reports Debbie moved. Phil 2nd. All in favor.

6. Business of the Board (Discussion and Possible Action)
 - a. Motion to issue a Reduction in Force notice to Sarah Wentworth, interventionist at Irasburg Debbie moved, Phil 2nd. This position isn't needed next year. All in favor.
 - b. Motion to non-renew Barbara DuPere, elementary teacher at Brownington Deb motions, Phil 2nd. All in favor.
 - c. Motion to accept the resignation of Kye Randall, elementary teacher at Barton. Deb motions, Phil 2nd. Teacher is leaving the area. All in favor.
 - d. Debbie motions to accept the resignation of teacher Sarah Hisman, Orleans Elementary School effective 06/30/2020. Phil 2nd. She is the middle school science teacher in Orleans. All in favor.
 - e. Debbie motions to approve the Continuous improvement plan. Phil 2nd. Mike Moriarty explained about the plan. This plan allows our schools to receive federal funds and the timeline is earlier than in the past. Every school has its own plan but there are goals to meet academic proficiency and safe and healthy schools in each of them. These were submitted last week and the board will be able to review them in the future. The Agency of Education is currently reviewing. Mike shared that a change this year was to include Social Emotional Learning and the data in our schools in each plan. Proficiency Based learning is still a major focus. All in favor.
 - f. Orleans principal. Deb motions to hire Sherry Gentry as principal at Orleans school starting July 1, 2020 at a salary \$79,929. Angelique 2nd. Bev prepared a rough salary schedule for principals considering what our current principals are paid and their level of experience. This candidate would be on the same step as Anglique Brown since she has 4 years experience as Assistant Principal at Derby. This is a pay cut for her but she is still interested in the position. All elementary principals currently have 210 day contracts and Sherry expressed interest in working more days for more money. Board agreed to offer a 210 day contract and discuss the potential of working more days in the next year. All in favor.

7. Administrative Requests, Reports & Information (Discussion & Possible Action) Bev shared progress dealing with the coronavirus situation. The admin team (16 people) has been separated into different responsibilities including child care, food, special services, and teaching learning and have been meeting regularly. They have applied for grants for food service. There are 25 kids who requested childcare but only 3 came today to Irasburg. More are expected tomorrow. Volunteers are staffing and all children are screened by a nurse. Teaching and Learning team is making plans to continue for longer term closure. Staff is anxious and worried about how to get their jobs accomplished while having responsibilities at home. Bev is getting updates regularly from lawyers hired by VSBit to help guide decisions. The Agency of Education is also providing guidance. There is also discussion of whether schools will be needed as hospital/shelter. All employees are getting paid and principals are providing documentation for activities done by employees. OCSU board will discuss Butler's and other contracted services (ie. clinicians). Board offered support to Bev and support for using busses to deliver meals and school work to students. Some of the bus routes may need to change since students may not be at home. There was also talk of discussing

the fuel overages with Butler's since there will be fewer miles. Special services are particularly complicated because of legal requirements and some families may not even have means to coordinate by phone. There was some discussion of how being a merged district has helped with having flexible staffing. There was also gratitude from the board for all of the Bev, the admin team, and all of the employees for their efforts to continue education and services during this time.

8. Committee Reports

- a. OCSU Board
- b. Facilities Joe did a walk through on the COFEC roof. Orleans roof has leaked some from a spot that had been patched and Glover gym roof is losing shingles. Both may need attention this summer.
- c. Negotiations Meeting for last week was cancelled and it is tricky to know how to negotiate in the current environment. Generally each side needs to be able to caucus which is difficult to do remotely. One idea is to just present a single article at a time. Until a method is determined, they are on hold.

9. Executive Session (if needed, pursuant to 1 V.S.A. sec. 313)

- a. Post Executive Session Action (if needed)

10. Future Agenda Items

Adjournment 7:12 pm

Respectfully submitted,

Dan Demaine