

ORLEANS CENTRAL SUPERVISORY UNION
Lake Region Union Elementary-Middle School District
Board of School Directors Meeting

Barton Academy and Graded School
February 17, 2020 – 6:00pm

OCSU Vision: All of our students will have choices for success throughout their lives.

OCSU Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

MINUTES

PRESENT: Bev Davis, Superintendent; David Martinez; Josh Webber; Kim Hastings, Orleans Principal; Jenna Lawrence, Barton Principal; Paul Simmons, Irasburg Principal; Megan Valley; Angelique Thomas; David Doucet; Phil Roberts; Amy Leroux; Matt Kittredge; Heather Wright, Business Manager; Dan Demaine; Debbie Brunelle

1. Call to Order 6:00
2. Additions or Deletions to the Agenda Two addition to Business of the Board.
3. Privilege of the Floor None
4. Principal Updates
5. Focus on Learning: Social Emotional Supports System Bev gave an overview of changes in approach to behavioral support. The OCSU behavioral specialist has resigned and instead of hiring another, Bev and Kelly are working with the social emotional support team to develop a new job description.
6. Consent Agenda (Action) Mat moved, Angelique 2nd. All in favor.
 - a. Approve Minutes
 - b. Approve Bills
 - c. Accept Financial Reports
7. Business of the Board (Discussion and Possible Action)
 - a. Irasburg Parent Request. Bev shared that she is not sure board should be concerned with finding information on each individual case or whether the board just approves school choice and allows Bev to implement it as parents come forward. Some discussion of role of board and harm in board getting involved in individual decisions. Phil motions to allow Bev to make a decision on whether to allow the Irasburg children to change schools. Matt 2nd. Some discussion of how the board has already allowed school choice so Bev can also make decisions as they arise in the future. All in favor.
 - b. Westmore Parent Request. Heather shared some information based on the discussion from the last board meeting. Charleston has announced their tuition at \$16,500 and there is anticipated to be \$8,452 left at the end of the year in the Westmore capital reserved. Phil motioned to not continue to pay tuition for the Westmore child to continue to attend Charleston. Joshua 2nd. All in favor.

- c. Barton School Drainage Project. Two bids have come in for the project. One was below the estimate that the engineering consultant prepared and one was higher. The lower bid was by Menard and the facilities committee recommends accepting it. Phil motions to accept the bid from Menard's pending a waiver from the state due to fewer than three bids, checking of references, and proof of insurance. Matt 2nd. All in favor.
- d. School Choice Guidelines Board went over latest draft of guidelines. Administrators have gone over the guidelines and provided comments. Many of the comments have to do with word choice and board went through them to make the guidelines more clear. There was some discussion of whether parents need to provide an explanation since school choice requires no explanation. There is a set of priorities that kick in in the case of a waitlist so the board suggested that the letter from parents include a reference to the priority list. There was some discussion of having a special meeting to finish the guidelines rather than letting it linger. This will be discussed at the March 23 meeting.
- e. Principal Salaries Heather shared the potential scenarios. Because the health insurance is changing in January, the amount that each principal will be affected differently based on their health insurance election and out of pocket costs. Matt motions to approve a 5% increase for all principals. Debbie 2nd. All in favor. Board would like Bev and Heather to start working on a salary schedule for new principal hires.
- f. Annual Meeting Preparation. Debbie, Matt and Angelique presented last year and agreed to present again this year. This year will include what is anticipated for 2019-20 and what is proposed 2020-21. Also, discussion of members whose terms are up and if they are running again. Also, board wants to make sure the moderator can see all of the audience.
- g. Debbie moves to approve the Superintendent's recommendation to hire Kiersten Lippmann as a long-term substitute at Orleans School. Salary per diem rate (\$229.90/day) effective the first day of the employee's leave. Angelique 2nd. Kiersten can be licensed and Kim has checked her references. She has limited teaching experience but has been a long term sub. All in favor.
- h. Debbie motions to pay Kiersten Lippmann for three additional days before the teacher's leave days to allow for a transition. Angelique 2nd. All in favor.
- i. Debbie moves to allow Glover 8th grade to leave the state for a trip to New York City for three days. Angelique 2nd. 8th grade trips that leave the state need board approval and typically students presented. The board would like to hear from the students at some point. All in favor.

8. Administrative Requests, Reports & Information (Discussion & Possible Action)

9. Committee Reports None

- a. OCSU Board
- b. Facilities
- c. Negotiations

10. Executive Session (if needed, pursuant to 1 V.S.A. sec. 313)

- a. Post Executive Session Action (if needed)

11. Future Agenda Items

12. Adjournment 7:35 pm

Respectfully submitted,

Dan Demaine