

ORLEANS CENTRAL SUPERVISORY UNION
Lake Region Union Elementary-Middle School District
Board of School Directors Meeting

Brownington Central School
Sept. 30, 2019 – 6:00pm

OCSU Vision: All of our students will have choices for success throughout their lives.

OCSU Mission: It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

AGENDA

PRESENT: Bev Davis, Superintendent; Phil Roberts; Debbie Brunelle; David Doucet; Dan Demaine; Angelique Thomas; Amy Leroux; Neil Urie; Matt Kittredge

1. Call to Order 6:20
2. Additions or Deletions to the Agenda None
3. Privilege of the Floor None
4. Focus on Learning: Music Therapy – Sara Doncaster. Dr. Doncaster presented on Adaptive Music and Music Therapy that she has been involved in at Lake Region. Students in the Foundations program have participated in an Adaptive Music class the last few years. This exposes them to instrumental and vocal music taught in an adaptive way and has led to gains in many areas including many unrelated to the music. Music Therapy is using music to achieve a non-music goal. Some examples of non-musical goals are hand-eye coordination, anxiety and improving communication. This needs to be delivered by a licensed musical therapist and is considered as a related service intervention under the IEP and there are specialized assessment tools that help identify students who could benefit. Dr. Doncaster would like an OCSU Musical Therapist that would help deliver these programs.
5. Consent Agenda (Action) Debbie moved, Angelique 2nd. All in favor.
 - a. Approve Minutes from September 16, 2019
 - b. Approve Bills
 - c. Accept Financial Reports
6. Business of the Board (Discussion and Possible Action)
 - a. Dave motions for a revision to salary set for Kris Coville to \$18/hr retroactive to the beginning of the year. Angelique 2nd. This was set at \$25/hr in an error. All in favor.
 - b. School Choice policy. Bev put together a draft policy and guidelines. There was discussion of how to show that the board values students staying in their town school and offering the opportunity for choice. The policy was changed to take out priorities (town residence, Westmore, non-resident students already attending a specific school, siblings of non-resident, children of employees, class size guidelines, timelines, and transportation. Listed and instead include them as items to be included in the guidelines. The board also went over the draft guidelines. Some discussion of ways to emphasize that choice is not automatic and is subject to class size policy and then there is an application process that proceeds according to priorities. There was discussion of what to do with students that

move during the school year. Board feels it is acceptable for students to stay in their original school but that there should be some application process so that the district is aware when families move and families are aware that transport may not be available and that an application for choice the next year is needed. Bev will incorporate changes and bring them to the board for more discussion.

- c. Board meeting annual plan. Bev put together rough plans for all of the meetings for the rest of the year. These include presentations by Mike Moriarty, Kelli Locke, Julie Lavine, school principals and other issues. Some discussion of how to keep the board engaged with principals. Some of this engagement could be through principal's reports included in board packet and other items could be done at meetings. Although there are many things for the board to address, keeping engaged with the principals is a priority. Bev will work with principals so that they can come to meetings throughout the year. Board would like a monthly written report and attendance from each principal at least 6 times a year.
 - d. FY21 Budget Discussion: Contracts, Salary Increases, Health Insurance Heather is looking for guidance and has started meetings with principals. The statewide healthcare contract will impact the budget and is subject to arbitration that will be decided in early December. This is a little late for budget purposes. This will impact both teacher contract negotiations and administrator compensation. Also, all people not in the negotiated agreement have the same benefits. The plans will go up 12.9% and the premiums will be split 80:20 with a lot of questions about HSAs and HRAs. Board does not want non negotiations people to make less money after the new healthcare split is resolved.
7. Administrative Requests, Reports & Information (Discussion & Possible Action)
- a. E911. The state wants all schools to be E-911 compliant and 4 of our schools have made no progress while three others have made progress. This will cost roughly \$12K per school to set up and we will either need to fund it in our budget (some grant funds are available) or apply for a waiver. Brownington has a school safety grant that will help install it this year. Bev recommends that Barton be done soonest and then Glover and Albany get a waiver and plan for 2020-21.
 - b. Lead testing. Lead testing is underway this fall.
 - c. 21C grant. Bev and others are going to a day-long workshop to learn about the grant writing process for after school programming.
 - d. There are some issues with class sizes and staffing at some schools. Principals are addressing issues creatively as they come up.
8. Committee Reports
- a. OCSU Board No update
 - b. Facilities Committee No update
9. Executive Session (if needed, pursuant to 1 V.S.A. sec. 313)
- a. Post Executive Session Action (if needed)
10. Future Agenda Items & Next Meeting (Discussion)
- a. EMS Board – Oct. 14 – 6:00pm – Glover
 - b. EMS Board – Oct. 28 – 6:00pm – Orleans
 - c. OCSU Board – Oct. 28 – 7:30pm – Orleans
11. Adjournment Angelique motions to adjourn at 8:54 pm. Dave 2nd.

Respectfully submitted,
Dan Demaine